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Beautiful etched glass in the Chapel of the Resurrection taken by Marlan Yunghans, Northwest Corner Chapter WA
EDITOR'S NOTE: Because our faith and renewal of that faith are such an important part of each of our lives, it seems only fitting to your Editor that there should be a section in the Bulletin devoted to the study of God's Word or material that could be used as individual or chapter devotional material. This edition's contribution was done by Jan Stubenrauch, President of the Boulder Colorado Chapter.

O taste and see that the LORD is good! Happy is the man who takes refuge in him. Psalm 34:8 (RSV)

Taste and see... What did you "taste" today while having devotions? Was it a memorized verse from early Sunday School days? How was its message different for you this time? Or did you "taste" answered prayer? Possibly you discovered new meaning in a portion of Scripture studied in a small group. Perhaps partaking of the Lord's Supper became even more significant while singing favorite hymns, or listening to some magnificent music of Bach was uplifting. Maybe you and your little child shared joy in God's creation by watching a mother bird feed her babies.

Too often our eating is done in such a fast-paced way that we scarcely know we have fed ourselves. Is this also true with God's Word -- that there is a hurried reading and prayer on-the-run without any meditating on the all-encompassing love and concern the Lord has for us? It is vital to stop and ponder Jesus' finished work of the cross and what that means for us: abundant grace and mercy, forgiveness of sins, and eternal life.

It makes sense that those who have come to know Christ and experienced His goodness are happy because of their place of refuge in Him. What a secure place to turn in times of trouble, serious or minor! Go to Him when overtaken with impatience or pride, in times of strained relationships at home or the work place, when burdened with life's daily responsibility, and when agonizing the loss of someone dear. Our Lord is always available; we don't need to schedule an appointment. We can take comfort in knowing that His everlasting arms reach out to us to welcome us to His place of refuge.

Prayer: Lord, for the ultimate gift of eternal life, we thank you.

Intercession: For those who don't take time to "taste and see."
Report of the Guild President

Paula Sauer

Friends and Co-Workers in the Guild,

This 60th Executive Council is the Guild "setting the stage" in three different ways:

First and foremost the Guild is setting the stage as it moves into the second year of the five-year national project - the half-million dollars pledged to the Visual and Performing Arts Center. This five-year commitment made by the Guild to the University is like the promoters of a play - dead sure that theirs will be a long run on Broadway. As I look into this audience today, I feel just as sure that our Guild promise is quite good for the five-year run.

The second part of setting the stage comes after this event. It is the stage work that must be done back in our chapters. This Council is designed with that task in mind. After all our workshops and presentations, it is the Board's hope that you will feel equipped and invigorated for work on your chapter stages and for chapter performances.

Thirdly, but also most important, is the stage setting that we are doing as we approach the Guild's 60th Anniversary. Stages are being set to celebrate on or around April 13th, the actual date the Guild began in 1931. I urge you to mark the date somehow in your spring meeting, maybe a special prayer of joy and thanksgiving. I can assure you that stages are being set on the national level already for the September 1991 Convention. The Board wants you to know and use the theme for the Convention all year if you'd like. Psalm 117:1-2. "Praise the Lord, all you nations! Extol him, all you peoples! For great is his steadfast love toward us, and the faithfulness of the Lord endures forever."

The faithfulness of the Lord is something that I experience daily. He has extended a hand to me when I thought I would not be able to work as a teacher and work as your president. One thing we can do for each other, as we live and work in the family of faith, is to help each other understand that...
we must ask for God's help, rely on God's promises, and work with all our energy to make it happen. There are several Guild friends I thank for helping me reach this position of faith.

...we must ask for God's help, rely on God's promises, and work with all our energy to make it happen.

These two years I will serve as your president have been run across my principal's desk and approved by my superintendent. Teacher's days off are limited by contract, and usually kept to a minimum because there are the summer months off. With prayer to give me courage, I explained to my principal what the Valparaiso University Guild is, what it means to this University, and what it means to me. I explained my duties as president, and he was supportive. I thanked the Lord for this Christian educator who was able to see that his teachers could have another interest as intense as mine and still be able to perform the duties required in the classroom. He called the superintendent as I sat there. I prayed again. The faithfulness of the Lord endures forever. The bottom line was that I would be able to take days off, days not in my contract, to meet the needs of the Guild and of the University.

The Lord's faithfulness has also shown itself in how gracious you chapter presidents have been about a "tied up" national president. When I have received invitations to come to your meetings, you have understood my wish to come on a weekend, my spring break, or any time in the summer. I hope to receive even more invitations. One of the very best responsibilities of the Guild president is visiting Guild members at their chapter events. It is wonderfully invigorating for me to meet members I know at home where they live and work. It also brings into the local chapter a taste of the national Guild. The benefit is truly a two-way street.

Well, just what does "setting the stage" mean? Those who are about that task in the theater are invaluable people. The show depends on them for timing, smoothness, and certainly relaxation of the cast. The stage crew gets the props, organizes the scenery, runs the errands, helps the cast, checks the amplifying system, marks the "x" for the downstage spots, lights the lights, gets all in readiness, and then pulls the curtain. Show Time!

Yes, the Guild does all that in its day-to-day operation. Scene one: A meeting is coming up in a few weeks, and Allison G. Anderson (the G. stands for Guild) digs through her desk notes to find that phone number of the lady to whom she talked two months ago who said, "Do call me the next time your group meets. I think I'd like to come." Allison also made sure on the map just where she lives and plans to offer her a ride. That's helping the cast.

Scene two: Person-to-person cards have just arrived and Brenda G. Brown (you know what the G stands for) makes sure she has the Valparaiso information sheets in hand when she takes the cards around to all her Guild friends. That way they will know how to answer some of the student's questions and not feel useless on the phone. Most certainly Brenda is getting the scenery ready.
Scene three: Kantorei is touring in the area and coming to Cassie G. Callihan's chapter (that's right, you know about the G). Her Guild has everything organized - dinner, program, reception cookies and punch, housing. But a week before they come she checks the facilities. Where will 35 vocalists and two musicians stand? Yes, she places the downstage x. Then she asks about the PA system; can this be taped?

We have come together for this Executive Council to learn and to share better ways to work for the University through this Guild.

I'm sure by now you are fully understanding how the Guild sets the stage. The scenes could go on and on, and maybe you have already thought about one or two particular scenes that your Guild has helped set up at home. We have come together for this Executive Council to learn and to share better ways to work for the University through this Guild. We're always learning how to be a better stage crew.

There is a popular song on the radio these days sung by Bette Midler that truly fits our times. It first caught my ear because I thought I heard a very untrue statement about our God. The song is "From a Distance" which has placed music to a poem by Julie Gold. There are copies of the poem on the tables. I thought the words placed God far, far away from us, and I believe that he is here present. I was delighted when my daughter Jenny told me, "That's not what it says, Mom. My friends and I had a talk about it. They thought what you thought. But it says that God sees us as pure and clean and perfect." And she's right! From a distance, the world does look clean. From a distance, no one needs food or clothing. From a distance, no one has an enemy. So when God watches us from a distance he sees us, as we cannot see us. The Bible says we have put on the wedding garment; we are pure in God's eyes; our sins died with Christ on the cross. We are reminded of that because the Christian family is in the season of Lent. As we work within our Guild chapters, with each other, we need to look through God's eyes. We need to watch from a distance. Then our chapters are capable no matter their size. Then our chapter members are fellow Christians who have talents and abilities.

The song reminds us of God's faithfulness to look at us and find us pure, but the song also speaks of peace, love, and hope when many of us are personally touched by world events, and are concerned because loved ones and friends are in harms way. Our prayer is that God would most certainly watch the world both from a distance and up close, that God would watch this University and Guild both from a distance and up close, that God would watch our families and each one of us both from a distance and up close.

Guild friends, everything we do is to be done with God watching.
From a Distance
by
Julie Gold

From a distance, the world looks blue and green
and the snow-capped mountains white.
From a distance, the ocean meets the stream,
and the eagle takes to flight.
From a distance there is harmony,
and it echoes through the land.
It's the voice of hope, it's the voice of peace,
it's the voice of every man.

From a distance, we all have enough,
and no one is in need.
There are no guns, no bombs, and no disease,
no hungry mouths to feed.
From a distance, we are instruments
marching in a common band;
Playing songs of hope, playing songs of peace,
they're the songs of every man.
And God is watching us, God is watching us,
God is watching us from a distance.

From a distance, you look like my friend
even though we are at war.
From a distance, I just cannot comprehend
what all this fighting is for.
From a distance, there is harmony,
and it echoes through the land.
It's the hope of hopes,
It's the love of loves,
It's the heart of every man.
I am happy to be here. As I was listening to Area Directors' reports, I was reminded of a statement that was applied to the British Empire during the 19th century. That assertion was, "The sun never sets on the British Empire." I have come to the conclusion that maybe we ought to say "every waking hour means there is a Guild activity happening someplace."

I want to thank you for all that you do, day in and day out, on behalf of Valparaiso University. Clearly the Valparaiso University Guild is one of the major assets of the University. People who are aware of your activities indicate to me frequently their appreciation for what you do. Many other college and university presidents would be very happy to have a group like you functioning on behalf of their institutions. These sentiments come to me, not only from within the Lutheran Church and the Lutheran Church-Missouri Synod, but also from non-Lutheran individuals who have come to know and appreciate the work of the Valparaiso University Guild. Thank you very much for all that you have done, all that you will do. Thank you for giving me this opportunity to talk with you briefly today.

I know you are all vitally interested in what is happening concerning the Visual and Performing Arts Center. I will summarize quickly for you where we are on this project. The Board of Directors made the decision that the University would contract with the Sverdrup Corporation of St. Louis to manage the construction and the planning for the facility. As many of you know, Sverdrup was the firm that managed the construction of the School of Law. The members of the Board and Physical Plant personnel were very pleased with the work of that firm. Therefore, the Board made the decision to initiate a contract with Sverdrup to manage the project, although the architectural firm is Hammel, Green, and Abrahamson, Inc., and that firm is located in Minneapolis, MN. This means VU has selected an architectural firm and a building and management firm. A group of individuals representing both firms made a presentation to the Board of Directors Committee on Business Affairs and Physical Plant in January and laid out a plan for the work they must complete in order to fulfill their assignment. These personnel could complete their planning activities more rapidly than VU really needs them to, simply because there are some natural decision points that are important, and, from the vantage point of the Board, there was no perceived need to call special Board meetings to make the decisions and thereby speed the process. The representatives from Sverdrup, and Hammel, Green and Abrahamson, Inc., could finish the planning work by the end of October, but, because of the meeting schedule of the Board, these representatives will be completing their planning activities in time for the January 1992 meeting of the Board.

In practical terms this is what will happen.
Representatives from the firms will come to the April meeting of the Board and will present some general conceptual ideas about the placement, approximate size, approximate cost, etc. of the facility. This will provide an opportunity for the Committee on Development of the Board of Directors to obtain a better idea about the fund-raising expectations that are part of the project and enable that committee to prepare for the July meeting of the Board. There will be some additional reports from the representatives of the firms and the members of the Committee on Development at the October meeting of the Board. At the January 1992 meeting of the Board, Sverdrup will be able to put forward a guaranteed maximum price to build the proposed facility. That will be a very crucial decision point. Decisions will be able to be made with much more certainty. I assure you that this planning schedule is well within the parameters of the normal planning sequence. The January 1992 date is very acceptable. I will be able to convey more specific information to you as the process unfolds.

On the 5th, 6th, and 7th of March, representatives of the two companies will be present on campus. These six individuals are scheduled to meet with VU personnel to clarify further a vast array of specific concerns and questions. They will be spending time with the department chairs who are involved, the V.P.s, Dean Gilbertson, and other personnel, particularly with Mr. Domke. As you can see, we are moving forward in a very positive way. Members of the Committee on Business Affairs and Physical Plant of the Board were very encouraged by the report that Sverdrup and Hammel, Green and Abrahamson, Inc, gave to them in January. We are very pleased about the progress that is being made.

Next, I want to say a few words about the Community-University Campaign. Those of you who are not a part of this community perhaps do not realize that annually VU launches a fund-raising campaign in early February and completes it before the end of March. The campaign raises money from campus personnel and from community residents to help underwrite the University's annual fund. We use the money from this fund to underwrite budget expenditures, such as buying electricity, natural gas, and other necessities. The goal for this year's Community-University Campaign is $420,000. It was 20-some years ago that this annual campaign was begun, and the goal at that time was $75,000. The campaign has grown significantly since that initial activity. You also need to know that representatives from other colleges and residents of other communities, which are much larger than the City of Valparaiso and which have similar campaigns, feel they do very well if they can raise between $75,000 and $125,000. This campaign is a very important component, about 20% of the contributions to the annual fund of this University. We have been very pleased over the years with the support not only of the people here on campus but also from the residents of this community. There are some very generous people in Valparaiso who have demonstrated long-term interest in this University. As I talk with community groups in this city, I often recall that in the content of Dr. Strietelmeier's history of Valparaiso University, one of the impressive historical realities is the fact that over the entire life of this University, going all the way back to 1859, the community has rallied around VU and has made important financial contributions to the University. That long-standing tradition continues, and it is a good tradition.

On the morning we launched this campaign, we served a breakfast in this room, and 100 people were present. These were the people who are involved in making solicitations in the community. They are the leaders of this community, and they have positive feelings about VU. They help us a great deal. We are pleased with their interest and support, and I thought you would be pleased to learn about the fine assistance this group of people provides to VU.

The individual we hired is considered to be one of the top persons in the country... His name is Mr. Parvesh Singh.

We have added to our staff a man who will lead what used to be called the Financial Aid Office. We are now calling this the Office of Student Financial Planning. One of the reasons for this change in name is that the federal government and others are saying we need to do a better job as colleges and universities emphasizing financial planning rather than just providing financial aid and loans to students. The individual we hired is considered to be one of the top persons in the country. He is well
known to the appropriate officials in Washington, D. C. He has frequently been used by the federal government to provide leadership for workshops for financial aid directors of colleges and universities. He is Indian by birth, and I mean India, not native American. His name is Mr. Parvesh Singh. We have never had anyone in that office with the extensive experience and expert knowledge that he has. I am not being critical of the people who have served prior to this time. It is just that this man is a walking encyclopedia of information. When the federal government routinely audited the records of his activities at his prior institution, they only disagreed about one $10,000 transaction over two years of work. Mr. Singh said to his president, "They are wrong." The president replied, "Don't worry about it; we are not going to challenge a $10,000 item." The president said this in light of the fact there are institutions in this country who are being audited, and the federal government is asking for refunds of millions of dollars because of inappropriate financial aid awards employing federal funds. Thus, if Mr. Singh was able to limit his institution exposure to a $10,000 item, working with a student body of over 20,000, this fact gives you some idea of this man's capabilities. We are very pleased to have him here. In addition to Mr. Singh's abilities, he also is optimistic and positive. He said to me, "Mr. President, do not worry about a large downturn in students. It won't happen; we will make sure it doesn't happen." I like that kind of "can do" attitude.

These last comments raise the issue of recruitment. First of all, I want to thank you again for all that you have done this past summer and fall in making telephone calls to prospective students who could enroll in VU in the fall of 1991. The 1990-91 recruitment year has been a difficult year in many ways. I do not want to outline for you all of the factors that have made this year particularly difficult. It is no surprise that parents and students are very anxious and apprehensive about all kinds of concerns: the war, the recession, and other issues as well. Thus, students are delaying making decisions about what college or university they will attend. As I make telephone calls, and I make telephone calls every time I am on the road, I am amazed at how many prospective students say something like, "I have not yet decided where I am going to attend," or, "I am awaiting other information", or "I am weighing all my options." This is said even though we are relatively late in the admissions year.

I share this information with you for a very basic reason. I gave Esther and Sharon some copies of an article that appeared in the Saturday, February 9 issue of the New York Times National. The thrust of the article is that parents in the East Coast states are making decisions that their children will not be able to enroll at the "pricier" institutions that their children want to attend simply because parents and students alike are fearful of the economy. Some parents have indicated that in recent years their bonuses were large enough to pay a year of tuition charges, but such is not the case this year because many companies have not given bonuses because of the recession. Therefore, individuals are having to settle for less expensive institutions, and, in most cases, this means public institutions of higher education. Mr. Clark, our Vice President for Admissions and Financial Aid, gave me a copy of that article with somewhat of a long face. I read the article and smiled back at him and said this situation provides VU with a fantastic opportunity. Mr. Clark looked at me somewhat dumbfounded as if to ask, "Has this man lost his mind?" My point was and is that parents and students are not very happy about the options that are available to them. The choices they are considering mean enrolling in institutions which are of lesser quality than they desire to select, and they are having to avoid the institutions for which they have prepared themselves to attend. The article also used the term "safe colleges." In prior years, the term "safe colleges" meant a student was sure he or she would be admitted to such institutions. Now "safe colleges" means the student can afford to pay the tuition at those colleges.

I am now asking all of you, particularly those of you who live on the East Coast... to call the guidance counselors at your area high schools and remind them... that there is a very fine institution of higher education in Northwest Indiana...
emphasizing there are universities that still provide quality education at much less than $20,000 per year. He proceeded to follow my suggestions. I am now asking all of you, particularly those of you who live on the East Coast - New York, Connecticut, Massachusetts, New Jersey, etc. - to take it upon yourselves to call the guidance counselors at your area high schools and remind them that if they are talking with families who are frustrated about the price of private higher education in the East, and they fear they will not be able to pay for that costly education, that there is a very fine institution of higher education in Northwest Indiana whose tuition and fees next year will still be less than $13,000. Ask them to encourage their students who are interested in enrolling in a private institution of higher education to consider VU. Now is the time to make those calls! WE do not have a lot of time left in this recruitment year, perhaps two or three weeks at most. Let us get that job done. Call the high schools in your area that prepare the kinds of students who can succeed at VU, and encourage the counselors to raise the subject of VU with their counselees. It is important that you say in these conversations that VU's tuition and fees for the fall will be less than $13,000, and that compares to $20,000-plus at many comparable East Coast institutions. I would appreciate it very much if you would make these calls. It would be very helpful. It will reinforce the content of the letter they are receiving from Vice President Clark.

Let me briefly discuss another item. As we prepare the budget for the 1991-92 academic year, we have to prepare a realistic budget. To be realistic, we calculated, for budgeting purposes, a freshman class of 640 new students. That compares with 690+ this past fall and 708 in the fall of 1989. These numbers imply we are projecting a downturn in the size of the freshman class. Dr. Sederberg, Director of the Office of University Research, has developed a formula she uses to do some projecting of potential enrollment. The formula is based upon the calendar date and the percentage of the new students who have sent in their tuition deposits. By comparing the number and the comparable date of the year in which VU received the highest percentage of tuition deposits as reflected in the final enrollment of that year, making comparisons with the smallest percentage of deposits that were made at a comparable date in another year in relationship to the final enrollment, and doing comparisons of an average year, she is able to project what the size of the freshman class might be. Using this method of projecting at this time points to the fact that if we were to experience the worst case scenario, the freshman class would be about 603. In the average case scenario the number of new freshman students would be about 682. In the best case scenario, the number of new freshman students would be 800+. None of us is expecting the 800+. But, I am pleased with the middle or average case scenario. Last year when Dr. Sederberg did this work her average case scenario came out within 2 or 3 of the number of new freshman students who came to campus in the fall of 1990. If that prognostication is accurate again this year, it would indicate we will have about 40 more freshmen than we have projected. That size class would be a very significant boost to the institution.

If all of you will do what I have asked you to do, maybe we can even do better than that.

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I want you to know I regularly call prospective students. Diane and I are leaving today to go to San Antonio for a meeting of LECNA. LECNA is the Lutheran Educational Conference of North America. From San Antonio, we will travel to Denver to do some development work and to be involved in the meeting of the Association of Lutheran Secondary Schools whose representatives congregate in Denver the end of the week. VU always hosts the Saturday morning breakfast for this group of leaders of the 64 community Lutheran high schools. On Sunday, I am preaching at a congregation in Littleton, Colorado.

As we depart, I have in my briefcase one list of prospective students residing in the San Antonio area and another list of prospective students living in the Denver area. As I make these calls, I am encouraged. The process of calling reminds me of going fishing. When I catch a fish every once in a while, it encourages me to fish again, or it reminds me a bit of when I hit a decent golf shot from time to time.

Last year as the freshman class parents greeted Diane and me in Huegli Hall at the reception for parents of new students, four sets of parents said, "Dr. Harre, our son or daughter has enrolled at VU
because you called him/her." Last year I called about 100 students. This year, I have already called something in excess of 600 students. If I can maintain my batting average from last year, maybe I can do something about this enrollment situation myself. These calls also give me some sense of what is happening in the market place. This is very helpful as a kind of reality testing to enable me to better evaluate what I am hearing from other people about the task of recruiting students.

The strategic planning process continues. Mrs. Janie Lichtfuss serves on the University Level Strategic Planning Committee and has been a helpful member of the committee. We are making good progress. The University Level Strategic Planning Committee had a very fine retreat a week ago, and the plans of the committee are beginning to solidify in some very helpful ways. The biggest concern I had from the very beginning of this process is that VU needs to focus its activities more narrowly than has been the case in the past. All the articles I read in the professional higher education journals say that one of the major problems institutions of higher education experience is that colleges and universities attempt to be everything to everybody. Institutions that are going to be strong in the years ahead are those institutions that have risen to the challenge of focusing on those aspects of institutional life that are "mission driven." What the present environment demands is to encourage people to agree that the University must focus on priorities that may be different from the priorities of all the people involved. The administration is attempting to encourage a commitment to become more selective in the programming of the University. I believe the University is making progress in fulfilling this dream.

Some of you have asked how the war is affecting student life at VU.

Some of you have asked how the war is affecting student life at VU. My impression is that, after the initial concern about whether we would or would not go to war, the subject became less a subject of conversation. At a 10 o'clock service on the evening prior to the initiation of the conflict, the Chapel was filled with a congregation of students, faculty, staff, and residents of the City of Valparaiso. There was much sniffling among the individuals who were gathered for that service, for many of them had brothers, sisters, relatives, etc. serving in the Middle East. Once the war was declared there were limited antiwar activities on campus. Those activities seem to have relatively small impact on student life. I am not making judgments as I report this situation, I am stating only what I perceive to be the facts. It seems to me that most of the students are quite supportive of how President Bush is managing the war effort in the Middle East. That attitude of general support could change at any moment, but I believe that such support is the reality at the present time.

The students are going to be involved in . . . "Christmas in April".

The students are going to be involved in a Valparaiso community project. The City of Valparaiso is sponsoring what is called "Christmas in April" on the second Saturday in April. The day's activities conform to a national concept. The plan enables a community to organize itself to address the physical housing problems of needy individuals living within the city. Homes are selected for repair when the owners/occupants are indigent, perhaps widowed, unable to do the work themselves, unable to hire a contractor to do the repair work because of inadequate funds, etc. The planning committee has identified 10 or 12 homes that will receive major attention on the second Saturday in April. About 400 VU students have volunteered to participate. They will be working along side skilled trades personnel. Students will tend to be the "gophers" and the skilled trades people will do the work that requires their expertise. The planning of Christmas in April has been a fascinating process. This event was the brainchild of the Town/Gown Committee, a committee composed of University and community representatives. The committee quickly lateraled the concept to the community. The committee wanted to make sure this was a community activity in which the University would participate rather than a University activity in which the community would participate. This has been a wonderful experience for a whole host of people. Early in the planning process, we were gratified to learn that people were offended because they were not being asked to serve on the various sub-committees that are necessary to make a project like this work. Such interest is
always a good sign of excitement. Mr. George Neeley, who for many years operated a men's clothing store in Valparaiso, and Art Malasto, who was the Administrator of Porter Memorial Hospital, are the co-chairs of the project. They are both "having a ball" doing the work. Everyone is expecting a very positive impact on the community as these 10 or 12 houses are refurbished. The plans call for replacing roofs, front porches, furnaces, painting, and completing other such projects, all in one day. There will be as many as 1,000 people gathered to work on this community effort. We hope for good weather to make the day an even greater success.

The last subject I want to talk about with you briefly is GALA. I could talk about GALA for hours, but my goal is to summarize quickly the situation as it now stands.

The attempts to organize something like GALA on the VU campus go back 10+ years...

The attempts to organize something like GALA on the VU campus go back 10+ years, long before my arrival here. As the long-term administrators recounted for me the history of those early attempts, almost inevitably the student leaders who were trying to organize the group decided not to proceed because they received threats of physical violence, etc. from fellow students. Every prior year these individuals "backed off" for fear of their own well-being. However, over the last few years the members of the student body have become more tolerant, more open, more accepting of gay people as people. Therefore, as the discussion was initiated this year there were fewer threats, and there were also more overt demonstrations of support on the part of VU's heterosexual students that something be done to recognize homosexual individuals on the VU campus. The announcement that the Committee on Committees of the Student Senate had made a decision to recognize the group was released prior to the October meeting of the Board of Directors. Therefore, at the regular Executive session of the Board of Directors, members of the Board and I talked at some length about the situation, and they offered advice as to how I might or might not want to respond to the situation. I believe it is important for you to know that the members of the Board of Directors were involved in the very beginning of the decision-making process.

Many people do not know that for 11 years on another campus, I taught sexuality and family classes. Each year I led five sections of the course. Because of this assignment, I became one of the primary counselors on the campus about sexual matters. I counseled with heterosexual individuals who were having various kinds of difficulties in their relationships, and I became the person who counseled with homophile men on the campus. During those eleven years, I counseled with many gay individuals. These counseling experiences provided me with an understanding and attitude about homosexuality that could only be gained through such experiences. Prior to my arrival on that campus, I had done no counseling with homophile individuals.

I shared with the Guild Board members yesterday morning that the only time prior to arriving on campus that I had to confront the issue of homosexuality was when I was a vicar. One of the parishioners came in and sat down one Saturday morning and said, "Vicar, I have a person who works for me whom I believe is gay; what should I do about him?" I informed the parishioner that my supervisory pastor was in his office, and I thought it would be wise for the man to talk with him to see what he would suggest about the matter.

Because I was asked to teach the sexuality and family course, I had to prepare myself to teach the class effectively. Because of my concern, I read extensively, and I attended a number of workshops led by informed individuals. My reading and the information I learned from knowledgeable people forced me to address my long-held stereotypes of gay people. As the men shared their life stories with me, I found that what they told me conformed to what I had learned from my reading and from the experts I heard talk about homosexuality. The life stories I heard from the counselees emphasized recurrent themes. These men would say, "Dr. Harre, when I was in 8th, 9th, or 10th grade, as I came to understand my male classmates, as I saw them become interested in our female classmates, and as the girls began to develop physically, I sensed I was different from them. But I rationalized and concluded that I was perhaps maturing a little late. I believed I would have heterosexual feelings eventually. As I lived through my junior and senior
years in high school, I sensed I was not having the same kinds of sexual feelings that my classmates were experiencing. As we were involved in locker-room conversations and bull sessions, it became clear to me that I did not have the same feelings about girls. But, I continued to rationalize that I was maturing late, and I convinced myself that I would be okay. But now as I have reached the age of 19, or 20, or 21, or 22, etc., it is clear that the words, 'gay,' 'fag,' 'queer,' etc. apply to me."

Many of these young men said they had contemplated suicide. Almost all said, "I don't know how to tell my parents." Others wondered, "Why would a God who says he loves me do this to me?" Some expressed the concern, "Can I be a part of the Kingdom of God because of my sexual orientation?"

These life stories helped to convince me that generally individuals do not choose to be homophile in orientation.

These life stories helped to convince me that generally individuals do not choose to be homophile in orientation. Like many others, I had the impression that homosexuality was something people chose as their orientation. I am now convinced that in most cases this stereotypical view is not accurate, and I shamefully acknowledge that I must have inflicted much pain on gay individuals I had unknowingly encountered earlier in my life when I was much less sensitive and much more likely to say hurtful things. It was in that new understanding that I attempted to counsel them. As I reflect upon my experiences, I can say it was helpful to me that I was able to do this counseling after the delegates to the 1973 convention of the Lutheran Church-Missouri Synod had adopted a resolution that helped to clarify the spiritual issues revolving around the subject of homosexuality. In good conscience, and with the support of the church, I could minister to these counselees God's words of law and gospel, and emphasize to them that the important question was how they were going to express themselves sexually. I shared with them that as I understood Scripture, this meant that people of homophile orientation have no choice but to lead a celibate life if they are desirous of leading God-pleasing lives.

Most of the men with whom I counseled are now into their 30s, although some of them have reached their early 40s. Some of them still correspond with me. Some of them still express appreciation to me that I was not repulsed by them, that I stood beside them, that I helped them reflect upon their life's goals and their desire to lead a God-pleasing life. These correspondents are all functioning now as active lay people in local congregations. In all cases, they have not revealed their orientation to fellow members because they know they would probably be rejected.

I am convinced that one of the reasons they are leading responsible lives is because at the time they were struggling with their sexual orientations, they had help. Frequently, I find that when we react to the issue of homosexuality, we are thinking about the behaviors of 45, 50, or 60-year old individuals. What we see are the results of long-term experiences, and, in many cases, we are confronted with individuals who received little or no help addressing their homosexual orientation during their late adolescent and early adult years.

As I struggled with the decision whether I should say "no" to this group or should I say an implicit "yes" to the group by not vetoing the action of the Committee on Committees of the Student Senate, the concern prominent in my thinking was one of pastoral care. The most important question was, "How can VU best serve those individuals who may want to take a stance in confronting their orientation?" In my deliberations, I ruled out making the decision on the basis of whatever reactions I thought I might receive from various constituencies of the University. I decided the concern for pastoral care was too important to be controlled by the fear of any potential threats that people might make to withdraw their support from the University because they disagreed with the decision. I also put out of my mind the potential threats that might be brought against the University legally because of saying "no." I recognized there were some real legal threats, but I chose not to be driven by those threats. I concluded that all considerations were unimportant in comparison to the major concern of trying to create an environment in which to care for students in the most positive way possible.

As you can imagine, I have received numbers of letters from various individuals who disagree with the decision that I made. I also have received a limited number of letters from some people who support the conclusion that I made and announced on
behalf of the University. As I write to individuals, I attempt to share the major reason for making my decision. But I also often raise with them the following questions: "What would you have wanted the University to do if it were your son or daughter who wanted to be a part of the group because of his/her homosexual orientation?" "How does the University best demonstrate its care for all of its students as it attempts to minister to students placed in its responsibility?" "The claim of VU is that we care for our students; does not that claim apply to VU's homosexual students as well?"

What would you have wanted the University to do if it were your son or daughter who wanted to be a part of the group because of his/her homosexual orientation?

It is also important to realize if I had vetoed the decision of the Committee on Committees of the Student Senate, I would have been understood as saying to the homophile individuals that Valparaiso University is not ready to work with them. That message would mean that there was little likelihood that the resources available on this campus that might be helpful to those students would not have been considered viable sources of help or counsel. I also recognized that I had to make sure that I sent a clear message to the heterosexual people on campus. I particularly needed to make sure "macho males" would not read my response as implying it was okay for them to be "gay bashers."

I know many individuals believe that if homosexuals really wanted to they could change their orientation and become heterosexual. I have come to believe that, in most cases, it is not a viable possibility for homosexual individuals to become heterosexual. In fact, I am convinced it is as difficult for a homosexual to change in orientation as it would be for those of us who are heterosexual to become homophile.

We know that in certain places, and in certain environments, heterosexual individuals participate in homophile acts. Among prison populations and in certain military situations there are instances where heterosexual individuals are more inclined to engage in homosexual acts. But these are unique circumstances, and they generally do not impact those of us who are heterosexual. Thus, it probably would require similar types of unique circumstances and situations for individuals who are homophile in orientation to become heterosexual in orientation.

As I have said before, I have become convinced from what I have read, from what I have learned from the experiences of other counselors, and from the consultations I have had with my counselees, that few people choose to be homophile. As one noted clinical pastoral education leader told me, one person in his CPE class said, "No one would choose to be homophile in orientation because life is so difficult when one is homophile." Most homophile individuals simply discover they are homophile.

This being the case, what causes the individuals to be homophile? Various social and natural scientists have conducted numerous studies to try to identify causality for homosexual orientation. As one reads these studies, one is impressed by the fact that the disciplines represented by the researchers tend to influence the conclusions that the studies draw. Those researchers who are influenced by genetics and medical sciences tend to conduct studies that are likely to identify genetic and hormonal explanations. Those researchers who are schooled in the social sciences tend to suggest that homophile orientation is primarily motivated and influenced by social learning in the development processes. Studies have employed samples of homosexual and heterosexual men. In these studies, the researcher generally discovers that average homophile males have a lower testosterone level than the average of the heterosexual males in the sample. This has caused some people to conclude that if the level of the hormone testosterone could be raised in the blood streams of the homophile males, their homophile orientations could be changed. However, the reality of homeostases in human beings means that when the additional doses of testosterone are given to such individuals, the subjects do not retain the hormone, but expel it through normal bodily processes.

Individuals who represent disciplines such as sociology and psychology tend to emphasize that homophile orientation is not genetic or hormonal, but it is caused by social learning. These studies
pointed out what I have often discovered in my counseling experiences with homophile men. I have yet to meet a homophile man who can talk about a meaningful relationship with his father.

A psychiatrist named John Money suggested an hypothesis that was useful for me to bring together what these two types of researchers have identified as important elements in understanding the causality of homosexuality. It seems to me that Dr. Money offers the best theory to explain the phenomenon under question. Money's theory is simply that males who have a lower testosterone level, placed in the wrong environment (the wrong environment being a family in which the father is absent, aloof, indifferent, unloving or a family that has a very domineering mother), are individuals who have a greater susceptibility to a homophile orientation. Therefore, the lack of a higher level of the hormone testosterone in the blood stream, and the negative environment in which the male child is raised, ultimately produces a situation in which the young man discovers that he is homophile. As I implied earlier, I believe the vast majority of individuals with whom I counseled were attracted to males because of their lack of meaningful relationships with their fathers. On a few occasions, I came to perceive what I was confronting in counselees was an aversion to females. In all three cases these young men had been seduced by older female siblings and asked to perform sexually before they were ready to engage in a heterosexual relationship. In addition to being asked to perform sexually before they were of appropriate maturation, they were also confronted with the guilt and inherent problems attached to the incest taboo. Thus, in these three cases, I concluded I was counseling with individuals who had an aversion to females rather than an attraction to males.

I want to make one more point, and then I will be most happy to respond to your questions. One of the greatest problems campus communities face nationwide is that many of our students assume that heterosexual activity outside of marriage is perfectly okay, but homophile behavior is absolutely wrong. Some people have written to me and taken issue with me because I seemed to be implying that it is okay for people to be involved in homophile activity because people are involved in heterosexual activity outside of marriage. To draw such a conclusion is to miss my point completely. I decided to include the issue of heterosexual activity for a very specific reason. As I said before, one of the major issues all colleges and universities face is irresponsible heterosexual activity that transpires on the college and university campuses nationwide.

...one of the major issues all colleges and universities face is irresponsible heterosexual activity...

I recall a counselee who was generally a very meek individual, and one with whom I had spent numerous hours talking about his sexual orientation and how he was going to live his life. One day, as I sat in my office, I heard someone pounding on my door. As I opened the door, I discovered that it was this young man who had knocked. I could tell by looking at him that he was extremely upset. In fact, I think it would be correct to say he was so angry, he was livid. He was beet red. He said, "I am so angry, Dr. Harre." I asked him what caused him to feel this way. He said that a rumor was circulating on campus that he was gay. He said, "You know this is true because you and I have talked about this fact for about a year and a half, and you have been very understanding in helping me work through my feelings and make some plans. You know how I have struggled to follow what you have said and what I believe to be the will of God, namely, that I must lead a celibate life." Then he mentioned a coed's name, whom I knew well, and he said, "She came up to me today and said 'your problem is that you have never been with a woman. I would be happy to take you to bed and show you the joys of heterosexual love.' Now what kind of double standard is that?"

This is exactly the double standard I was trying to address. I raised the issue of heterosexual activity because that word was meant for the entire campus community. In no way did I desire to convey to the general public that I was trying to excuse homosexual activity by saying many heterosexuals are involved in sexual activity outside of marriage. That is not the point at all. The point I was trying to make is that if one takes seriously the biblical directive about homosexual activity, one also has to take seriously the biblical material relative to heterosexual activity outside of marriage. Given that fact, and given the responsibility I have to address all
moral issues in our campus community, I thought it was extremely important that I not leave anyone off the hook and overlook any form of irresponsible sexual behavior.

In case some of you are wondering, I discussed my impending decision with the members of the Board of Directors at the October 1990 meeting. I heard their advice and weighed their counsel. I shared a copy of the CAMPUS NEWSLETTER with them when it was released. We talked about the decision, and the reaction I received, at the January 1991 meeting of the Board of Directors. All those attending were supportive of my decision. I sensed no disagreement with me among them concerning the decision.

I realize the content of my message these last moments has been relatively heavy. I could say much more. I have talked about and I taught this information for many years. I could give an extended lecture about the subject, but I believe I have said all I need to say now. I will be happy to answer any questions you may wish to ask at this time.

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IN MEMORIAM

Alton Riethmeier, husband of National 1st Vice President Barbara Riethmeier, died of a heart attack January 2, 1991.

Ruth Cullen, member of the Detroit Chapter, died October 1, 1990.

Pearl W. Firchau, St. Petersburg/Saginaw Chapters, died January 15, 1991.

Joseph Kolb, wife of Norma Kolb, Kentuckiana Chapter and uncle of Paula Sauer, National President, died March 1991.

Dorothy "Jean" Carlson, a member of the Northwest Corner Chapter, WA died January 6, 1991.

Nelson Doty, husband of Past National Secretary Vera Doty, has died.

Pat Friedrich, wife of Dr. Walter Friedrich and member of the Valparaiso Chapter, died in Valparaiso on December 28th at the age of 78.

Jane Rock, member of the Valparaiso Chapter, died in Milwaukee January 2nd at the age of 83.

Richard Oderwald, husband of Kate Oderwald of the Northern Virginia Chapter, died October 21, 1990.

Norma Mast, long-time member of the Buffalo Chapter, died March 15, 1991.

Margaret Quale, member and treasurer of the Detroit Chapter, died in December.

Mary Battles, long-time member of the Indianapolis Chapter and famous there for selling so many Guild Calendars, died in February.

Editor's Note: Your Editor realizes that there have no doubt been others within our Guild Family who have died recently. Their names were not omitted intentionally. If chapters will keep the national office informed, names will be included in future Bulletins.
Thank you. It's great to be here today!. I would like to start with prayer:

Father, we thank you for this day. We thank you for this time that we can come together and share and learn from one another. We thank you Lord for the gift of life and thank you Lord for the opportunity to serve. Amen.

Today, as we explore the topic of fitness vs. wellness, I hope to take you through the six dimensions of wellness. To start off, I would like to read a poem by William H. Carlyon named "Fit As a Fiddle."

They brush and they floss with care every day, But not before breakfast of both curds and whey.

He jogs for his heart, she bikes for her nerves; They assert themselves daily with appropriate verve.

He is loving and tender and caring and kind, Not one chauvinish thought is allowed in his mind.

They are slim and attractive, well-dressed and just fun. They are strong and well-immunized against everything under the sun.

They are sparkling and lively and having a ball. Their diet's high fiber and low cholesterol.

Cocktails are avoided in favor of juice; Cigarettes are shunned as one would the noose.

They drive their car safely with belts well in place; At home not one hazard ever will they face.

1.2 children they raise, both sharing the job. One is named Betty, point two is named Bob.

And when, at the age of two hundred and three, they jog from this life to one still MORE free,

They'll pass through those portals to claim their reward and St. Peter will stop them, "JUST FOR A WORD."

"What HO!" he will say, "You cannot go in. This place is reserved for those without sin."

"But we've followed the rules," she'll say with a fright, "We're healthy--near perfect--and incredibly bright."
"But that's it," will say Peter, drawing himself tall, "You've missed the point of living by thinking so small.

"Life is more than health habits, though useful they be; It is purpose and meaning, the grand mystery.

"You've discovered a part of what makes humans whole, and mistaken that part for the shape of the soul.

"You are fitter than fiddles and sound as a bell, Self-righteous, intolerant and boring as _ _ _ _ !"

WELL, as we go on and look at the six dimensions of wellness, I think you can see and hopefully take the point of this, that it is important to take a balanced approach to your life-style. Fitness and physical fitness has gained great recognition in our country and rightly so. It is a very worthy endeavor but one endeavor by itself is simply and solely not enough. There are SIX components to a wellness life-style that you need to incorporate into your life. Physical fitness, as I mentioned, is very important and naturally, being a physical educator myself, I am a big promoter of this aspect of wellness.

. . . it is important to take a balanced approach to your life-style.

The physical aspect of wellness includes cardio-vascular fitness, again encouraging every person to exercise his heart at least 20-30 minutes three times a week. Flexibility, which we know is a key in preventing injuries, very important for maintaining supple, young bodies, is a very important component to over-all wellness. Strength to maintain our bodies' strength and just including regular physical exercise is very, very important to one's life. Many of these components to wellness do overlap.

Spiritual wellness involves seeing meaning and purpose in human existence. It is more than simply religion or attending church. Each person has a spiritual dimension to his life and each person needs to seek to continually strive to renew that spiritual dimension in whatever ways he can see fit.

Emotional is another area of wellness. In dealing with the emotional aspect, we are talking about the awareness and acceptance of one's feelings. Things like self-esteem, relationships, dealing with anger and depression are a part of this emotional component that is a part of ourselves. When I think of the emotional component, I do go back to the physical, using my husband, who is an avid runner, as an example. For him, his run is more than just physical fitness. It is time for him to release his emotions, to deal with his emotions and to talk with God. It is a real important part of his life-style; and believe me, I can tell you that if he can't run, the rest of us can tell.

This group is an ideal example of something being socially well.

Social wellness is dealing with the well-being of community. This group is an ideal example of something being socially well. You are so concerned with others and helping each other and supporting each other. It is a real outlet for you, and as a group, in reaching social wellness.

Intellectual wellness encourages continued stimulation of mental activities. This environment at Valparaiso University is a
very stimulating and exciting environment. Hopefully, it is for each of you as you come back to this campus and you share ideas. In our day-to-day lives, it is important, no matter what your role is, that you strive to stretch your mind and to include exciting activities that do that for you.

**Occupational** wellness is basically not tied to a time card or a punch clock, but preparing yourself for something enriching, and it can take many forms. You can feel very fulfilled in any type of opportunity. It can be in volunteer work, in working in the home, or in your profession and in seeking that profession.

....look inside yourself and identify your strengths and weaknesses.

Strategic planning is something here at the University that we hear a lot about today. Strategic planning is also something you need to do in your own lives with regard to wellness. Again, look inside yourself and identify your strengths and weaknesses. I know Dot Nuechterlein is out there running every day, and that is a real important aspect of her life and it is very important to encourage that, but you don't have to be Dot out there running five miles a day to be well. It might be taking that walk three mornings a week, including other types of activities and creating a balance in your lifestyle. The balance is really the key.

I've a couple of things that I would like you to try. I know you have been sitting a lot since you have been here and I think a lot of us find ourselves enclosed in environments of sitting in a chair or sitting at a desk. If you are a Momma, of course, you are running up and down stairs and picking up toys. I do that a lot also when I am not sitting at a desk. But I've got 60-second tension tamers that are very quick.

When God created our bodies, He created a wonderful being and He also gave us a warning light that goes on and off. Many times, at least if you are like me, and the warning light in my car comes on that I am almost out of gas, I think "I know I can make it back and forth to the store at least three more times". I think in our own lives, many times we are so wrapped up in what we are doing, that we don't take a minute to pause and say, "Hey, I've got a headache. Something is going on here. My body is trying to tell me to slow down, but I've just got one more paper to write or one more job to do." We need to learn to pay attention to ourselves and to our bodies and to what they are saying to us. If it can catch your attention before you have a crisis, preventive medicine is always better than your crisis management. So, right now I am going to give you a few exercises. Unless you have knee boots on or you have a run in your sock or if you just want to pass, I would like you to kick off your shoes right now where you are. If you don't want to, that is perfectly OK.

If you have walked around our campus all day with your heels on, this, in itself, should be a good stress reliever. What I want you to do is back your chairs up a bit. Sit in your chairs, sit up as straight and tall as you can. Pretend you are a puppet and there is a string attached to the top of your head and someone is pulling that puppet and stretching your vertebrae apart. Sit real stretched and tall.
The following tension tamers were done by the assembly with Rin Seibert's instructions:

**Sedentary Stretch**

1) Participants sit up straight, bring their shoulders back as if trying to touch the blades together, hold that position for 7-8 seconds, and then release.

2) Next, participants are asked to curl their shoulders forward, as if trying to touch them in front, hold for 7-8 seconds, and release.

3) Participants repeated this stretch two or three times.

**Triple Shake**

1) Participants stand with arms hanging loosely at their sides. They shake their fingers, hands, wrists and arms up to the shoulders. Participants should continue shaking until their arms feel warm and tingly.

2) Participants use the same shaking procedure on their legs, one at a time.

3) Finally, participants shake their trunk and whole body.

**All Ears**

1) Participants make a "V" with their first two fingers and slide their hands up along the side of the head until the ear is surrounded by the "V" of fingers. Vigorously massage all the area around the ear.

2) Massage ears themselves with thumb and forefinger. Roll the outer edge between your fingers. Stretch it, pull it gently, pinch and rub it. Then massage the inner ridge. Finally, the inner area.

These tension tamers can relax you and help you focus again on what you are doing. There are simple things that you can do to help you break the tension or break the concentration that you need. Relaxation is real important. If most of you are like myself, which I am guessing that you are, since many of you are working women and mothers with thousands of commitments plus all the work you are doing for the Guild, you forget yourself. It is really important to take care of YOU and take time out for yourself. Many times, and it is a big struggle with myself, you feel like it is selfish to want to do something for yourself, but it's really not. It is really very, very important to take care of yourself.

*It is really very, very important to take care of yourself.*

I want to share with you a little bit of a personal testimony, using my life as an example, on how these components of wellness - spiritual, physical, emotional, social, intellectual and occupational - have helped me.

A little over four years ago in November, I was diagnosed with breast cancer. Three months following that, two days after I finished my radiation treatment, my infant son Andrew who was 15 months old at the time, was diagnosed with a rare type of bladder cancer. So we had a real double whammy going at our house.

Initially, when I was diagnosed, I felt betrayed. Here I was 33 years old, always been involved in physical fitness, physical activity, didn't smoke, didn't drink, took care of myself, didn't have any risk factors of
cancer and here I was with cancer. It was really a struggle for me to think how my body could have betrayed me. Until, one day, I talked to my favorite pastor and he said, "Rin, there are things you can control; there are things you can't control. But all those good things that you've done for yourself will come to rally for you." And they did. I'm here today and very thankful to be here today.

In all of these components, it is very important to have that balance.

When, personally, I was beat in every one of these areas and when my son was diagnosed, it was just unbelievable. I just didn't think I could accept my own illness, but my son's illness was more difficult for me. But through my faith in God and through the support of a wonderful community, the community at Valparaiso, a community of my church, the Methodist church, and this University community who supported myself and my family, we had support in every one of these areas. Spiritual - we had thousands of people praying for us across the country. It was unbelievable to have that much prayer power going into one little boy. It was wonderful. Physical - people were helping us in so many different ways, driving us to and from Chicago to the hospital, providing blood. They were supporting our needs by providing meals and all sorts of things. Emotional support - again, when I was completely drained, someone was there to provide that strength for me.

Each of these areas was met in my life I do believe because of the love of God. But I think each of you, in such a support group as you are, and so many wonderful projects that you do, can touch people's lives in these aspects of wellness. You may not even know it, but look at those things that what you are doing. It is important to analyze your own life, but also important to know that several of the people sitting in this room have helped our family in many of these ways. You can extend your look at wellness from a personal standpoint to a group and to a greater body.

...each of you can touch people's lives in these aspects of wellness.

It is wonderful to see a product - my little boy Andrew is five years old today and he is doing very well. He has been off chemotherapy for a little over a year and a half. We are still making trips to Chicago. I am doing well in my checkups, but the good Lord can do so many things through people. I have learned two things from this experience: 1) there are things you can control, and there are things you can't control. That is a real important factor in my life. I don't get nearly as upset anymore about the things I can't control because I know it is out of my hands; 2) to pay a little closer attention to me. I am not being selfish if I take that extra time for myself because if I don't take care of myself, it can only come back to me. Time has become so precious.

...set some (reachable) goals for yourself.

I encourage you, as you look at your life and you analyze where you are today, set some goals for yourself. They need to be reachable goals. That is one of the reasons why physical fitness has been such a vivid image in our community and in our country. It is measurable. You can count how many
times you walk around that track, you can write that down and that is something concrete.

I can't always tell you how I'm doing on my emotional wellness because that is something that is not tangible. But if you work in small steps and set small goals for yourself, you can feel better and feel good about yourself.

Barb Crumpacker, whom I don't see right now, and I were talking out there and she said that she and her husband had just gone on a diet and were working on their nutrition. She is a Home Ec teacher and she has done this all her life, but she said it is amazing how much better her husband feels and how much better she feels just about herself. It doesn't have to be a diet or something like that, but just the little things you do for yourself can really change your ability and what you can do for others. It can change the way you look at yourself and all that you can give to others.

The balanced approach to wellness is very important. You can't just focus on one aspect. They are integral components all overlapping each other. As you strengthen one component, other components will be strengthened too. Hopefully your life will be blessed by that and you will be more fulfilled in what you do.

..."the more good things you do for yourself, the more good things YOU can do."

One of my little boy's favorite books is All About People. It talks about your body. It talks about your mind. It talks about all the things that go into a human being and the different systems. My favorite statement is at the end when it says, "the more good things you do for yourself, the more good things YOU can do." I think that sums it up. You really need to look inside, internal, individual first, and then you'll have more to share with others.

Thank you very much for the opportunity to be here today. It was really fun.
Report of the Executive Director
Janie Lichtfuss

Madam President, Officers of the Guild, Ladies of the Guild:

Good morning! Can you believe that an entire year has gone by since we were last together for Executive Council? I don't know about you, but the days, weeks, months, and YEARS seem to be flying by with greater and greater speed.

Thank you for sharing in the joy of Armin's arrival here in Valpo. This is the first he has really experienced the "big Guild" and your reception of him last night really made him feel at home.

As usual, I want to explain the color theme for this meeting. This year, 1991, is the 60th Anniversary year of the Valparaiso University Guild. As the Board discussed plans for the year, which included plans for this meeting and also for the September Convention, we decided that an appropriate verse for Convention would be Psalm 117:

Praise the Lord, all nations! Extol Him, all peoples! For great is his steadfast love toward us; and the faithfulness of the Lord endures forever. Praise the Lord!

That seems such an appropriate verse for the entire history of the Guild! We have been so blessed by the Lord. As the Board discussed plans, anniversaries and celebrations, all sorts of ideas came to mind. The 60th anniversary is often celebrated with diamonds. The regal nature of the celebration made purple come to mind. Perhaps "sparkly" things should happen.

That is all well and good for Convention, when we traditionally do our celebrating, but what about February? After all, this IS the anniversary year. February Council is the first National event of the year for the Guild. Thus, "Act One: Setting the Stage" seemed appropriate for our five-year theatre event and lavender or violet seemed the logical beginning on our way to purple. Spring is usually thought of as the
beginning of the growing season and hyacinths are usually one of the first of the spring flowers. Thus, the decorations. Lots of beginnings!

Yes, lots of beginnings. Beginnings, and what that means for all of us, is something I would like to address today. Some of the "beginnings" we are experiencing we would rather not experience. A number of loved ones have died since we were last together. And although we would not wish them back from their Grand Adventure for their sake, that loss initiates new beginnings for those who are left here. Those are often very painful beginnings.

Another beginning we would rather not have is the war. Not only do we have family members involved, but some of our members are also involved. Nancy Boriak, Captain Nancy Boriak, the Person-to-Person Chairman for the Northern Virginia Chapter has been called to active duty with the 1st Medical Group TAC from Langley Air Force Base. So, like it or not, we are all touched and involved. Many of you have already used the posterboard in the back of the room. That posterboard is there so that you can write the name and address of loved ones who are in the service - not just those in the immediate area of the Persian Gulf - but those, too, in any area of military service, stationed anywhere. I would like to print those names and addresses in the next Bulletin. Believing it is always easier to pray for people by name, I thought that perhaps you might include a new name from this list in your prayers each day. The lives of these people and their families have certainly been disrupted, to say nothing of the surrounding danger. If you hear of another person at a later day, please send that information to me here at the Guild Office.

These "beginnings" and troubled times remind me of a quote I read not too long ago. This is a quote that Abigail Adams made in 1790 in a letter to Thomas Jefferson. She wrote, "These are the hard times in which a genius would wish to live. Great necessities call forth great leaders." Now, this need for great leaders is nothing new. There have been hard times before. But for the past number of years, we have glided along pretty well, personally and in most areas of our lives. But there are some beginnings - or perhaps RE-beginnings - for us once again.

Great necessities call forth great leaders.

Oh, there is so much I want to tell you and talk to you about, and I have debated with myself long and hard about just how to do this. I have never written and rewritten a message to you as I have done on this one. How do I tell you of the needs of the University and Guild so that you "feel" those needs as a tangible force? How do I tell you what is needed, without you thinking you have heard this story before - that you really don't have to listen to this again? How do I tell you of some perceived "trends", so that you can respond? How do I say what needs to be said in a way that, instead of weighing you down in a depressive panic, it will, instead, make you want to jump right up out of your chairs, big smiles on your faces, and say "Here I am! What can I do?!"

You have heard so many times that the pool of prospective students "out there" has gotten smaller and smaller. The bodies just aren't there! Now, this is beginning to pick up some and will continue to do so during the next few years, but that won't solve all
our problems. You have heard before that the increase we WILL have will come from groups that traditionally have not had the background that would allow them success in studies at the college level. We do not want to set people up for failure.

How does the University proceed? What are some of those trends I mentioned? Valparaiso University, in its mission statement has said it wishes 1) to further the Lutheran heritage and 2) to maintain high academic standards. Now these two statements and desires CAN be in opposition with one another. There are fewer students, PERIOD - to say nothing of the number of Lutheran students available. And the University does not want to lower academic standards just in order to get the necessary number of students. It is also a known fact that the very character of a school changes when enrollments drop below certain levels. Valpo would like to have a full-time, undergraduate enrollment of 3,000 to 3,200. But all of the above issues could result in a full-time, undergraduate enrollment of around 2,600-2,700, which could truly change the character of the University.

...do you give up the focus of being Lutheran...

So, do you give up the focus of being Lutheran in order to get the number of students desired? If Valpo loses its comparative advantage of being a Lutheran university, why would students from the east or west coast pay the tuition necessary at Valpo when they can get an excellent education in their own state?

Are you beginning to see the picture and problem? The University is facing big decisions and we, as members of the Guild, truly have a responsibility to let the University know how we feel. I recall telling the members of the Amen Corner about a change in procedure that was being considered by the Chapel Office with regard to the installation of the National Guild Officers. Dan Brockopp received so many letters from the Amen Corner members that he finally said, "OK. Enough. I get the picture. Call them off." That is also quite Biblical, too. Remember the woman who kept pestering the judge until he finally gave in just to get her to leave him alone?

But, now what of the Guild? How does all of this translate for us?

The Guild is not without its problems and challenges also. I want you to really, really understand what this organization is all about. I so want you to begin, just a little, to understand the importance of this group now and in the future. I know. You are tired. You have been doing the same things for years and years. Perhaps you are part of a small chapter and, after all, what can a small chapter accomplish? It is just too hard.

As your annual questionnaires came into the Guild Office this past year, I read each and every one of them. It did not take me long to begin to see an underlying theme in almost every one I read: "These are wonderful people, they like getting together, have high commitment to the University, BUT NO ONE IS WILLING TO TAKE ON THE LEADERSHIP OF THE GROUP."

...no one is willing to take on the leadership of the group...
Through this past year, a number of chapters have written to me to say, "We are disbanding; no one is willing to take the leadership or no one is willing to be president." That brought another word to my mind that also denotes "beginnings." That word is "leadership." Leadership can either help with new beginnings or can kill such beginnings, depending on the kind of leadership involved. It is obvious to me in every questionnaire I read, in all those phone calls, that everyone of you recognizes the need for leadership. That is where things "begin", isn't it?

At one time it was thought that leaders were born; you "had" this ability all your life. Or perhaps, some big event made a person a great leader. The point is that although it is very difficult to define leadership, it is also very conspicuous in its absence.

I have read that there are at least three things that influence the ability to lead. I am sure there are a great many more factors, but let's talk about three. They are: commitment, complexity, and credibility.

I read something about commitment the other day that really shook me. In a recent survey, it was found that fewer than one out of every four job holders says that he is currently working at full potential; one half said they do not put effort into their job over and above what is required to hold onto it; 75 percent said that they could be significantly more effective than they presently are; and close to six out of ten Americans on the job believe that they do not work as hard as they used to. Granted, these people were in paid positions; but, paid or volunteer, you do not turn this sort of feeling and attitude on and off. It begins to permeate your entire life.

We have all experienced the complexity that confronts everyone today. When, in all of history, has there been so much change? There is so much confusion, there are so many contradictions, things we have held dear to our hearts we find falling out from under us. The media - all that information, good and bad, right or wrong, that we receive daily - does not help either. Translate all of this into our family lives, and you have real complexity!

And then you come to credibility. Wow! Everyone's life is under such scrutiny these
days that credibility is at a premium. Authority is challenged on every hand and leaders are really deterred from action, not because they are doing or plan to do anything wrong, but because their every move is going to be watched, analyzed, and judged BEFORE the intent of the move is clear or the end result is seen.

When a problem surfaces, the first question asked seems to be a "who" question ("who" did this?; "who" is responsible for this mistake?) instead of a "why", "how" or "what" question ("why" did this happen or "how" can the problem be solved or "what" can be done so this doesn't happen again).

No wonder no one wants to lead!

But, is that all there is? Do we just accept all of this and say, "Well, I guess that's the way it is?" No, I don't think so. That reminds me of a joke I saw the other day that probably says it quite well. It went like this: "An inept golfer once drove his tee shot onto an anthill. After many swings, he demolished the anthill, but still had not hit the ball. At this point, one of the two ants, still alive, turned to the other and said, 'If we're going to survive, we'd better get on the ball!' " And if WE AND/OR THE UNIVERSITY are going to survive, we'd better get on the ball.

How can we do this?

When you begin to try to define leadership, you look at people or organizations that are obviously great in their leadership and you try to find out why. What makes the difference? Perhaps it would look something like this.

If you look closely at these people/organizations, you will find people who have had a vision, who have known for a long time, perhaps all their lives, exactly what they wanted to accomplish or wanted an organization to accomplish. SOMEHOW they had the power; yes, power to translate that vision into reality AND they had the power to generate a sense of meaning to those who were around them. O.P. had a strong sense of vision about what he wanted this University to be. Such visionaries not only have the ability to generate this sense of meaning, they PERMIT those around them to have this sense of meaning. The followers, if you will, are permitted to find new ways of doing things.

Leadership is more than just doing things right. It is more the act of doing the right things.

Ah, yes, - are you beginning to see where I am going with all of this? Here we are back to the fact that an organization short on leadership truly has little chance to survive. Leadership is more than just doing things right. It is more the act of doing the right things. Perhaps a project, although organized exactly the right way, was not successful at all. Why would that happen? Perhaps because it was not the right thing for the group involved. It was not something the members could identify with or get excited about.

Leaders - all of you as leaders - must know what this organization is about. Not only do you need to know the basic purpose of the Guild but also of your chapter and the direction you want it to go in order to fulfill that purpose.
You need to be able to convince those around you that the mission of the organization is very important but probably also very difficult. You also need to convince those around you that they have exactly the skills that are needed to accomplish what needs to be done. But, you also need to remember that a contract must be made between you, the leader, and those around you. There has to be a promise on the part of all that all will carry out the tasks set forth. We know for a fact that a leader cannot exist without committed followers and vice versa. I believe it is possible that what is happening in our chapters, whether contemplating disbanding or having difficulty finding someone to lead, is that the contract was never made among all the parties involved.

There has to be a promise on the part of all . . .

You need to be able to communicate your vision and how you feel about something to those around you so that they understand how you feel, can feel a commitment, and get excited about it, too. If this is not clear, the listener gets a fuzzy picture and we all know what happens when you have to look at a fuzzy picture - you turn away from it, and perhaps, in the case of a photograph, you throw it away. We can't expect more from our peers. We owe them a clear and precise picture.

I had something funny happen to me the other day along this line. Our National Treasurer Diane Mathuny wrote to me asking about something. Although this did not particularly relate to vision, it definitely called for a decision on my part. I wrote her back, quite a long letter, in fact, giving my decision and telling her why. I didn't think too much about it other than that I, indeed, wanted to answer her question in a clear manner. I received a note back from her that said, "One thing I'm learning about you is that you are not wishy-washy. You know how you feel about something, and you make your feelings known. That's a good way to be." That made me feel good. I like that she knew just what I was saying. If you feel strongly about something, people should know that. This does not mean you are not willing to listen to other ideas or change your ideas. But it certainly gives you a good starting point.

Leaders are good listeners, are reliable, and probably so tenacious in their persistence as to be, at times, almost tiresome to be around. They allow, almost demand, that those around them be creative. To take a problem and work it out from beginning to end is hard and must draw upon a great amount of creativity. And it can't just be the creativeness of the leader. Remember that contract we made together? There simply must be trust among all those involved. Trust really makes an organization work. Without it, you can have all the wonderful ideas in the world, but I can guarantee that the group will not survive without trust. Trust is that "thing" that says I know you are responsible and I can rely on you to do what you say you will do. Trust allows new ideas to surface. Trust allows someone to expose her vulnerability by laying her creativity out on the table for everyone else to see.

There is an old Chinese proverb that goes like this, "If we don't change our direction, we're likely to end up where we're headed." That proverb is important for us, too. We have questions we need to answer. One question certainly has to do with membership. We gain many new members!
I know that for a fact because we are sending a copy of the Guild History to every new member. Those histories are on the shelves in my office and those books just keep disappearing. But our membership remains almost static, which means we are losing an equal number of members. Why? What made them leave? What made them join? What were their expectations? Were those expectations built on false information? Where did that false information come from? Could we have been clearer in our statement of vision? If it was good information, why weren't their expectations fulfilled? What was it that we could have done better? Were we too rigid in our thinking? Did we underplay the importance of the task? Did we waste people's time? These are complex questions, I know, but they absolutely MUST be answered if we, as an organization, are to survive, let alone grow.

.. the University needs our help more now than probably ever in its history.

I feel VERY strongly about this University - this Valparaiso University. I also feel VERY strongly about the Guild and this organization's importance to the University. If this were not so, I would not have felt compelled to take this position as Executive Director of the Guild, knowing that to do so would uproot our entire family. I thought and prayed long and hard about the move but always ended up with this sense in me that it was right. I truly believe that the University needs our help more now than probably ever in its history. And, isn't it ironic that this need comes at a time when people are pulled in so many different ways and live in a time when it is not really the "accepted" thing to be committed to an organization such as the Guild.

...these women...can perform miracles!

As I told President Harre at the Strategic Planning Committee meeting the other day, given honest and clear information concerning needs and challenges, I am convinced these women, all of you, can perform miracles!

YOU ARE LEADERS!

This is Act One. We are setting the stage not only for our project but for the Guild as a whole. YOU ARE LEADERS! You are the heartbeat of this organization. You are the vision-makers. We must be persistent and diligent in our task.

God bless.

***************

Student Christine Hartman

Student Michael Riethmeier
Our
Men and Women

Sgt. Kurt E. Lichtfuss
Cpt. Judy Rosenkotter
Paul Erlandson
Cpt. Nancy Borjak
Commander Maleva Hartman
Capt. Seth P. Bretschler
Cpl. Leonard Rotherham
Jeff Jungemann
Jon Jungemann
Joel Jungemann
Erik Schlegelmilch
Lt. Julie and Lt. Jim Hogan

Cpt. Margaret L. Murphy
LCPL Justin C. Johnson

CWs Karl A. Schmidt
Ens. Sarah Alexander

Capt. Christen E. Keller
Mark Lee
Cpt. Karl Heger
Chaplain Donald Muchow
William H. Flammann
Keith A. Grusak

Maj. Robert Cook

"A" Company, 103rd MI BN, APO New York 09036
(Sister-in-law of Debbie Spaulding)

US Army Member of Northern Virginia Chapter
US Navy Member of Northern Virginia Chapter
Det. 2 TFW48 TFS493, APO New York 09017
(Nephew of Beata Madoerin)

Jackie Jungemann's three sons - all military pilots

Jan Schlegelmilch's nephew, 1st Marine Corp, Saudi Arabia
U. S. Air Force, President, Pikes Peak Chapter (Phyllis
Schuesler's daughter and son-in-law)
PSC Box 2804, APO New York 09063 (BA '78; JD '87)
MWCS-38, MACG-38, Log DET-38, MLAS El Toro, Santa Ana
CA 92709

Husband of Barbara Schmidt, Spokane Chapter, 7-159th Av.
Dept (11CAB) APO New York
Navy nurse, Medical Treatment Facility, USNS Comfort
(T-AH20), FPO New York NY 09566-4008
PSC Box 5555, APO New York 09194-5378
(Nephew of Barbara Proehl, Puget Sound)
(Godchild of Bob Duesenberg)
Bethesda Naval Hospital (Cousin of Barbara Town)

Camp Lejeune NC
542 Transportation Co, 185th Transportation BN, Operation
Desert Storm, APO New York 09734
Husband of Ginny Cook, Columbus Capital Bells Chapter,
Operation Desert Storm, 326th Military History
Detachment, Headquarter VIIth Corps, APO New York
09756

in Military Service
Marty Mattes and Millie Kolterman enjoy a moment with another Council member.

Barbara Riethmeler and Marilyn Krueger visit as they buy supplies.

Marilyn Gebauer celebrates her 50th birthday with cake from her family.

Ann Louise Beese welcomes members of Area I.

Beata Madoer and Helen Otte take a moment to catch up on activities.

Linda Lohrmann chats with fellow Guild members.

Ann Louise Beese welcomes members of Area I.
There is No Such Thing as a Free Lunch!

By Curtis W. Cichowski '81 J.D.
Reprinted from the Winter 1991 issue of Valpo

On Feb. 6, 1990, the Internal Revenue Service announced new guidelines on the deductibility of contributions to charities that provide token benefits to their donors. This came about as a result of some less than scrupulous and questionable "charities." Yet another case of a few bad apples spoiling the bunch.

The bottom line is that donors who receive a token benefit may not claim a charitable deduction for that portion of their donation that amounts to a purchase of an item of "substantial" value.

Additionally, charities must inform donors of the value of any premium that is given in exchange for a contribution and the impact that the premium has on the charitable deduction. Even if there is no impact on the charitable deduction, donors must be so informed.

Not all premiums will affect the charitable deduction, only those that are "substantial." For the 1990 tax year, the following rules apply for determining when a premium will reduce the deduction:

<table>
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<th>Donation Range</th>
<th>Premium Value</th>
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<tr>
<td>$1.00-$27.26</td>
<td>2% of donation</td>
</tr>
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<td>$27.27-$272.50</td>
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<tr>
<td>$2,500 or more</td>
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The reason for the odd dollar amounts is that the base figures will be adjusted every year for inflation. These are the 1990 figures. They will be adjusted for the 1991 tax year.

As long as the premium values fall within these amounts, the premium is considered "insubstantial" and will not affect the charitable deduction. If the premium values exceed these amounts, the allowable charitable deduction is equal to the amount of the donor's contribution less the value of the premium.

Premiums include anything of value given in exchange for a contribution - meals, tie-tacks, coffee mugs, recognition plaques, tickets to events, etc.

A few examples may better illustrate the new rule.

Assume a charity gives a coffee mug inscribed with the charity's logo to all donors who contribute $30 or more, and the value of the mug is $4.00. Since the value of the mug is less than the allowed $5.45 for gifts of this amount, the mug is considered insubstantial and the full amount of the contribution is deductible.

Now, assume the charity provides a special engraved bronze plaque to all donors who contribute $2,500 or more, and the value of the plaque is $85. Since the value of the plaque is more than the allowable $50 limit for gifts of this size, the donor may deduct only the amount of the gift that exceeds the $85 value of the plaque.

In both cases, the charity must inform the donor of the value of the premium and the impact on the deduction.

For donors who make regular annual
contributions, these guidelines may affect the donor differently each year.

For example, VU has a number of honors clubs, each of which has a unique premium. The membership requirements for one of these clubs is an annual contribution of $500-999. Members of this club received a desk plaque in their first year of membership and the date tabs to affix to the plaque in subsequent years. The plaque is valued at $30 and the date tabs are valued at $1.35.

In the first year of club membership, since the value of the plaque is more than the allowable amount for contributions of this size, the donor can deduct only the amount of the gift in excess of $30. In subsequent years, the same club member will be allowed to deduct the entire amount of the contribution since the only premium is the date tab, the value of which is insubstantial.

Even if a contribution qualifies for a premium that will reduce the charitable deduction, the donor has the option of refusing the premium and, instead, taking the full amount of the gift as a deduction. The refusal must be in writing and must be delivered to the charity.

Of course, there is much more to the new IRS guidelines than is addressed here. The purpose of this article is to alert readers to the new rules and to provide a basic explanation of how they work.

Obviously, Valparaiso University is affected by these new guidelines. We are currently in the process of reviewing our entire program and expect to make changes and refinements that will maximize the charitable deductions for our benefactors. At the very least, you will notice some new and additional language on all of our literature that is in any way associated with a premium program.

Our long-standing commitment of service to our donors will continue. While it is the individual taxpayer who bears the ultimate responsibility to properly report charitable deductions, we will do everything possible to make sure that you receive all relevant information regarding your contributions to VU.

"A Window of Opportunity"
The AMT and Gifts of Appreciated Personal Property

For gifts made in 1991 only!

The AMT (Alternative Minimum Tax) is a tax in addition to the regular tax if the AMT is higher than the taxpayer's regular tax. It applies in situations where a high income taxpayer makes extensive use of tax breaks to avoid or significantly reduce regular tax liability.

Appreciated personal property gifts are included in the list of AMT preference items that must be taken into account when figuring tax liability. Generally, one who donates appreciated personal property receives a charitable deduction equal to the market value of the item, avoiding tax on the appreciation element.

To "cure" this situation, the AMT, in effect, requires that the donor pay a tax on the appreciation element of an appreciated piece of personal property that is donated. It does not reduce the charitable deduction, but it may increase the donor's total tax liability.

However, in 1991-only gifts of appreciated personal property WILL NOT be considered preference items for AMT. Gifts of art, manuscripts, antiques, and other types of tangible personal property that have grown in value over the years are allowed to be deducted from taxes at the items' full market value. This break applies only to gifts made in 1991. In 1992, this type of gift will once again be a preference item, and the AMT rate will increase.

Therefore,

DONORS WHO ARE CONSIDERING A GIFT OF APPRECIATED PERSONAL PROPERTY WILL RECEIVE SPECIAL AMT ADVANTAGE IN THE 1991 TAX YEAR.
Bernhard Hillila, Professor Emeritus of Education, who was the Convention speaker several years ago, has published another book of his poems. It is entitled *Fly On A Swatter* and is available for $9.00 ($7.95 plus $1.05 postage). It can be ordered from the Guild Office, Kretzmann Hall, Valparaiso University, Valparaiso IN 46383. Please make your checks payable to: "Valparaiso University Guild."

**ELDERHOSTEL--1991**
Valparaiso University

**Week I: June 2-8**

Courses:

*"The Poetry of Fulfillment"*
Read and discuss the works of major poets who composed in their later years.
**Instructor:** Dr. Kathleen Mullen

*"After Gorbachev: Continuity or Change?"*
Can the Soviet leadership find the balance between continuity and change?
**Instructor:** Dr. Marion Rubchak

"Duneland Ecology"
A study, largely via field trip, of the natural and cultural history of the sand dune and adjacent glacial moraines of the southern end of Lake Michigan.
**Instructor:** Dr. Carl Krekeler

**Week II: June 9-15**

Courses:

*"Religious Change in Africa Today"*
Learn about the interactions between traditional religions, Christianity, and Islam in Africa.
**Instructor:** Prof. Edgar Senne

*"Confucius, Chopsticks, and Communism"*
Examine how traditional culture and values have fared in the 40 years since the Communist revolution in China.
**Instructor:** Prof. Keith Schoppa

*"The Pipe Organ: The Machine and Its Music"*
Discover the inner workings of the pipe organ, using the Valparaiso University's two organs in the Chapel of the Resurrection-and listen to the great variety of music which they produce.
**Instructor:** Prof. Wm. F. Eifrig Jr.

Experience the best of both worlds! Outstanding instruction on significant and fascinating topics, but without the necessity of assignments or tests. College was never so good!

Cost is $270 per week, including tuition, room (in University Residence Hall), and board (good food in University Dining Halls). As of this writing there were still spaces available. Also available several "Hostelships" (scholarships worth $220), which will be given to persons who desire financial assistance, with preference being given to a member of a couple attending Elderhostel for the first time. For additional information, contact Dr. James W. Albers, Elderhostel Coordinator, Valparaiso University, Valparaiso IN 46383. Telephone: 219/464-5313. Fax: 219/464-5381.
GUILD GOODIES

VU CHRISTMAS ORNAMENT

The 1991 ornament, newest in the series which began in 1975, features the Valparaiso Union. It has a green shiny finish with white print. The Victory Bell is also represented in the drawing. The date and University seal are on the reverse side. PRICE: $6.95 each plus (UPS) shipping and handling of $3.00 for 1-2, $3.50 for 3-6, $4.00 for 7+. Orders for 1991 ornaments will be processed and shipped by August 1.

Other ornaments in the series still available are:

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<th>YEAR</th>
<th>DESCRIPTION</th>
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<td>1987</td>
<td>ARC</td>
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<tr>
<td>1986</td>
<td>Christus Rex or Chapel Windows</td>
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</tr>
<tr>
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For more information or to place an order call or write: Eunice Neubauer, 1009 Northwood Dr., Appleton WI 54911; 414/733-6467. (Appleton Chapter)

VU GUILD GLASS BELL

Westmoreland lead glass crystal bell with faceted amber clapper. Bell is 4 1/2" tall, 1 3/4" in diameter, with frosted "VU Guild" etched on one side. PRICE: $8 plus $2 shipping. Check payable to: Valparaiso University Guild. CONTACT: Wilma L. Behnke, 19409 Edinburgh Dr., South Bend IN 46614; 219/291-7153. (Mishawaka-South Bend Chapter)

SPICE FOLDER

Folder (7" x 3 1/2") containing 2 packets of dill dip mix to use with sour cream or season other foods. Decorated folder with directions given in verse. PRICE: $2, shipping included. CONTACT: Alberta Krafft, N82W14115 Lilly Ct., Menomonee Falls WI 53051; 414/253-0726. (Milwaukee Suburban Chapter)

"I LOVE VALPO" APRON

Poly cotton duck butcher-type apron in khaki with brown & red permanently stenciled lettering & heart. PRICE: $12, plus shipping: 1 for $2.50, 3 for $4. CONTACT: Barbara Goodwin, 1014 N. 2nd Ave., Maywood IL 60153; 708/681-5068. (Geiseman Memorial Chapter)

COLORADO MUD

Uniquely packaged 1-lb bag of two mixes for creating Hot Fudge Sundae Brownie recipe; simply add water & oil and bake in pan. Serve warm with ice cream. Bags available in variety of patterns depending on holiday or season-state if for special purpose, such as Christmas. PRICE: $5.00 each plus $1.00 shipping per bag. CONTACT: Jill Stammel, 6192 South Aberdeen St., Littleton CO 80120; 303/794-8614 (Denver Chapter)

CHILI LENTILS

Packaged lentils & spices to season ground beef, tomatoes, & water for hearty soup serving 4-6. Directions for crockpot & stove-top included in 8-oz. package. PRICE: $1.25 each in lots of 5 pkgs. Total price (includes shipping): 5 pkg. $9.25; 10 pkg. $16.50; 15 pkg. $24; 20 pkg. $31.50; 25 pkg. $39. Orders of 50 or more $1 each, total price for 50 is $65. CONTACT: Carol Bisterfeldt, 10205 E. 20th Spokane WA 99206; 509/926-4584. (Spokane Chapter)
VU GUILD CAR DECAL

A 3" round brown & gold car decal with VU symbol. PRICE: 3 for $1 plus $.25 shipping. Also available in 3" button form. PRICE: $1.25, shipping included. Bulk orders welcome. CONTACT: Jackie Jungemann, 3507 Quiette Dr., Austin TX 78754; 512/926-9358. (Austin-Central Texas Chapter)

ASPEN LEAF OR PINE CONE JEWELRY

Necklace or earrings made of actual Aspen leaves or pine cones in "Forever Gold." Specify lace or solid leaf/pine cone for necklace; clip, French hook, or post earring. Boxes with leaf/cone description. PRICE: $10 per necklace or pair earrings; plus $1 shipping. CONTACT: Jan Stubenrauch, 3490 Emerson Ave., Boulder CO 80303; 303/494-0567. (Boulder Chapter)

VU GUILD GLASS PAPERWEIGHT

Fenton glass paperweight, 3 3/8" x 3/4" thick, with frosted VU Guild seal. Comes with gift box and brown velvet drawstring bag. PRICE: $8 plus $2 shipping. Check payable to: Valparaiso University Guild. CONTACT: Wilma L. Behnke, 19409 Edinburgh Dr., South Bend IN 46614; 219/291-7153. (Mishawaka-South Bend Chapter)

MINNESOTA WILD RICE

Grade A Minnesota-grown wild rice with recipes included in each package. NEW LOWER PRICE: $5 per pound, $2.50 per half-pound plus $2 shipping: 1 lb. for $2; 2 lbs. for $4; 3 lbs. for $3. (Alaska & Hawaii add $4). CONTACT: Lavon Priebe, 3825 Forestview Ln, Plymouth MN 55441; 612/559-0706. (Land of Lakes Chapter)

COVENTRY CROSS OF NAILS

Black metal cross of nails (3" x 5"), with gold-colored touch at center point. Can be used with attached cord or with eyelet for hanging. PRICE: $2 each, shipping included. CONTACT: Bernice Hill, 13107 Caribbean Blvd. S.E., Fort Myers FL 33905; 813/694-4523. (Gulf Coast Chapter)

WOOD CRUCIFORM

Hand-made wooden cross, featuring carved out space of human figure within the cross. Wall hanging symbolizes Christian life of commitment. Approximately 9" wide x 11" long. PRICE: $20 plus $2.50 shipping. CONTACT: Carol B. Wojtaszek, 113 Brunck Rd., Lancaster NY 14086; 716/683-3079. (Southtowns of Erie County Chapter)

TEXAS GRAPEFRUIT AND ORANGES

CONTACT: Greta Emyre, 5602 Warm Springs, Houston TX 77035; 713/728-2444. (Houston Chapter)

VU NEEDLEPOINT KIT

Hand-painted canvas plus yarn; can be framed or made into pillow; VU Crusader (10" x 10"). PRICE: $20 per kit plus $2.50 shipping: $2.50 for first kit and $1.50 for each additional. CONTACT: Martha Hessler, 2425 Pebblebrook, Westlake OH 44145; 216/356-6113. (Cleveland Chapter)

VU NAPKINS

Plush white 13" luncheon napkins imprinted with University gold seal. PRICE: $2 for pack of 16 napkins, shipping included. CONTACT: Martha Hessler, 2425 Pebblebrook, Westlake OH 44145; 216/356-6113. (Cleveland Chapter)
VALPO PLAYING CARDS

Playing cards with large pips with Valpo Torch logo in either brown or gold. PRICE: 1 deck, $5.00 plus $1.75 shipping; 2 decks, $10.00 plus $2.50 shipping. CONTACT: Jan Zinnecker, 4730 Sycamore Rd, Cincinnati OH 45236; 513/791-8246. (Cincinnati Chapter)

CHAPEL PHOTOGRAPHIC NOTECARDS

Introducing set two, highlighting the Chapel interior. Set one features the exterior of the building. Both sets of five notecards each present actual photographs of the Chapel on fine linen cardstock. A set of VU Guild seals is included in each packet. PRICE: Packet of five cards $5.50 plus shipping and handling: 1 set, $1.00; 2 sets, $1.45; 3 sets, $2.15; 4 sets, $2.61; 5-10 sets, $2.50; 10-18 sets, $4.10. CONTACT: Marian Yunghans, 335 Sudden Valley, Bellingham WA 98226; 206/733-1589. (Northwest Corner Chapter)


"Soul Purpose", devotion leaders.
Area I - Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, and Washington D. C.

Buffalo
The Buffalo Chapter celebrated its 35th annual Christmas candlelight vespers service in December. Spring plans include a Valpo Cookbook Luncheon and a Faberge Egg Demonstration.

Central New Jersey
Central New Jersey Chapter held its Spring Luncheon on March 3, 1991, and have set the date in July for its annual summer picnic for students and families.

Nassau-Suffolk
This Chapter sponsored a Theater Party in November, 1990, and netted $850.00 toward its contribution to the Project Fund, and shared good fellowship in the process. Looks as if this may become an annual event!

Rochester
In its 26th annual Valpo Christmas Vespers, a new work composed for the Chapter's choir by Dr. Philip Gehring was premiered. Dr. Gehring, recently retired VU Chapel organist and professor, was in attendance.

South Central PA
South Central Pennsylvania Chapter hosted a lasagna dinner: eat-in or carry-out. It also made use of a Valpo video and AAL matching funds.
Glenbrook
The Glenbrook Chapter continues with its very successful Final Exam Survival Kit - made available to parents of current Valpo students. This project is effectively led by Helen Wilcox, with a great cast of supporting players.

Greater Peoria
With some help and encouragement from Area II Director Barb McKissick and Executive Director Janie Lichtfuss, the Greater Peoria Chapter has reorganized and is underway again under the capable leadership of Dot Franzen. Dot's daughter, Lisa Thomson, is vice-president, and Karen Deske, treasurer. All good wishes to a revitalized Greater Peoria Chapter!

Park Ridge
The Park Ridge Chapter celebrated its 10th Anniversary at its annual Sunday Brunch on March 3, 1991. Receiving special recognition were the founding members pictured below. Over 200 guests attended the Brunch and were entertained by five members of the Valpo Jazz Lab Band featuring Ken Spurr, Sterling Strickler, Mark Duray, Craig Clark and Paul Krause.
Austin-Central Texas

Christmastime brought the Third Annual "'Tis The Season" dinner and fund-raising auction - netting nearly $1,000. In January, the chapter members had the opportunity to attend the River City Pops Concert - with a social time after.

Greater Kansas City

Another successful Oktoberfest for this chapter!! The members really have planning for this event down pat, and are willing to share their expertise with others. They were also able to secure some AAL matching funds for their bake sale.

Houston

January 1991 found this chapter gathering for a Sunday afternoon tour of the Museum of Fine Arts in Houston, followed by dinner at a Chinese restaurant. They are looking forward to a "big" garage sale in April.

New Orleans

Some of the New Orleans Chapter members (and guest) enjoying their Soup and Salad Luncheon in November are pictured. Barbara Oster just recently assumed the presidential reigns of this chapter.
Cheechako AK
Progress is reported in the attempt to revitalize this chapter to the far North. A contact person has been found and optimism is high!

Columbia Cascade OR
On September 9, 1990, an Alumni Family and Friends Potluck Picnic was held at a local park. Looking forward to the Christmas holidays, last December 13, the chapter sponsored a cruise aboard the Columbia Sternwheeler to take part in the Christmas Lights Parade of Ships. The group is planning a Yamhill County Winery Tour in April and many of the members will be cruising the Alaskan coast this summer!

Northwest Corner WA
A new packet of beautiful notecards has been added to the successful project of this chapter. The original set of notecards featured the exterior of the Chapel while the new set features interior pictures of the Chapel. This chapter mourns the death of member Jean Carlson.

Oregon Trail /San Francisco-Bayshore
These two chapters, while apart in distance, are actually working on much of the same project. They are both planning for and looking forward to concerts in their respective areas to be given in April by Martin Jean, University Organist. These concerts should not only benefit the Guild Project Fund but should also be wonderful public relations for the University. We anticipate much more news on this event from these chapters following the Spring concerts!
Appleton

Energy and enthusiasm run high among members in this chapter! They baked and sold 126 pounds of Christmas cookies in December. A very important fund-raiser for this chapter is the sale of Guild Christmas Ornaments. In January, their meeting was held at a senior citizen's residence, following a tour of the facility. Valpo Sunday featured VU Professor Jon Pahl as the preacher. (Jon is the son of Appleton's president, Barb Pahl.) A 60th Anniversary Brunch will be held in April. Not only is this the 60th anniversary of the Guild, but, as a charter chapter, Appleton also celebrates 60 years as a chapter!! Congratulations, Appleton!

Beloit

Area V Area Director, Marilyn Holmquist, was the speaker at the January pot-luck luncheon of this chapter. Although small in number, this chapter continues to work for and support Valparaiso University, and fosters strong bonds of friendship among the members.

Covered Bridge

Early Spring activities for this chapter include a wine and cheese tasting gathering and a spring rummage sale.

Madison

A December Christmas dinner party is always a nice way for the Madison Chapter to celebrate the successful completion of its fruitcake sales. This year, the evening ended with everyone present reading a portion of the Christmas Gospel as a manger scene was assembled. The incoming president of the Wisconsin State Unit, Kay Moore, is a member of this chapter.

Milwaukee Suburban

This very active chapter has successfully completed two of its traditional projects. Its annual Christmas cookie sale on December 1st netted almost $1,300 profit, and the 10th Annual Sunday Brunch held on February 17th at the Elm Grove Women's Club, realized a profit of almost $1,400. Over 200 people enjoyed the delicious food which was prepared and served by members.
Members of the Milwaukee Suburban Chapter setting the table for their Valpo Sunday Brunch.

The May meeting of the Milwaukee Suburban Chapter will be a Potluck Dinner to which the Milwaukee Afternoon and Milwaukee Golden Gems Chapters will be invite. A great way to end the '90-'91 season!

Oshkosh

Pictured above are the women of the Oshkosh Chapter gathered for their November luncheon meeting at the home of Gertrude Stroshine. Business at this meeting included planning Christmas activities and expanding their Bed and Breakfast, particularly during the Experimental Aircraft Association (EAA) Convention held in Oshkosh in August.

Shawano

Adding to the activities of the Shawano Chapter this spring is the hosting of the Wisconsin State Unit meeting on April 23rd. In December, the members held their annual Christmas Cooky Sale, had a Chili Supper in March, and will conclude the year's activities with a luncheon in May.
Area VI - Michigan

Ann Arbor
A lovely "art event" was held by the Ann Arbor Chapter Sunday, January 13, 1991. Professor Richard Brauer gave a lecture entitled "American Artists: Realism and Mysticism". The lecture was followed by a viewing of an exhibit of works of art from the Valparaiso University Art Museum. A reception followed the lecture. All the proceeds benefited the Visual and Performing Arts Center.

Battle Creek
At a Christmas Tea held in December, favorite cookies and appetizers were shared. This chapter also participates in the Jewel Shop and Share. If you aren't familiar with this wonderfully easy way to add to your project fund, ask any member of the Battle Creek Chapter. A June picnic is planned as well as a summer garage sale.

Detroit
Gift donations from its Christmas Tea and money collected from the sale of cookies, along with the profits from the fall card party, made it possible for this chapter to contribute $2,000 to the National Project Fund. Plans are underway for the spring luncheon and fashion show to be held at the Grosse Pointe War Memorial on May 3rd.

Saginaw
Members of the Saginaw Chapter heard the Valley Lutheran Triple Chorale in December as part of their Christmas Luncheon. A gift wrap demonstration was given and there were many gift items for sale.

Traverse City Northwoods
March 16th the members of this chapter and guests gathered in the kitchen of Trinity Lutheran Church to watch a demonstration on how to make Danish pastries. These pastries were then enjoyed as the refreshments for the meeting. Janie Lichtfuss, Executive Director, was the guest speaker at this meeting.
Indianapolis
This chapter has three new members!! April 13th, the 60th Anniversary of the Guild, will find the members of this chapter celebrating at the home of Colette Irwin-Knott. Colette will prepare the entire meal for the group. Since two members of this chapter volunteered to test food for the new Volume IV Cookbook, the group will be baking and testing no fewer than 30 cookie recipes.

Michigan City
A very special meeting was held in October at the beautiful Greek home of a Guild member. A lavish Greek meal, toward which each member donated, had been prepared. Following the dinner and meeting, craft items donated by members were auctioned off.

Current National Treasurer Diane Mathuny and Past National Treasurer Joanne Gatz visit at the reception.
Area VIII - Ohio

Union County
A wonderful 50th Anniversary Luncheon is being planned by this chapter to be held April 20, 1991 at St. John's Church in Marysville. A number of charter members will be honored. Janie Lichtfuss, Executive Director, will be the guest speaker.

New Area Director
Area VIII welcomes its new Area Director, Faith Rechel. Faith, who had just begun her job, reported to those gathered for the February Executive Council meeting on events in the Area.

Faith Rechel, new Area Director for Area VIII.
Area IX - Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee

Alabama
Area Director, Judy Wolff, reports that she may be partial (since she is a member of this chapter) but reports that this is a really "fun" chapter. The age range is 31 to 86 and they all enjoy getting together. This chapter held a Christmas Party/Cookie Exchange at the home of Liz Haberstroh.

Gold Coast
The Gold Coast Chapter members hosted a wine and cheese reception November 16th in honor of President Harre at the time of the President's visit there.

Orlando
This strong, growing chapter has just welcomed a new member - an '89 grad, Andrea Antommaria! Two yearly vesper programs have kept this chapter busy.
St. Petersburg
Members of the St. Petersburg Chapter hosted a reception for President Harre. About 45 people attended. A dinner followed with President Harre addressing the group.

Treasure Coast
WELCOME to our newest chapter! Under the expert leadership of Mary Louise Westerman, this chapter is off to a great start. Its Charter meeting was held December 1, 1990. Officers of the new chapter are pictured below, L-R: June Schubkegel, Corresponding Secretary; Mary Louise Westerman, President; Marge Carpp, Treasurer; Judy Wolff, Area Director; Mary Morgal, Recording Secretary. Missing from the picture is Margaret Schuemann, Vice President.

President Harre with Laura Hayes, 90-year-old resident of Port St. Lucie, Florida. Laura Hayes contributed pictures showing a family member in the Music Class of 1889 at Valparaiso.
MINUTES of the
EXECUTIVE COUNCIL
VALPARAISO UNIVERSITY GUILD

Marlene Rakow
National Secretary

The Executive Council of the Valparaiso University Guild was called to order by President Paula Sauer at 9:03 a.m. on Saturday, February 22, 1991, in the Great Hall of the Valparaiso University Union.

Opening devotions were presented by Soul Purpose, a campus drama group, under the direction of John Steven Paul.

WELCOME AND INTRODUCTIONS
The President welcomed Guild leaders from around the country. She introduced the other national Guild officers: Barbara Riethmeier, 1st Vice President; Bev Wick, 2nd Vice President; Marlene Rakow, Secretary; Diane Mathuny, Treasurer; and Janie Lichtfuss, Executive Director. The chair also recognized parliamentarian Lynn Bahls, Advisor to the Board; Guild office staff members Sharon Hersemann, Administrative Assistant and Esther Kruger, Technical Assistant. Past national Guild presidents in attendance at the meeting were: Bette Froehlich, Lynn Bahls, Beata Madoerin, Janie Lichtfuss, Ruth Russler, Virginia Amling, Marty Mattes, Phyllis Schuessler, and Marilyn Krueger. Also introduced was past Executive Director of the Guild, Dot Nuechterlein and Diane Harre, wife of the President of the University. The chair welcomed the new Treasure Coast Chapter President, Mary Louise Westerman.

REPORT OF THE CREDENTIALS COMMITTEE
Sharon Hersemann, reporting for the Credentials Committee, announced a registration of 112 members. By general consent, the roll of 112 members was adopted as the official roll of voting members of the Executive Council.

REPORT OF THE STANDING RULES COMMITTEE
By direction of the Board of Directors, the Secretary moved adoption of the following standing rules which were adopted:
1. When addressing the chair, a member shall speak at a microphone, giving name and chapter affiliation.
2. Motions and amendments from the floor shall be submitted in writing, signed by the maker and the seconder, and presented to the Secretary.
3. Notices of announcements shall be submitted in writing to the Executive Director.

ADOPTION OF THE EXECUTIVE COUNCIL PROGRAM
The 1st Vice President moved adoption of the Executive Council Program as amended. Motion adopted.
MINUTES APPROVAL COMMITTEE
The chair introduced the Minutes Approval Committee appointed for this Executive Council: Beata Madoerin and Ruth Russler.

REPORT OF THE TREASURER
Diane Mathuny, Treasurer, gave the following report: The beginning balance on July 1, 1990, was $27,486.80. Receipts to date total $87,218.68. Disbursements are $53,097.32 leaving a balance as of January 31, 1991, of $61,608.16. The complete report is appended to these minutes.

REPORT OF THE NATIONAL PRESIDENT
First Vice President Barbara Riethmeier introduced Paula Sauer, National Guild President. (See page 5 for the National President's report.)

REPORT OF THE GUILD GOODIES COORDINATOR
Bev Wick, 2nd Vice President, announced the establishment of new Guild Goodies guidelines. These were distributed to the chapter representatives and are appended to these minutes.

CHRISTMAS CARD REPORT
Paula Strietelmeier reported that a sample of the new Christmas card would arrive in the August "Leader". This would give chapters the opportunity to market the cards and pick up their orders at Convention.

REPORT OF THE COORDINATOR OF AREA DIRECTORS
First Vice President Barbara Riethmeier assists the nine Area Directors as they work with the chapters in promoting V.U. The following were introduced to the assembly:

Area I Ann Louise Beese
Area II Barbara McKissick
Area III Diane Margenau
Area IV Linda Lohrmann
Area V Marilyn Holmquist
Area VI Haroldine Witto
Area VII Colette Irwin-Knott
Area VIII Faith Rechel - Newly appointed
Area IX Judy Wolff

REPORT OF THE AREA DIRECTORS
The Area Directors reported on the activities, the enthusiasm and spirit of their chapters in promoting the University.

MESSAGE FROM THE UNIVERSITY PRESIDENT
Marlene Rakow, Secretary, introduced Dr. Alan Harre, President of Valparaiso University. (See page 9 for Dr. Harre's address.)
LUNCHEON RECESS
The luncheon prayer was led by Faith Rechel. The Executive Council recessed at 11:56 a.m. for Area luncheons, followed by workshops, and reconvened at 4:03 p.m.

HANDBOOK COMPETITION REPORT
Diane Cillick announced the awards in the chapter handbook competition as determined by the Northern New Jersey Chapter.

<table>
<thead>
<tr>
<th>Category</th>
<th>Winner</th>
</tr>
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<tbody>
<tr>
<td>Most Unique Design</td>
<td>Sheboygan</td>
</tr>
<tr>
<td>Most Compact</td>
<td>Geiseman Memorial</td>
</tr>
<tr>
<td>Best Use of Convention Theme</td>
<td>Rochester NY</td>
</tr>
<tr>
<td>Best Use of Brown and Gold</td>
<td>St. Petersburg</td>
</tr>
<tr>
<td>Best All-Around/Most Complete</td>
<td>Northwest Corner</td>
</tr>
<tr>
<td>Most Practical</td>
<td>Central New Jersey</td>
</tr>
<tr>
<td></td>
<td>Baltimore</td>
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<td></td>
<td>Four Winds</td>
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<td></td>
<td>St. Louis</td>
</tr>
<tr>
<td></td>
<td>Southtowns of Erie County</td>
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</table>

REPORT OF THE HISTORIAN
Historian Virginia Amling reported on resolutions affirmed by the Guild on University policies.

STUDENT FEATURE
John Steven Paul of the University Drama Department introduced Christine Hartman and Michael Riethmeier, participants in the evening’s presentations of "The Medium" and "The Shawl". These students shared with the assembly what role the arts played in their lives.

UNIVERSITY TOPIC
Diane Mathuny, Treasurer, introduced Rin Seibert, Director of Intramurals and Campus Recreation who spoke on "Fitness versus Wellness".

UNIVERSITY SPEAKER
Vice President Neil Clark from the Office of Admissions spoke on changes that had been made in policies regarding the bringing of prospective students to campus. Becky Balko from the Office of Admissions was also introduced.

CALENDAR REPORT
Kristin Hacmac reported for Diane Vollrath that the calendar profits would be approximately $1,200.00. Chapters will be responsible to pay for shipping of calendars not picked up at Convention.

A motion moved by Diane Kohn that the Guild Calendar be produced in full color was referred to the Calendar Committee for consideration. Motion adopted.

CLOSING PRAYER
The closing prayer was given by Barbara Haller, Kentuckiana Chapter.

The session was adjourned at 5:25 p.m.
SUNDAY, FEBRUARY 24, 1991
Paula Sauer, President, called the Executive Council to order at 8:00 a.m.

REPORT OF THE CREDENTIALS COMMITTEE
Sharon Hersemann reported the official registration to be 114 members and 1 guest. By general consent, the revised role of 114 members in attendance was adopted as the official roll of voting members of the Executive Council.

ALLOCATION OF THE GUILD SPECIAL
The Secretary read the resolution for allocation of the Guild Special Fund. Members were reminded that the resolution would contain a blank until the ballots had been cast and counted.

The President called on Barbara Riethmeier, 1st Vice President, to present the Guild Special Fund proposals.
1. C.D. Player - Department of Communication
2. Large Screen T.V. - Wehrenberg Hall
3. Piano - Christ College
4. 2 VCRs - Faculty of Mueller Hall
   Recruitment Videos (75 blank tapes) - Art Department

APPOINTMENT OF TELLERS
The following were appointed and served as tellers for the Guild Special balloting:
   Lorraine Gaunt, Chair, Atlanta
   Sue Concilia-North East PA
   Jane Caffee-Decatur Circuit
   Lori Duesenberg-St. Louis
   Patricia I'ten-Greater Kansas City

REPORT OF THE COOKBOOK COMMITTEE
Judy Schumacher, Cookbook IV Editor, encouraged members to still send in recipes for the next few weeks. She will also accept food tips and ideas for the cookbook. The targeted date for the finished cookbook is Convention 1992.

Jan Wozniak, Cookbook Marketing, told the assembly that the responsibility for selling all issues of the cookbooks is theirs. The chapters control the results of the success of the cookbooks.

REPORT ON THE NATIONAL GUILD PROJECT: "Reach for the Stars"
Bev Wick, 2nd Vice President, gave an update on our current project (the $500,000 commitment to the Visual and Performing Arts Center). Chapters will soon be informed by the 2nd Vice President where they stand in relationship to their goal for the year. A motivational message was given to the chapters on not getting "stage fright" but continuing toward the goal and the satisfaction of meeting the challenge.

REPORT OF THE WISCONSIN STATE UNIT PRESIDENT
Cindy Russler announced that the 45th annual meeting of the Wisconsin State Unit would be held April 23, 1991, at St. James Church in Shawano.
REPORT ON THE GUILD RUN
Jan Schlegelmilch reported on the plans for the September 27, 1991, Fun Run/Walk. Chapters were urged to get their racers lined up and to start thinking about whom to ask for pledges.

REPORT OF THE EXECUTIVE DIRECTOR
President Paula Sauer introduced the Executive Director of the Guild, Janie Lichtfuss. (See page 25 for the Executive Director's report.)

REPORT OF THE TELLERS: GUILD SPECIAL
Lorraine Gaunt reported for the tellers:

<table>
<thead>
<tr>
<th>Number of ballots cast</th>
<th>Necessary for election</th>
</tr>
</thead>
<tbody>
<tr>
<td>102</td>
<td>52</td>
</tr>
</tbody>
</table>

Distribution #1
- Christ College: 34
- Mueller/Art: 31
- Wehrenberg: 20
- Communications: 17

Distribution #2
- Mueller/Art: 40
- Christ College: 38
- Communications: 22
- 2 ballots contained only 1 choice
- Necessary for election: 51

Distribution #3
- Mueller/Art: 51
- Christ College: 49

The assembly adopted the following resolution:
RESOLVED, That the $1,250.00 of the 1991 Guild Special Fund be allocated to two VCRs, Mueller Hall, and to VCR Recruitment tapes, Art Department.

CLOSING PRAYER
The assembly sang the Doxology as the closing prayer accompanied by Margaret Zobel.

The session was adjourned at 9:22 a.m.

Marlene Rakow
Secretary

Approved by the Minutes Approval Committee:
- Beata Madoerin - Omaha Nebraska Chapter
- Ruth Russler - Four Winds Member
APPENDIX A

VALPARAISO UNIVERSITY GUILD, INC.
Statement of Receipts and Disbursements
July 1, 1990 to January 31, 1991

RETAINED EARNINGS July 1, 1990
Operating/Project Fund $20,397.11
Guild Special 130.00
Calendar Reserve 2,000.00
Calendar Fund 2,094.69
Christmas Card Fund 2,865.00

RECEIPTS
University Fund $16,408.00
Operating/Project Fund 55,461.10
Bed & Breakfast 1,755.00
Guild Special 1,120.00
Celebration Cards 370.00
Cookbook Fund 7,802.00
Calendar Fund 2,070.25
Christmas Card Fund 1,280.00
Guild Run Overage 29.75
Interest Earned 922.58

TOTAL RECEIPTS $87,218.68

TOTAL CASH AVAILABLE $114,705.48

DISBURSEMENTS
To Valparaiso University
- Project Fund $ 500.00
- Calendar Fund 2,094.69
- Cookbook Scholarship
  Endowment 1,557.00

Subtotal $ 4,151.69

Travel 15,200.46
  - Administrative
  - Chapter Presidents 17,694.47
Operating/Administrative Expense 2,439.97
Bulletin 5,659.78
Printing/Stationery 1,377.58
Bazaar Expense & Shortage 236.83
Calendar - Printing 3,791.25
Christmas Card - Printing & Design 1,826.00
Miscellaneous - Gifts 719.29

TOTAL DISBURSEMENTS $ 53,097.32

ENDING BALANCE $ 61,608.16
APPENDIX B

GUILD GOODIES GUIDELINES

1. A chapter must submit applications by April 1.

2. A chapter sponsoring an approved item will be invited to display that item in a designated area at the Bazaar.

3. Up to five items will be selected from the applications submitted.

4. The Guild Goodies chairman will promote Guild Goodies from the floor of the Convention in her report.

5. An approved Guild Goodie will be featured in the next two issues of the Guild Bulletin and offered for sale at the Executive Council.

6. The Guild Goodies Chairman will inform applicants of selections made during the spring Executive Board meeting.

7. Any application not approved may be resubmitted for future consideration.

8. An item may be a Guild Goodie only one time.

9. The overall quality of the product, sales appeal, and uniqueness should be considered when making application.

10. Only one item per chapter can be a Guild Goodie in any given year.
GUILD GOODIES APPLICATION

DEADLINE APRIL 1

Guild chapter submitting application ____________________________________________

Date of application __________________________________________________________

Item ________________________________________________________________________

Full description of item:

<table>
<thead>
<tr>
<th>Price per item</th>
<th>Shipping/Handling</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
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</tr>
</tbody>
</table>

Person responsible for handling orders:

Name __________________________________________________ Telephone ________________

Address ____________________________________________________________

______________________________________ Zip __________________________

Additional information needed from customer to complete an order as size, color, etc.:

Sample of item must accompany this application.

Send application to: CURRENT GUILD GOODIES CHAIRMAN, see Roster for address.

GOOD LUCK WITH YOUR GOODIES!
Initiated by the Past National Presidents and Executive Directors in the name of all the women who have served as presidents, vice presidents, secretaries, treasurers and executive directors of the Guild, this $2,000 scholarship is awarded to a junior who is in good academic standing at the University. It may be renewed if the student remains in good academic standing. The scholarship is awarded to sons or daughters of University Guild members.

This application should be submitted to the Office of Admissions and Financial Aid.

Name ____________________________
   Last                   First                   Middle or Maiden

Home Address ____________________________________________________________
   Street                  City                    State               Zip

Phone ___________ Name of Parent or Guardian __________________________________

College in which you are enrolled:
   ( ) Arts & Sciences
   ( ) Business Administration
   ( ) Engineering
   ( ) Nursing

I am the son ( ) daughter ( ) of a Guild member in the _____________________________ Chapter.

DEADLINE FOR SUBMITTING APPLICATION: MARCH 1st of each year.
Application For

VALPARAISO UNIVERSITY GUILD SCHOLARSHIP

Each year receipts from the sale of Guild cookbooks provide $2,000 scholarships for sons and daughters of Guild members. Scholarships are awarded based on academic ability, extracurricular involvement, and financial need. Provided the freshman recipient maintains a satisfactory academic record, the award will continue through the senior year.

This special Guild Application should be submitted to the Admissions Office along with the regular University admissions forms.

Name

Last First Middle or Maiden

Home Address

Street City State Zip

Phone Name of Parent or Guardian

College you plan to enter:

( ) Arts & Sciences
( ) Business Administration
( ) Engineering
( ) Nursing

Month and year you plan to enter Valparaiso University

Name and address of high school

( ) I have filed an application for admission to Valparaiso University.

( ) Please send me an application for admission to Valparaiso University.

I am the son ( ) daughter ( ) of a Guild member in the __________________ Chapter.

DEADLINE FOR SUBMITTING APPLICATION: MARCH 1st of each year.
LIVING BOOKS MEMORIALS

The following Living Book Memorials, given from July 1, 1990 through December 31, 1990, totaled $2,655.00.

Appleton WI
Darlene Gnewuch's Mother

Clintonville WI
Art Nelson

Geiseman Memorial IL
Ruth Weiss

Aurora IL
George Ball

Covered Bridge WI
Zalaire A. Fellows

Glenbrook IL
Erin Larson

Boulder CO
Eleanor Emma McMillan Ann Sharp

Decatur Circuit IN Nelson Doty

Greater Flint MI
Clarence Crawford Allen Eisner

Buffalo NY
Ellen Warner Haensly Alvin F. Mast Adele Wendelin Doris Drews Wennerstrom

Detroit MI
Alma Charvat Ruth Cullen Harold Graumiller Carol Jamieson James Krenhota Maureen Oglesby

Greater Kansas City KS
Karl E. Firnhaber Jacob Schmidt

Chicago NW Suburban IL
Minnie Jones

Hammond IN
Lydia Hanneman John Vermaelen John Zachau

Chicago South Suburban IL
Charles Schultz

Indiana IN
Angeline Brethauer Joseph A. Kalchbrenner Wilford W. Padgett Wilbur Siefker Walter J. Weber

Chicago West Suburban IL
Gwen Kiefer Rev. John Spomer Martha Swift

Four Winds
Joseph Buehner Lydia Hannemann Ernest Smith Burdette Wright

Cincinnati OH
Norma C. Klausing

Jacksonville Area IL
Ann Lockhart

Lincoln NE
Rev. Alfred Ernst

Lorain County OH
Karl H. Henrichs
Madison WI
Melvin Bach

Maumee Valley OH
Lillian Helberg

Merrill WI
Esther Wilbur

Middle Tennessee TN
Ron Bader

Milwaukee Afternoon WI
Irma Schmalz
Lydia Schroeder
Mrs. Dorothy Strutz

Milwaukee Suburban WI
Arthur Nelson
Herbert Pingel
Shirley Erdman Riley
John Willut

Mishawaka-South Bend IN
Gertrude Reamer
Sandra Felton Roberts
Leona Schock

Mt. Clemens MI
Wilhelmina Barr

Nassau-Suffolk NY
Martha C. Morton
Helen Thole

North East Penn PA
Ilah Klenz

Omaha NE
Howard Hoban
Mrs. Julia Hormann
Father of Jean Netsch

Orange County CA
Fred Dietrich

Orlando FL
Lydia Riethmeier
Howard Schreiber
Fred Stueber

Rochester NY
Joel Hartmeister
Doris Wennerstrom

Saginaw MI
William Dutcher
Scott Jordan
Mrs. Eric (Marie) Nehls
Lydia Riethmeier
Mrs. Ralph (Clara) Stroebel

St. Louis MO
Ernest Kalb
Mrs. Edgar Kruse

San Gabriel Valley CA
Gilbert Bergsleien
Stanley Victor Weber

Santa Clara Valley CA
Wilbur Siefker

Sebewaing MI
Leonard Aumann
Margaret Gaeth

Sheboygan WI
Helen Harder

Sun City AZ
Rev. Martin Baumgaertner

Traverse City

Northwoods MI
Richard Charles
Grace Ford
Robert Groth

Valparaiso IN
Karl H. Henrichs
Martin Miller

Individual
Maryann Alyea's Mother
Willhelmina M. Barr
Yvonne Beaston
Grace Ford
Hulda Knopke
Mrs. Marjorie Roller
Doris Wennerstrom
John Willut
CELEBRATION CARDS

"For what thanksgiving can we render to God for you, for all the joy which we feel for your sake before our God..." I Thessalonians, 3:9

FLORENCE BEUMER
OLIVIA HENKEL
SHARON HERSEMANN
MICHAEL THOMAS KELLER
ESTHER KRUGER
ELMER LOTTYAK
MIKKI MATHESON
MR. AND MRS. L. M. SAMUELSON

Celebration cards have been given with joy on the occasion of baptisms, birthdays, confirmations, weddings, anniversaries, recovery from illness, birth of a child. Gifts in honor of the above persons totaled $135.00.
Gifts to the Current Project of the Guild have been made on behalf of individuals in the amount of $190.00.