Dean Gaffney steps down
Resigns after seven years of service to VUSL

By Peter Buikema
Contributor

New SBA administration sworn in

By Wendy A. Compton
Features Editor

Moot Court team does well in Nashville
Dear Editor,

I would like to share with the law school a survey I conducted last summer in 1996. Bored, unemployed and still idealistic, I decided to create a petition and collect signatures to have the notorious Exclusionary Rule abolished. More specifically, as it relates to illegal search and seizures. For those of you who don’t know, the “E” Rule bans relevant and otherwise admissible evidence from being used at trial, if it is deemed to have been illegally obtained by police. This is judge made law that was forced on the states in the 1960’s. The main gist of the rule is that it protects our 4th amendment rights against illegal search and seizures. Lots of assumptions there, e.g., that a bad police officer cares whether evidence is thrown out, that he doesn’t protect anyone’s rights. I will never commit a crime. Most Americans don’t commit crimes. The police can ransack my apartment everyday till I die. This rule will never do anything to protect my 4th amendment rights. Conversely, the police can ransack my neighbor’s apartment everyday, and find criminal evidence everyday. His 4th amendment rights are not protected, he just gets to get away with all his crimes. The most atrocious part, is that the victim loses his/her chance to see justice done because of the error of a 3rd party.

Anyway, back to the survey. My theory was that this was poorly thought out, judge made law, and if it was to be voted on, most Americans would oppose it. My survey supported my theory, but there were also some interesting occurrences and surprises. The survey included signatures from residents of Portage, Hobart, Valparaiso, Lake County and the Lake of the Four Seasons. With the exception of Valpo, I spent about 2 to 3 hours in each town going door to door. Now anyone who has ever solicited door to door, knows it is hard. People tend to not want to talk to you, and can be pretty rude. Going door to door, by myself I collected 210 signatures. The biggest obstacle I had to overcome was getting people to listen to me long enough to realize that I wasn’t selling anything, and I didn’t want any donations. The majority of people who didn’t sign (about 50%), didn’t let me talk. They did everything from not answering the door, to slamming the door as soon as they saw the clipboard, to telling me they were busy. The people who let me talk and didn’t sign almost all said something like, “I don’t want to get involved.” Only three people argued with me on the merits. To be honest, I was expecting more.

Overall this was an enjoyable experience. Most of the people did sign and were glad too. I received a lot of praise. From people on the back to comments like “Is about time somebody did something about that.” People were glad to talk to me and shared their experiences with the legal system and lots of unrelated stories. There were two big surprises. One, was that I received 3 separate offers from people who wanted to help me get my signature. I thanked them but declined their offers. The second surprise I had was how nice some people were. It was a hot day and I was dressed conservatively. I was given cans of pop, lemonade, ice water, and Gatorade. People were even letting me keep their cups, and as I went door to door, people would refill them! I was invited into a couple of homes to rest, and received one offer to go swimming, which I declined. To top it off, I met a couple of nice girls.

Two of the most interesting moments were when I tried to solicit signatures on two separate occasions from people who then confessed to being criminals. One boasted that he was going to start his sentence for armed robbery in a couple of days. The other guy was more laid back. He was working on his Harley when I came up. He told me that he was a criminal and he was supporting several lawyers. He then looked up at me and said, “What the hell,” and then signed. The armed robbery guy had signed too. The only bad experience I had was in Lakes of the Four Seasons, which had been the most supportive neighborhood. As I was walking back to my car I waved down an officer after he passed me. I had yet to run into an officer, and thought that this would be an easy signature. An elderly officer immediately began interrogating me and yelling at me. I did not know then, that soliciting of any kind is prohibited there.

Dean’s resignation: Good news, bad news, more bad than good.

I suppose you are looking for qualifications. Well, first of all I don’t really know anybody like Dean Gaffney does. Oh sure, I do know a few judges in assorted night courts and a few traffic court magistrates, but considering the nature of my job, I don’t suppose they would be too happy to hear from me. Especially that Roy Bean guy who said, “Don’t ever let me see you in this court again.”

Additionally, I really have little experience. I have attended a few law school classes, but mainly just to meet young people with opinions. Once I get those, class seems rather superficial. In fact, that’s probably my selling point: I am a man who knows how to minimize energy consumption and duplicity. Does this give me the MIEC vote? In fact, I challenge you, the reader, to find someone who can do so well with so little. With the help of my newspaper and a remote control I am able to simultaneously watch Sanford & Son, Cops, and the Woody Wagon on Late Night with Conan O’Brian. Talk about time management.

Finally, I’d just like to say that, while I would not make as good a dean as Edward McGlynn Gaffney, it would look great on my resume.
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New peace accord needed between Israel and Palestine

By Charles Krauthammer
Washington Post Writer's Group

One can hardly open a newspaper without reading about the Oslo peace accords between Israel and the Palestinians, and how Israel's violation of this or that provision has led to the current impasse and violence.

But the "Oslo" you read about has become surreal, entirely disconnected from the documents actually signed by Yasser Arafat and Israeli leaders.

Take for example Israel's building Jewish housing on Har Homa in East Jerusalem. This is routinely cited as a violation of Oslo. The real Oslo, however, is very explicit in treating Jerusalem as a separate entity from the West Bank and Gaza. Strict rules govern what can and cannot be done in the West Bank and Gaza. But nothing of the sort applies to Jerusalem.

For good reason. No Israeli government would ever have signed an agreement that prohibited it from housing Jews anywhere in Jerusalem. Indeed, Jewish housing was built in East Jerusalem throughout Yitzhak Rabin's stewardship of the Oslo process. Shimon Peres himself stated unequivocally that "there are no limits on building in the Jerusalem area."

In the fictional "Oslo" created by Arafat, however, he has a veto over where Jews may live in Jerusalem. Has anyone who parrots this claim actually read the Oslo accord?

Or consider the three West Bank "redeployments" that Israel promised in the Hebron agreement (the third pact under the Oslo process). On March 7, in strict accord with Hebron and exactly on schedule, Netanyahu announced a withdrawal from 9.1 percent of West Bank territory.

Arafat went ballistic, declaring himself - and Oslo - betrayed because he didn't get 30 percent. The Western press meekly echoed the charge. Some journalists even appeared to validate it. NBC's Andrea Mitchell, for example, offered this on the Diane Rehm show: "The counter-argument [to charges of Palestinian violation of Oslo] would be that the Israelis were not living up to the Oslo accords because they did not withdraw adequately in this most recent withdrawal."

There is no such counter-argument. There is nothing in Oslo, nothing in the Hebron agreement, nowhere that says anything about the adequacy of 9 percent or 30 percent or any percent. In fact, the official U.S. notes that explain and govern the Hebron agreement state clearly that the extent of the withdrawal is to be left entirely up to Israel. When Netanyahu announced the 9 percent withdrawal, the State Department deemed it "a serious expansion of Palestinian authority" and "a demonstration of Israel's commitment to the peace process."

Where did the 30 percent come from? Arafat made it up.

How did he get this number? Easy. Remember, Israel has pledged to make three withdrawals from the West Bank before final-status negotiations - over Jerusalem, refugees, borders, a final peace treaty - are completed. Do the math. Arafat figures that if he gets 30 percent in each of the three withdrawals, he's got 90 percent. Add that to what he already has now, and he pockets effectively all of the West Bank and Gaza before he negotiates the most delicate issues dear to Israel's heart, such as Jerusalem.

Clever. Make Israel give up all of its territorial chits and all its bargaining leverage before final negotiations. Obviously, Arafat would like that. But Arafat's wanting something does not make it "Oslo."

Other parts of Oslo are extremely explicit. Oslo clearly requires the renunciation of violence. Oslo II, Article XV: "Both sides shall take all measures necessary in order to prevent acts of terrorism, crime and hostilities directed against each other."

Yet Arafat's aids admit that his own PLO faction organized the anti-Israel rioting of the last 14 days.

Oslo is equally unequivocal that the PLO must change its charter, which calls for the destruction of Israel. In 3 1/2 years, Arafat has not done that. Indeed, when last questioned about it, he retorted he would do it when Israel adopted a constitution (Israel, like Britain, has only an unwritten constitution).Translation: Go jump in the lake.

Oslo is dead. Arafat's disdain for it has rendered it useless. He contemptuously dismisses the obligations placed on him (e.g., the charter, nonviolence) while cynically ascribing invented obligations to Israel (e.g., the 30 percent).

What to do? The point now is not to save Oslo, which is beyond saving, but to save the peace, which still has a chance.

Netanyahu has suggested short-circuiting Oslo and beginning final status negotiations now. King Hussein is open to the idea. The United States is studying it.

We should embrace it. If peace is to be had, we must go for it now. Oslo was meant to be an interim accord anyway. Trying to enforce it is a hopeless task. Rather than haggle over the terms of a losing proposition, let's cut to the final act.

President Clinton should bring Arafat and Netanyahu to Camp David; lock 'em up, like Begin and Sadat; and not let them out until they produce not another Oslo, not another interim piece of paper, but the real deal: final status and final peace.

"President Clinton should bring Arafat and Netanyahu to Camp David; lock 'em up, like Begin and Sadat; and not let them out until they produce not another Oslo, not another interim piece of paper, but the real deal: final status and final peace."

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“The Coming Storm over Same-Sex Marriage”

Steve Sanders
Chairperson, Bloomington Human Rights Commission

Thursday, April 24, 1997, 4:00 p.m.
Valparaiso University School of Law
Benson Classroom, C/160

The State of Hawaii is on the verge of granting marriage licenses to same-sex couples. Indiana currently has a bill in committee banning same-sex marriage. Do states such as Indiana have any legally defensible reason to deny or not recognize marriage licenses for gays and lesbians? Steve Sanders, who teaches about gay political and legal issues at Indiana University, will argue the case that law has not kept pace with the realities of gay lesbian lives. You are invited to join in the discussion of these issues.

(Sponsored by the Democratic Law Society, the Federalist Society, and West Bar Review)
McDaniels, Kuehl take honors in Ambulance chase

By Wendy A. Compton
Features Editor

The Health Law Association hosted its inaugural "Ambulance Chase." The event, a five kilometer competitive run and fun walk, took place on April 12 and followed a course around the entire university. The winners were categorized by age group.

Men — 40-44
1st: Doug Paisley
2nd: Rick Jackman
3rd: Warren Rees

Men — 35-39
1st: Todd Cotton

Men — 30-34
1st: Don Price

Men — 25-29
1st: Sally Meyer

Women — 18-24
1st: Kara McDaniels
(also 1st overall Women)
2nd: Sarah Lenshow
3rd: Karen Kloster Mann

Men — 50-54
1st: Alan Nelson

Women — 25-29
1st: Mitch Seman

Women — 20-24
1st: Robert Kuehl
(also first overall Men)
2nd: Eric Ditoro
3rd: Anthony Pearson

By Mark Pappas
Staff Columnist

Two recent acts of violence in Chicago have shocked Americans across the country. Two children's lives will never be the same. When will this violence end?

In early January, a 9-year-old girl was savagely beaten and brutally raped in a notorious Chicago neighborhood. The young girl, now known as Girl X, survived the vicious attack that occurred as she left for school from the Cabrini-Green housing project. Girl X is now in a rehabilitation center receiving care. Her suspected attacker is in police custody.

In late March, a 13-year-old boy was savagely beaten in a near South Side alley because he was African-American. The young boy, Lenard Clark, survived the attack that occurred just blocks from Comiskey Park in the Chicago neighborhood of Bridgeport. The three teenage suspects in the beating of Clark allegedly attacked him because he was a black kid playing in a white neighborhood. Clark is now recovering at the Rehabilitation Institute of Chicago. He recognizes his name, but he is unable to speak.

Girl X's alleged attacker is a convicted felon. Patrick Sykes, 25, was convicted of attempted aggravated sexual assault in 1990. Sykes attacked a 17-year-old girl at knife-point in a failed rape attempt. He lived in the same Cabrini-Green building as Girl X. Sykes confessed to police that he grabbed Girl X as she walked down a hallway. He then raped and choked Girl X at his girlfriend's apartment. Sykes also admitted to spraying roach killer down Girl X's throat before dumping her near a stairwell. Neighbors found Girl X lying face down in a pile of dirty snow.

Chicago police questioned more than 400 potential suspects during their three-month investigation. Sykes is now being held on a $6 million bond.

Lenard Clark lived in the Stateway Gardens housing project adjacent to the Dan Ryan Expressway on Chicago's near South Side. He traveled across the bridge connecting his poor neighborhood with the middle-class neighborhood of Bridgeport. As Clark and his friends left Armour Square Park after playing basketball, a group of older youths started chasing them. Clark's friends got away. He was trapped in an alley. His attackers shouted racial epithets while slamming Clark's head into a wall. The white youths also kicked and punched Clark, leaving him nearly dead.

If you would like to send a card or gift to help with rehabilitation and medical costs, please send them to:

Girl X Trust Fund
Illinois Service Federal Bank
4619 S. King Drive
Chicago, IL 60653

Lenard Clark Trust Fund
South Shore Bank
4658 S. Drexel Blvd.
Chicago, IL 60653.
Effective listening is critical to great interviews

By Gail Peshel
Director of Career Services

Before each interview, whether for graduate or professional school, entertainment, or employment, time is spent considering questions — what questions you will ask and what questions will be asked of you. Conveying your strengths, asking about practice areas, and determining how new associates are utilized are extremely important components. However, another component of successful interviewing, which may be overlooked, is listening — hearing and understanding what is being conveyed.

The value of listening was discussed in a classic Harvard Business Review article by Carl R. Rogers and F.J. Roethisberger. The authors stressed the importance of good interpersonal communication and suggested that the biggest barrier to effective listening is one’s natural tendency to evaluate everything that is being said to us. Instead of listening to understand, we listen only enough to jump in with our own thoughts. When feelings and emotions are involved, such as during an interview, we are even less likely to listen with understanding.

In the job search process, listening to understand is critical. Through the limited constraints of an interview, employers are attempting to determine if a candidate will be able to understand what is needed when a project is assigned. Employers are drawn to candidates who they believe listen with an understanding. Interviewers will be more convinced that what they said was heard if you can indicate that you listened attentively.

The fact that job openings are found through effective networking is well established. While being a good presenter is important, listening is critical. It is the only way to determine what qualities an employer is seeking in a candidate so that you can appropriately convey your strengths and potential contributions that match those qualities.

You must realize though, that there are many barriers to effective listening while in the pressure situation of an interview. Candidates often feel compelled to put on a smiling “interview face” and provide a hair-trigger response to everything an interviewer has to say. Emotions are more deeply engaged in an interview situation. In fact, the quest for finding a job may have taken on such an urgent status that listening may actually appear to be an impossible luxury.

Yet interviewing is a means to share information, and information is gained by listening. For example, information on an organization’s specific needs or additional persons to enlist as networking contacts can be gained through listening and then following up with questions. You will make the best impression if you demonstrate that you listen well. You will also create trust, build confidence, and gain facts vital to your search. Consider following these steps:

1. Listen for cues. Listen for opportunities to clarify employers’ needs and, in turn, discern places where your strengths and experience would be most effective.
2. Show that you are listening by providing encouragement.
3. Have a positive, energetic vocal tone and attitude.
4. Clarify what your networking contact really means.
5. Summarize your understanding of the information you’ve heard.

While the need for strong presentation skills never goes away, that ability becomes more effective when it is combined with attentive listening. Build trust and create a positive response with employers by first listening and then speaking.

E.J.A. announces scholarship, book drive, and upcoming fund-raisers

By Keirsten Anderson
E.J.A. Secretary

You’ve seen E.J.A. members selling pizza, holding raffles and arranging for cute little piglets to be “kissed” for money. Did you ever wonder how all that money was going to be used — if you didn’t already know? Well, now is your chance to find out! E.J.A. puts all these funds that its members have worked so hard to raise, and that our fellow students, staff, and professors have so faithfully helped to contribute, into public interest scholarships for VUSL students.

E.J.A.’s scholarships are unique because they provide actual cash assistance to students who work in the public interest area. While the school offers public interest scholarships as well, they are only tuition remissions which reduce your tuition bill next year, and our scholarships provide actual cash assistance to help pay for students’ rent, transportation costs, and additional expenses. We are especially grateful this year because both Dean Gaffney and the S.B.A. have generously contributed to this very worthwhile cause.

Applications for E.J.A.’s Public Interest Scholarships are located on E.J.A.’s bulletin board and are due by 5 p.m. on Wednesday, April 30. E.J.A.’s scholarships are available to any 1L or 2L — not just E.J.A. members. Criteria which our scholarship committee will consider in awarding the scholarships are explained on the application. “Public interest” includes positions with legal services agencies, public defenders, advocates for abused and neglected children, and environmental organizations, among others. What else is considered to be “public interest” is explained in more detail on the application itself.

E.J.A.’s last project of the year is to collect used law books for the Indiana State Prison at Michigan City. What we’re looking for is ANY law-related book — commercial outlines, horn-books, casebooks, or any other similar material. These resources will be used by the inmates at the Michigan City facility. If every student just donated one book, our book drive would be a tremendous success!! You can put your donated books in the cardboard boxes which will be scattered throughout the school during the weeks of final exams.

But just in case you haven’t yet contributed to E.J.A.’s scholarship fund or if you’d like to contribute just one more time, we do have some important fund-raisers yet to come. Namely, we will still have pizza sales on a few more Tuesdays, and during the week of April 21 - 25 we will be having our yearly “Relaxation Week Raffle.” For this raffle we have prizes such as magazines, gift certificates for a day at the spa, and other RELAXING items. Don’t miss us in the Atrium during the second to last week of classes, April 21 to 25!!

Thank you to all members, students, staff, and faculty who made this year such a success! We are looking forward to a great year next year with our new Executive Board at the helm: Kim Kihlsinger, Chair; Kelly Kraft, Fund-raiser/Treasurer; Marianne Manheim, Secretary; Patricia Cintron, Career Services Liaison; Chuck Parkinson, Westville/MCC Liaison. Congratulations to all of you!

Law Faculty and Students Perform H.M.S. Pinafore

By Wendy A. Compton
Features Editor

Law students and faculty once again starred in and produced a Gilbert and Sullivan musical. The production of the H.M.S. Pinafore took place on February 27 and 28 in the Valparaiso University Center for the Arts. The first performance was free and open to law students. The second performance, which included dinner, was open to those who paid an admission charge. Proceeds benefited the law school’s clinic.

H.M.S. Pinafore is the story of a young sailor named Ralph Rackstraw (played by John Obermann). Ralph is in love with Josephine (played by Professor Dooley) who returns his affection. Unfortunately, Josephine is the daughter of Ralph’s sea captain Corcoran (Professor Berner). Captain Corcoran feels that a more worthy suitor for his daughter is Sir Joseph Porter, the First Lord of the Admiralty (Dean Gaffney). To complicate things, the villain Dick Deadeye (played by first year law student Jason Glick, also the director), plots against the couple. Of course, as the show’s program noted, “in typical Gilbertian fashion, things quickly sort themselves out through an absurd turn-around.”

For those who saw last year’s performance of the Pirates of Penzance the technical improvements of the H.M.S. Pinafore were clear. Such improvements included the actors memorizing their lines (instead of relying on scripts) and the addition of a set designed by Professor Alex Geisinger. Also notable was the full orchestra that provided the music for the performance. “It was a lot of hard work,” said 3L Rick Comingsore, who portrayed sailor Bill Bobstay, “but it was worth it.”
April 17 — April 30, 1997

The Forum

Career Opportunities

**Full-Time Opportunities**

**ARIZONA. PHOENIX**
Associate—Small firm seeking associate with 0.5 years experience for general business practice. Qual: Experience in transaction and litigation helpful, but not as important as finding an enthusiastic and outgoing person with talent. Send resume to: Ronald L. Junek, P.C., 1202 E. Missouri, Suite 100, Phoenix, AZ 85014. (Arizona State University College of Law)

**FLORIDA. ORLANDO**
Associate—Needed for areas of real estate and lending in a midsize firm experiencing significant growth. Qual: Recent grad or first or second year attorney. Excellent writing skills and strong academic credentials are required, and prefer a candidate in top 25% of the class, must be hardworking and dynamic individuals, with potential for marketing in the future. Send resumes to: Diane L. Crivello, Kay Panoz & Latham, LLP, 1000 North Orange Avenue, Suite 600, Orlando, FL 32801. (Univ. of Florida Coll. of Law)

**ILLINOIS. CHICAGO**
Attorney—Chicago law firm specializing in complex personal injury litigation and employment discrimination seeks an attorney at entry level position (0-2 yrs. exp.). Academic credentials and clerking experience would be a plus for any potential candidate. Send resume to: Box LB356, Chicago Daily Law Bulletin, 415 N. State Street, Chicago, IL 60610.

Attorney—Position for December or May graduate for general practice firm. Probate work and insurance defense interest is desirable. Send cover letter and resume to: Eugene E. Brassfield (61' VUSL grad), Brassfield, Cowan & Howard, 203 Armory Ct., Streator, IL 61364.

Associate Attorney—Recent grad or to be licensed in the state of Illinois. Mail resumes to: Best, Mangel & Langherr, 221 W. Illinois Street, Wheaton, IL 60187. (No. IL Univ. College of Law)

**ILLINOIS. FORT WAYNE**
Solo Attorney—looking for a new attorney or December graduate to graduate to office share in a busy law office. Plenty of overflow work. Mail resume to: Michelle A. Simons, 107 North Marjorie Street, Angola, IN 46703 or call: 219/665-9779. (IU Indy School of Law)

**ILLINOIS. INDIANAPOLIS**
Associate Attorney—National Insurance Corporation seeking May grad to graduate to work as a lawyer in their Fort Wayne office. Submit resume to Career Services as soon as possible (no cover letter necessary).

**ILLINOIS. MUNSTER**
Recent grad or attorney with a few years experience needed to work in consumer finance. Qual: A background in finance, banking, lending or credit is preferred. Send cover letter and resume to: Ms. Anne Simerman, Barret & McNagny, 107 North Mayfair Rd., Suite 990, Warsaw, Indiana (57226).

**ILLINOIS. SOUTH BEND**
Associate—Mid-size law firm seeks associate to work primarily with partner on preparation and trial of medical negligence case-defense. Actual trial work within the first year is almost a certainty. Qual: 0.3 yrs. exp. Old-fashioned work ethic, attention to detail, excellent academic background, strong writing and speaking skills required. Medical background a plus. Send resume and salary requirements to: Box LB321, Law Bulletin, 415 N. State St., Chicago, IL 60610.

**INDIANA. INDIANAPOLIS**
Associate Attorney—Immediate opening for first year Attorney, interested in Civil Rights work and other Federal litigation. Please send resume to: Kenneth T. Roberts, ROBERTS & BISH-OP, 118 N. Delaware St., Indianapolis, IN 46204.

Associate—Downtown law firm is seeking a motivated individual for an associate position. The associate must possess a strong commitment to the litigation or estate planning. Potential associates would also be in the top 1/3 of their class or possess other significant law school or work-related experience. Please send cover letter noting areas of interest, resume, transcript and writing sample to: John C. Green, Esquire, HUME SMITH GEDDES GREEN & SIMMONS, LLP, 54 Monument Circle, Fourth Floor, Indianapolis, IN 46204.

Associate—Law firm is accepting resumes from 3L students for salaried, associate position. Send cover letter and resume to: David L. Abel, II, Spangler, Jennings & Dougherty, 8936 Mississippi St., Merrillville, IN 46410.

**ILLINOIS. CHICAGO**

**ILLINOIS. NORTH CHICAGO**
Associate Attorney—Recent grad or attorney with a degree in nursing who wishes to become familiar with medical malpractice. Some medical background required. Individual must be hardworking, dynamic and a quick learner. Send resume and writing samples for a rush project by August 1, working approximately 100 hours. You will be reimbursed for the cost of copies and postage. If interested, call Gloria at (800)-969-2377 ext. 12 between 7 a.m. - 3 p.m. P.S.T. or e-mail at WWW.GLORIA@BKAUTHORITY.COM

**ILLINOIS. MILWAUKEE**

**IOWA. DES MOINES**
Associate—Position for December or May graduate for general practice firm. Probate work and insurance defense interest is desirable. Send cover letter and resume to: Eugene E. Brassfield (61' VUSL grad), Brassfield, Cowan & Howard, 203 Armory Ct., Streator, IL 61364.

**IOWA. CEDAR RAPIDS**
Associate Attorney—Recent grad or to be licensed in the state of Iowa. Mail resumes to: Best, Mangel & Langherr, 221 W. Illinois Street, Wheaton, IL 60187. (No. IL Univ. College of Law)

**IOWA. DAVENPORT**
Associate Attorney—National Insurance Corporation seeking May grad to graduate to work as a lawyer in their Des Moines office. Submit resume to Career Services as soon as possible (no cover letter necessary).

**IOWA. KANSAS CITY**
Associate Attorney—Ten lawyer Kansas City insurance defense firm seeks a 1997 grad to fill a new associate position. Must have good academic credentials and be able to handle extensive responsibility. Benefits include health insurance, disability insurance and 401K plan. Send resume and cover letter to: Recruitment Coordinator, Harris, McCausland & Schmitt, P.C., 9233 Ward Parkway, Kansas City, MO 64114. Phone: (816)523-3000 Fax: (816)523-1588.

**OHIO. CLEVELAND**
Staff Attorney—Position to be filled by a recently graduated attorney who may lead to an associate position. Salary shall be based upon experience. Send cover letter & resume to: Chip Whistle, Rosenberg & Paprocki, 1801 The Illuminating Building, 55 Public Square, Cleveland, OH 44113-1901.

**WISCONSIN. MILWAUKEE**

**BANKRUPTCY CLERKS**
Various locations of Bankruptcy courts are seeking dependable and self-motivated people to obtain copies from case files from the following courts. The salary is $7.50 per case for a non-rush request (3 day turnaround), and $10.00 for a rush request (24 hour turnaround). You will be reimbursed for the cost of copies and postage. If interested, call Gloria at (800)-969-2377 ext. 12 between 7 a.m. - 3 p.m. P.S.T. or e-mail at WWW.GLORIA@BKAUTHORITY.COM

**MICHIGAN. GRAND RAPIDS**
Research Assistant—To research and compile the guidelines for handling Insurance claims for handling Insurance fraud under Indian law. Work to begin now and last through July 4 or August 1 (not certain how long the project will take—for approximately 100 hours total). Goal is to complete project by August 1, working perhaps 20-30 hours a month. Some flexibility with # of hours and when worked—as long as project is completed and results can be met. Can research firm’s appellate cases on Lexis, specifically Best in the West Stores v. State Farm. Qual: 2L or 3L in top 50% of class; must have evidence, received A- or above in Legal Writing; be familiar with India Sales of Procedures & Court Procedures. Submit resume, cover letter, and law transcript to: Harry Rosenberg, Sudekum Rosenberg & Cassidy, CHTD, 30 W. Monroe, Suite 1450, Chicago, IL 60603.

**INDIANA. FORT WAYNE**
Clark—needed immediately to assist Fort Wayne attorney in research for wrongful death action. Project will take approx. 20-30 hours and needs to be completed ASAP (by end of April). Contact Prof. Ivan Bodenstein for further details (x 7852).

**INDIANA. SOUTH BEND**
Attorney—(Position available to 1L or 2L’s beginning in mid-May and possibly PT during the next school year. Send resume and cover letter to: Marilyn Holcher, Singleton Crist Patterson & Ausgen, 9245 Calumet Avenue, Ste. 200, Munster, IN 46321.

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