THE GUILD ROSTER

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Executive Director ..................................Janie Lichtfuss, 78 Tanglewood Tr., Valparaiso IN 46383

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Chap. Cons .............................................Margaret Zobel, 1913 Oakdale Lane South, Clearwater FL 34624
Community Relations ..................................Bev Wick, 1033 185th Ave. NE, Bellevue WA 98008
Cookbook Mark'tg ......................................Judy Schumacher, 2020 Burnwood Ct., Brookfield WI 53005
Cookbook Sales .......................................Lois Hoeppner, 1606 Earthstone Dr., Valparaiso IN 46383
Guild Goodies .........................................Paula Sauer, 379 Pittsfield Dr., Worthington OH 43085
Historian ................................................Virginia Amling, 636 Arlington Ave., Des Plaines IL 60016
Membership .............................................Deanna Stritof, 2508 Dorset Dr., Valparaiso IN 46383
Parliamentarian .......................................Lynn Bahls, 2 Bristol Green, Bourbonnais IL 60914
Person-to-Person ......................................Harriet Redman, 506 E. Parkway Blvd., Appleton WI 54911

AREA DIRECTORS
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Area III ...............................................Diane Margenau, 6806 Forestview Ln., N., Maple Grove MN 55369
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Area VII ...............................................Ruth Lewis, 11410 Westwind Dr., Fort Wayne IN 46845
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Area IX .................................................Judy Wolff, 3887 Overton Manor Tr., Birmingham AL 35243

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Michigan ...............................................Joan Hofmeister, 635 W. Sebewaing St., Sebewaing MI 48759
Wisconsin .............................................Cindy Russler, 1200 N. Montclare Ct., Appleton WI 54915
Janie Lichtfuss, Editor
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Laura Gatz, Council Photographer

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About the cover:
Union Street at Sunset, looking from the Union toward the Athletics-Recreation Center. This picture was taken by Janie Lichtfuss during Spring Break. You will notice one, lone car in the picture.

...and the heavens are the works of thine hands. Hebrews 1:10b
THE GUILD DEVOTIONAL

EDITOR’S NOTE: Because our faith and renewal of that faith are such an important part of each of our lives, it seems only fitting to your Editor that there should be a section in the Bulletin devoted to the study of God’s Word or material that could be used as individual or chapter devotional material. This edition’s contribution was done by Judy Waetjen, President of the Oregon Trail Chapter, Oregon and also author of Guild Women Pray.

Judy states that the concept for this devotion came from the Friday night Vespers at Executive Council conducted by the Symphonic Band at which the Guild sang "With the Lord Begin Your Task".

+++ ++++

Lord. . There's so much to do and so little time . . . the list goes on and on . . . calls to make, people to see, letters to write, cookbooks to sell, shopping to do, meals to prepare, dishes, dusting, deadlines, gardening, planting, planning . . . goals to reach . . . challenges to meet . . . like the Guild's new project of raising at least $500,000 for the proposed Performing Arts/Museum Center. Lord, it's exciting . . . and there's so much to do!

WITH THE LORD BEGIN YOUR TASK
Jesus will direct it.
For His aid and counsel ask;
Jesus will perfect it;
Ev'ry morn with Jesus rise,
And, when day is ended,
In His name then close your eyes;
Be to Him commended.

"Come to me, all you who are weary and burdened, and I will give you rest.
Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls.
For my yoke is easy and my burden is light." (Matt. 11:28)

Later, Lord, I've too much to do now . . .

"Delight yourself in the Lord and He will give you the desires of your heart.
Commit everything you do to the Lord.
Trust Him to help you do it and He will." (Psalm 37:4,5)

I know, Lord. The problem is my "to-do" list is so long today.

"I am the vine; you are the branches.
If a man remains in me and I in Him, He will bear much fruit; apart from me you can do nothing." (John 15:5)

Tomorrow, Lord . . .

"In the morning you will say, "If only it were evening!" and in the evening, "If only it were morning." (Deut. 28:67)

Speak Lord, I'm listening.
“Create in me a pure heart, O God, and renew a steadfast spirit within me. Do not cast me from your presence or take your Holy Spirit from me. Restore to me the joy of your salvation and grant me a willing spirit, to sustain me.” (Psalm 51:10-12)

WITH YOUR SAVIOR AT YOUR SIDE
Foes need not alarm you; In His promises confide, And no ill can harm you. All your trust and hope repose In the mighty master, Who in wisdom truly knows How to stem disaster.

"Those who hope in the Lord will renew their strength. They will soar on wings like eagles, they will run and not grow weary, they will walk and not be faint." (Isaiah 40:31)

"Your love, O Lord, reaches to the heavens. your faithfulness to the skies." (Psalm 35:5)

Thank you, Lord for your unending Love and Faithfulness.

HELP US LORD TO REACH FOR THE STARS! ...in your strength, with your power, direction, and blessing.

"May the favor of the Lord our God rest upon us; establish the work of our hand for us- Yes, establish the work of our hands.” (Psalm 90:17)
"REACH FOR THE STARS"

Promotional and Motivational Plan for New Guild Project Presented at Executive Council Meeting

All of us have received theatrical promotionals of one type or another. The Civic Orchestra sends you its season's listing with dates, performances, and cost. The Actor's Guild announces in the newspaper its playbill, publicizing upcoming performers, dates, and cost. In all cases these promotionals will try to convince us that we need a season ticket. The Guild's Five-Year Season Ticket works somewhat the same way. We are being shown that we do, indeed, need this season ticket.

The Guild's Five-Year Season Ticket will provide to the University the $500,000 that we pledged to them last September at our Convention. If all chapters attain their ON-STAGE dollar amount at the end of 1994, then we will have the necessary half-million dollars with some extra.

Each chapter has in a sense purchased its season ticket with its hard work and contributions over the last two years. The Patron's Fee listed on the ticket is the average of the last two years' total money sent to the National Guild Treasurer. (There are some cases where the Patron's Fee was determined by a per member amount. This was done only to make these base figures as fair as possible.) Upon this base figure, the rest of the theater seat costs are calculated. Just as in any theater, the better the seat, the more the cost. In our case, the better seats are those which get us closer to the stage both in money and in fact.

Diagram of the Reach-for-the-Stars Theatre.
With "stars" on her shoulder and shoes ready, 1st Vice President Paula Sauer prepares the way for the task ahead.

In theatrical jargon, we are after the best seat in the house! Your chapter should study the Five-Year Season Ticket and make plans according to the need. Each year's seat will cost just a bit more money, and each year your chapter will move just a bit closer to the stage. Our ultimate goal is not so much getting the exact amount on the ticket for each individual year, but in the end reaching the total for the five years. Then your chapter will be rewarded with a STAR and with the privilege of being on stage.

The amount your chapter sends to the National Treasurer to reach each year's ticket price will include the dues for each member, your chapter's Guild Special contribution, and any monies sent to the Project Fund. This should make calculating your total giving easier. Treasurers won't have to make separate calculations from the Convention Agenda.

Those Guild members who are able to attend the first performance on the season ticket, the September 1990 Convention, will see a small three-dimensional theater. It will display our progress towards our five-year goal. Each chapter should have some fun locating its seat in the theater according to the amount it has sent in.

Not in a long time has any Guild project caused so much positive enthusiasm across the country. For that to be true, there is, of course, much eagerness for the Performing Arts/Museum Center among those who support the University. As Guild chapters, we are merely helping to promote this major building endeavor in a small way. Our $500,000 will be used on the Lobby of this new and wonderful facility.

Now is the time for action. Set the stage for your own chapter's goals. Decide how many scenes (projects) you will need. Create your own playbill (publicity). Set up your props and encourage your actresses. Your goal for a Balcony ticket may be closer than you think. Remember, it is the total amount of money sent in, not just the Project Fund money, that counts toward the ticket price.

In September, every chapter's efforts will be rewarded. Each chapter will have a seat in the theater. At the end of our September event, applause will ring out saluting the efforts of each member and each chapter. It will be great fun to watch our half-million-dollar goal come quickly into sight.
REPORT OF THE GUILD PRESIDENT -

MARILYN KRUEGER

What a splendid group you are! You have come a long way, under adverse conditions, some of you thousands of miles. As leaders, you have come to learn, to have your skills honed, to have your inner fires kindled. I cannot think of a more special assembly of women. You have a sense of mission such as one seldom sees in any organization. You have shown that you understand what we are about in your activities, in your dedication to the Guild's purposes, and even by your responses to the questionnaire which appeared in last summer's Bulletin. Daniel Webster, in a speech in 1820, said, "Whatever makes men good Christians makes them good citizens." That is still valid in 1990. Our mission is to assist the University in sending Christian citizens into the world so that they can make a difference, no matter what their fields of endeavor are.

Last year at this Council meeting we introduced some goals, which the Board felt were attainable and measurable. I want to give you an update on how we are doing in reaching those goals.

Number 1. We said we wanted to streamline our Convention to accommodate employed women. We had already done that with this Council meeting which is down to a weekend. We made a first step last September by adding a session on Sunday morning before Chapel. So what we actually did was add to our meetings. The evaluations indicated that you liked the extra time, the "relaxed", non-rushed atmosphere. Of course, that didn't help us to achieve our original goal. What we can do, however, is have the most important of our business matters transacted on Saturday and Sunday, leaving Bazaar shopping, Guild Run, and the like for Friday. We will consider a later starting time on Friday as well. Planning a convention or council
meeting is somewhat like dealing with a loaf of unsliced bread. I buy homebaked bread from a farm woman who comes to Milwaukee to market her eggs and bread. The bread comes in bags into which the loaves fit nicely. However, when I slice it before putting it into the freezer, there are always two slices which no longer fit into that bag! How can the parts be larger than the whole? Now, when we plan a convention, something similar happens. Our whole loaf of time, when we slice it, becomes greater. We must cut it into thinner slices and do it without losing anything important. When we start juggling the convention schedule at our Board meeting in April, we will see how much closer we can get to that original goal.

Second, we need to find ways to incorporate different kinds of members into our chapters. Our student body is made up of a diverse group of students. Since much of our membership recruiting is done among mothers of students, we can reach out to our minorities, especially in the urban areas where many of them live. Admissions struggles with the recruitment of minorities; President Harre spoke at length about that at our convention. We want our students to have the benefit of a multi-cultured experience, so we need more different kinds of students. This comes down to the question: "Which comes first, the chicken or the egg?" We want the mothers of our minority students to feel welcome at any one of our chapter meetings, and I think we would do that, given the chance. But we must recruit minority students before we can recruit their mothers. It is a difficult task, but not impossible.

Third, we must reach our goal of $200,000 for the Cookbook Scholarship Endowment Fund. As you heard Joanne say in her treasurer's report, we have made great strides, but we still must sell more cookbooks. And because we think the Cookbook Marketing program needs a boost, such as the other cookbooks provided, the Board is preparing to offer a resolution to the Convention in September recommending publishing of Cookbook Volume IV. If accepted by the Convention, we will begin the recipe gathering next fall.

Fourth, we must raise our membership numbers by adding new members and retaining the old ones. Deanna Stritof, our Membership Chairman, has done a superb job in giving us hints at Convention and in the Leader. Today she will do so again.
Fifth, we must raise awareness in chapters of our student recruitment in the form of our Person-to-Person program. Here we have had real success, and you will hear more about that tomorrow morning from Harriet Barbara Potter, Indianapolis Chapter, with the Guildie Award. The chapter completed 100% of its Person-to-Person calls, a total of 404! Congratulations, Indianapolis Chapter!

Redman. Here's a quote from the report of James Albers, Vice President for Admissions and Financial Aid, to the University Board: "I should also note that the Guild support in calling prospective students is also at a high. Normally we do not total the number of contacts completed until May, but as of December the Guild has made more contacts than in the three preceding years. Thanks, Guild members!!" Harriet will give you some dramatic statistics. But we still have a long way to go, and she will tell you about that, too.

Sixth, and last, we must work for more publicity for Valparaiso University. We have seen greater efforts by chapters to achieve this through innovative ideas in VU Sundays and use of the media. Tomorrow morning Bev Wick, Community Relations Chairman, will lead us in a workshop to show us many and varied ways to keep Valparaiso in the public eye, and to give it name recognition. Altogether we have had a good year, but we are still shy of what we can do. As we work together in Christ, we know that through our faith and prayers, all things are possible.

During our treasurer's report, you heard that we are already in excess of $14,000 ahead of last year at this time. It is a positive response to our new project. Two chapters have already submitted over $5,000--Valparaiso IN and Rochester NY; one, Glenbrook IL, almost $4,000; four, nearly or more than $2,000! Smaller chapters, as well, have shown increased giving to the Project Fund.

Other chapters have shown spirit and initiative, and if I had the time, I would single out more of them. Two of our new chapters have jumped right into the flow--Northwest Corner (Bellingham WA) and Columbia Cascade (Oregon). Both just received their charters at our last Convention. Northwest Corner is sponsoring its second College Fair next month and has just had a Guild Goodie approved. Columbia Cascade came with a $1,400 check in hand, profit from its cruise project. This year was a significant one for Rochester NY, in that it celebrated the 25th Anniversary of its renowned Christmas Vespers.

The Guildie Award!
Wherever I travel in my visits to chapters and State Units, I am impressed with that certain joy of the fellowship we enjoy with one another, the "friendship factor." We delight in our meeting together; we relish working on our projects together. It is very special to observe. The famed "Valpo spirit" spills over into our Guild activities.

Dot's questionnaire, which is being tallied, revealed similar feelings. "Wish we could bottle 'Essence of Guild' to strengthen our chapter (and ourselves)--I can't imagine not being in the Guild." From another, "I have never belonged to a group I enjoyed more. I don't believe there is another women's group that has the positive attitude and true friendliness that the Guild has." And another, "As an individual, my aid to the University is limited. As a member of the Guild, with other members, more can be done to help VU." Perhaps the "friendship factor" is what explains why we can exult with one another in our joyous occasions, and why we grieve with one another when events require consolation. We have all hurt with the families of Guild members who have been transferred to the Church Triumphant, and with those Guild members who have lost their husbands. We thank God that they died in the Lord. Paul tells the Thessalonians, "Therefore encourage one another, and build up one another, just as you also are doing." Guild women have been doing just that, from what I have been seeing and hearing.

And now, we will raise the curtain on this Council program!
REPORT OF THE UNIVERSITY PRESIDENT -

ALAN F. HARRE

It is good to be with you this afternoon. First of all, I would like to apologize for Diane not being here. She is fulfilling some parental responsibilities which I should probably be doing. She is currently in Minnesota bringing our children back to Valparaiso for their quarter break.

What I planned to do is talk briefly and allow plenty of time for you to ask questions.

In her introduction, Joanne indicated that a young man and I traded places for a day on February 14. The young man who served as "president for a day" is Jeff Peterson. I think he had a good time. Since it was Valentine's Day, I asked my secretaries to take him to lunch. Jeff had the opportunity of meeting for about half an hour each with the vice presidents, faculty and staff personnel who report to me. He received an education during the day! I told the individuals to spend the time with him describing what their jobs were and how their tasks related to my office. Jeff should have known much more about the University when he walked out of the office that afternoon than he did when he entered into Kretzmann Hall that morning.

I attended two lectures in his place. I heard a very fine lecture on Karl Marx and also a very good lecture on American Diplomatic History during the 1950's. In the latter lecture, the professor talked about Quemoy and Motsu. As you perhaps will remember, these are small islands located off the coast...
of mainland China. During the months after the Korean War, the Red Chinese regularly shelled the islands every day until an accommodation was worked out through which no one lost face. It was interesting hearing the names of those islands again and reflecting upon history which I can remember. I suppose that observation says something about the passage of time.

President Alan Harre speaking to the assembly.

I need to say a word about the strategic planning process which has been developing very well. I am certainly appreciative to Dr. Trost, who has served as the chair of the committee. Dr. Sederberg functioned as staff assistant to the committee to provide the data which were needed, and she served as secretary to the committee. The five vice presidents also sat on the committee. Eight faculty members gave of their expertise in carrying out the committee's work. The committee has done much good work, and I believe the University will benefit throughout the years because of that work.

The strategic plan was submitted to the Board of Directors, and it was adopted in principle by the Board of Directors during its meeting in January. The Board also affirmed the building priorities which have been identified in the strategic plan. That is a significant action because the number one priority in that strategic plan is the Performing Arts/Museum Center. All of us at the University were happy that this decision was made.

The issue of any reorganization of the administrative structure was placed upon me, and I think this was a helpful decision on the part of the Board.

If I ever spend enough days on campus, (since the Board has met I have been on campus only a limited number of days), I plan to appoint a committee to begin the process of preparing the plan for the Performing Arts/Museum Center. And, in light of that particular news, I would like to thank all of you, and all the other members of the University Guild whom you represent, for the gift which you have already provided. I understand the Guild has presented Vice President Greinke with a check for $20,000 as your first installment on your long-term pledge. On behalf of the entire University, I thank you for what you have already done and what you will do in the future.

Vocal Duet - Karen and Valerie Reichardt with accompanist Jeanette Rueter.
Enrollment is one of the issues about which I know you are concerned. We all expected some downturn in the number of applicants, for we know the applicant pool is smaller this year. We have heard numerous rumors. I have not had a chance to check one of them with Joanne Gatz. However, I have been told the number of applications at the University of Illinois this fall was smaller than expected. It is my understanding the University of Illinois normally closes its application process in late November. I learned that the application process was reopened at the University of Illinois. If this information is true, this is an indication that the University of Illinois is attempting to increase the number of students in its applicant pool. I also understand the leadership of Northern Illinois University, located in DeKalb, Illinois, had initially placed a group of high school seniors on a wait list because of the fact that NIU officials were concerned about the marginal high school grades of this particular group of seniors. Originally, the university wanted to determine how well the students did during the first semester of their senior year in high school before a final decision was to be made about their admission. Shortly before Christmas, it was reported that NIU accepted every one of these students without waiting to see their first semester grades. If this story is true, we have an indication that NIU is hurting for students. We have heard of other institutions where the application numbers are down as much as 30% from last year. There is obviously a national concern here.

In light of these stories, I would like to offer some information to you about VU's enrollment situation. As we compare the number of applications this year at this time to the number of applications at the same
time last year, we note we have received about 100 less applications this year as compared to last year and about 300 less than on the comparable date two years ago. As we study the application information in VU's various colleges, we note some interesting trends.

Area Directors: Haroldine Witto (VI), Judy Wolff (IX), Barbara Riethmeier (Coor.), Betty Eckenfels (VIII), Ruth Lewis (VII), Ann Louise Beese (I), Barbara McKissick (II), Sylvia Luekens (IV), and Diane Margenau (III).

In the College of Arts and Sciences, the number of applications for 1987-88 was 865 freshmen, in 1988-89 the figure was 708 and this year the comparable number is 680.

In the College of Business Administration, there were 284 freshmen applications in 1987-88, 245 in 1988-89 and 214 in 1989-90. This downward trend is evident nationwide. We had some discussions with people at Bradley University, and they tell us their number of applications for the College of Business Administration is down as well this year.

The applications for the College of Engineering, interestingly enough, are up a bit. In 1987-88 there were 204 freshmen applications. The number of applicants went down to 141 in 1988-89 and the number is up to 147 this year.

The College of Nursing applications in 1987-88 were 33, in 1988-89 the pool rose to 36, and this year the pool is up to 39. That trend is moving in the "right" direction.

The total active applicants were 1,429 in 1987-88; 1,173 in 1988-89 and the comparable number is 1,104 this year. When compared to last year, one positive sign is that the number of housing deposits is up. At this time in 1987-88 there were 466 deposits, 351 in 1988-89 and 390 this year. This increase probably reflects the fact that our Admissions Office is responding much more quickly to prospective students simply because we have enhanced the number of staff serving in the office.

Standing and Special Committee Chairs (back row): Kay Mellom (Activities), Lois Hoeppner (Cookbook Sales), Judy Schumacher (Cookbook Marketing), Jan Schlegelmilch (Guild Run), Harriet Redman (Person-to-Person), Paula Strietelmeier (Christmas Card). (Front row): Martha Schmidt (Bylaws), President Marilyn Krueger, Margaret Zobel (Chapter Consultant).

I do not know if you already talked about some changes which are going to be
happening in the Admissions Office prior to my coming to visit with you, but the Admissions Office is moving to an April-to-April admissions year cycle. Your Person-to-Person program will be sequenced a bit differently this spring, and I hope you will find this schedule even more to your liking.

We are making this adjustment because we recognize we need to begin to recruit students while they are in their junior year in high school. In order to compete we must contact them initially during their junior year and not wait until they become seniors as we have in the past. We are moving everything ahead so that we are ready to communicate with this year's juniors at the beginning of April.

Your Person-to-Person program will be coordinated with our admissions efforts as it has been in the past. You will be asked to make your calls on prospective students in late spring and early summer so that by September this important preliminary work will have been done. We genuinely appreciate your assistance. I know how important it is for prospective students to have contact with Valparaiso University. It is particularly important when you can say to prospective students "I am an alum of the institution" or "I am the parent of an alum of the institution" or "I know people who have attended the University" rather than having a faculty or staff person call. Many times students become relatively cynical, and they perceive University personnel as salespersons trying to market their institution. When you make the calls to prospective students, you convey yourselves as satisfied customers or as parents of satisfied customers. I assure you that this is a radically different perspective. Prospective students will take your witness much more seriously. Therefore, it is very important you make the contacts, and I
thank you for doing this labor of love. We will have two more years of downward demographic trends in the number of high school seniors before we begin to see an upward trend again. Once again, we appreciate and desperately need your help.

I also want you to know the application rate of the School of Law has increased significantly. Many people are interested in studying law. As I looked at the most recent report, I noticed we have received 55% more applications this year than last year, and last year was a very good year.

I have appointed a new dean for the School of Law, Dr. Ed Gaffney. He will assume his duties by July 1. He is a very articulate individual, and I believe he will lead the School of Law very well.

We are in the final stages of the selection of the new dean for Christ College. Dean Meyer decided he did not want to continue to serve as dean. He desires to write some books and learned articles. Being dean and doing the heavy load of recruitment work which the dean must do in Christ College, makes serious scholarship almost impossible. Because of Dean Meyer's decision to ask for relief from his position, he needs to be replaced. The replacement process is well on its way, and four individuals were interviewed a couple of weeks ago. I do not have a communication on my desk concerning which individual is being recommended to me. I had an opportunity to talk to each of the four individuals, and they are all quality people. It will be interesting to see which of these qualified individuals will be the person of choice on the part of the committee.

We are also in the process of identifying a new chair for the Department of Education.
One of the interesting circumstances which has happened is that this search produced finalists who are both black. A black man and a black woman, both Lutherans, are both highly qualified. Once again, I will wait to see which person is recommended to me for appointment. On the basis of my conversation with them, I would be happy to appoint either one of them.

Treasurer Joanne Gatz and Diane Cillick, President of the Northern New Jersey Chapter, discuss a form.

We are experiencing a great year this year in recruitment of faculty for the College of Business Administration. One of the long-term goals of the University has been to achieve accreditation with the AACSB for the College of Business Administration. One criterion of such accreditation is that 16 of our 18 full-time professors have to hold the Ph.D. degree. Historically we have not been able to reach that goal. It now appears that this fall we will have 16, or maybe even 17, people in place who possess the Ph.D., and their presence will provide us with the opportunity to make overtures to receive this "Cadillac" form of accreditation.

The Social Work program is being visited and reaccredited later in March. The people who accredit the College of Engineering were on campus earlier in the year. I believe, if I have read the report of the team correctly, we will not have any problems in obtaining that reaccreditation.

As you know from Jon Rachiele's report, a decision was made to arm the Security personnel of Valparaiso University. There are a number of reasons why I supported the recommendation to arm the Security officers when that recommendation went before the Board of Directors. Let me make it absolutely clear that the Board of Directors of the University is the only body, according to Indiana state statutes, which can make this decision as to whether or not Security personnel can be armed.

The reason I supported the recommendation is twofold. First of all, we know more and more concern is being expressed nationally by parents and students about security on the nation's campuses. There have been a number of tragic incidents which have happened which have spotlighted the concerns of people on the subject of campus security. You can leaf through the pages of almost any popular magazine these days, and you will find articles which ask the reader to consider whether or not the campus on which his or her child is living is safe. It is a great concern. Secondly, we are discovering more and more firearms coming to campus from off-campus. Our students are not carrying these firearms, but other non-campus people are bringing the guns to campus. About two weeks ago we apprehended a young man who was charged with the rape of one of our students who lived off campus in an apartment. He was apprehended on campus. At the time of his arrest, he was carrying a handgun. We were fortunate in this case that the firearm was not loaded.
We believe it is impossible to ask our Security personnel to attempt to detain people who are carrying firearms when they are not armed themselves. Whether we like the current situation or not is immaterial. What we are facing is a set of real circumstances.

I supported the recommendation to the Board because I desire to assure the safety of the people who live and work at Valparaiso University. I recognize there is always the possibility Security personnel can use their guns improperly. On the other hand, if we do not arm our Security personnel and if someone were to come on campus and use a firearm and slay some of our personnel, then we would have a serious question to address concerning why we placed our people in such jeopardy. After evaluating the pros and cons of the situation, I decided we should provide the Security personnel with firearms so that we could maintain the security of the campus for our students and personnel.

One of the real successes this year is the Escort Service which has been initiated. I do not know if you have seen the van on campus while you have been here. It is identified with yellow paint as the "VU Escort Service". Can you imagine it, a brown van with yellow signage? I have been told the service is used frequently.

I want to alert you to the fact there will be a Language House on campus beginning with the next academic year. Students will begin to live in the home next fall. The concept of the Language House is that there will be one foreign language spoken there. Whether it will be German, French, Spanish or some other language we teach has not yet been decided. The important element is that the students who will live in the home will not only be confronted by their language study in the classroom work, but they will be totally immersed in that language throughout their living environment as well. The students will listen to world news in that language, perhaps watch situation comedies in that language, read newspapers and magazines in that language, etc.

When I planned this event with Janie, she suggested it would be helpful for me to share with you what has been happening in my life. She is particularly interested that I help you to perceive the travel schedule Diane and I attempt to keep. I am not sharing this information to brag or complain, but simply hope that I help you to perceive what is happening.

I attended the NCAA meeting from January 7 through 10 in Dallas, Texas. Many people suggest that church conventions are very political. I have attended a number of church conventions, and I have never attended anything as political as the NCAA meeting was. I have difficulty understanding the workings of some peoples' minds. One fellow, who will remain nameless, who is an athletic director at one of the larger institutions, spoke to the group and said something like, "now don't you realize if you pass this legislation, here are all the ways its stipulations can be broken." I wondered to myself what diabolical mind would concentrate on means by which to circumvent legislation. He clearly had given the matter much thought, and he provided specific illustrations of how the legislation could be circumvented.

The University honored Mrs. Betty Crawford at a special event in Dallas on January 12. Diane and I were able to represent the University at that gathering. Mr. Donald Baeder, who has served as a
member of the Board of Directors of Valparaiso University, was given a special award on January 13 in Houston. We returned from Houston on January 14. On that date, I had the opportunity to preach at Trinity Lutheran Church in Houston. This is a very noteworthy congregation of the Lutheran Church-Missouri Synod because this congregation had been served by Dr. John Behnken and Dr. Oliver Harms, both former presidents of the Lutheran Church-Missouri Synod.

Ah! Black Manual time! 1st Vice President Paula Sauer prepares the materials.

Diane and I went to Washington, D. C. on January 20. Miss Jill Long, Congresswoman from Fort Wayne, alumna of VU, and former member of VU faculty is representing her Fort Wayne constituents well and I was pleased I had the opportunity to meet her. In the February 16 issue of the Wall Street Journal there was a very fine article about her. She is the person who is sitting in the chair that Senator Dan Coats sat in prior to his assuming the vacant senatorial seat of Vice President Quayle. Miss Long won by a very slim margin. The article in the Wall Street Journal said she received 51% of the votes, and the Republican nominee who ran against her, Mr. Dan Heath, was described in the article as being an ineffective campaigner. The writer of the article suggested that Miss Long was elected only because Mr. Heath was not a strong candidate. However, the writer acknowledges Miss Long is doing a very fine job, and she is causing her constituents to recognize that she has a significant amount of ability in the legislative process and sincere interest in them. According to this article, Miss Long is receiving positive evaluations from her constituents, and she has a definite possibility to repeat as Congresswoman from the area.

We met with the Board of Directors on January 26-27.

Diane and I attended the LECNA (Lutheran Education Conference of North America) convention, which is an organization of Lutheran colleges and universities which met in Washington on January 27-30. I remained in Washington following the LECNA meeting and attended the meeting of NAICU (National Association of Independent Colleges and Universities) which met in Washington on January 31 through February 1.

I was in St. Louis on February 6 and 7 when I met at Concordia Publishing House. I am on the Advisory Committee for Church Literature at Concordia Publishing House. While in St. Louis, I made a significant number of telephone calls to high school students who have demonstrated some interest in Valparaiso University. We have a bumper crop of really fine young people at Lutheran High School South in St. Louis this year. In fact, if you were to look at the list I have been provided, you would see that there are many young people who have very high cumulative grade point averages and high standardized test scores in that senior class.
I was in Fort Wayne to do some work with the congregations of three Circuits of Lutheran Church-Missouri Synod on February 9 and 10. Twenty-three of the twenty-seven congregations were represented. I worked them through the material in Chapter 6 of my book, Close the Back Door. On Sunday, February 11, I preached at Concordia Lutheran Church in Fort Wayne. This date was observed as Valparaiso University Sunday by the congregation.

I already mentioned that on February 14, I traded positions with student Jeff Peterson.

This past week Diane and I were in California. I began the tour of California by arriving late in the evening on Friday, February 16. Diane and I were in Long Beach for a reception on the 17th, and I had an opportunity to speak to members of St. John's Lutheran Church in Orange on Sunday morning the 18th. We then went to a reception in San Diego that evening. We were in Oakland on the 20th for a Valparaiso University reception, and I met with the Directors of Christian Education from seven western states on the 21st and 22nd.

I preached at Trinity Lutheran Church in Lisle, Illinois on Sunday, February 25, which was designated by the congregation as Valparaiso University Sunday.

I go to Las Vegas, Nevada next weekend. The Association of Lutheran Secondary Schools is meeting there. This is a gathering of the principals of the Lutheran high schools across the country, and because approximately one out of nine of our freshmen is a graduate of these institutions, this is a very important group for us. Valparaiso University normally sponsors a breakfast for this group of individuals on Saturday morning. I will have an opportunity to say a few words, and I will preach on Sunday morning in the largest LC-MS church in Las Vegas.

I will be on SPORTSCHECK which is a syndicated TV show on Thursday, March 8. Those of you who receive the SportsChannel will be able to view the show. You will need to check your local listings to determine what channel is the SportsChannel in your area. Dr. Langenberg, Chancellor of the University of Illinois at Chicago, and I were interviewed by Rick Telander, one of the writers for Sports Illustrated and the gentleman who authored a recent best selling book entitled, The Hundred Yard Lie. We will talk academics with him on the show.

The Concert Choir will be going to the east coast during spring break, and Diane and I will be involved in a reception in Ridgewood, New Jersey on Saturday, March 10, and we will be present for another reception which will follow the choir's concert in New York on March 11.

We will be in Florida from March 17 through March 21.

I could continue this accounting of our travels, but I believe Janie's purposes have been met by this quick summary of the kinds of activities in which we participate.

I want to stop at this point and give you the opportunity to ask whatever questions you would like to raise. Please know I will be happy to respond to whatever concerns you may have.
Good morning! It is wonderful to see all of you here this weekend and to have the opportunity to visit and work with you. First of all, do you know how much fun it is to have all of you here? It is like having a big party. You plan, deciding what to eat, where everyone will sleep. You decide on decorations, entertainment, speakers. You send out invitations and then anxiously wait, hoping those you invited will want to come to your party and will accept the invitation.

The anxiety doesn't end, though. You hope you haven't forgotten anything. You hope those who come will enjoy themselves, will like the choices you made in your planning, will think it was worth their time to come.

Is all the anxiety worth it? You bet! For me, it is worth it as soon as I see people begin to arrive. These are friends. These are people with whom you enjoy being. This is the reason all the planning happened in the first place.

Let me update you a bit about what I have been doing since the September Convention. I have traveled to nine different chapters to speak, have met with a group of women in Florida who are

Amen Corner members: Janie Lichtfuss, Bette Froehlich, Dot Nuechterlein, Ruth Russler, Phyllis Schuessler, Lynn Bahls, Beata Madoerin, Marty Mattes, and Virginia Amling.
thinking of starting another chapter there, and I have spoken to a church ladies' group here in Valpo. This has amounted to at least 10,000 miles of travel, a thousand of those miles in Florida alone. There are eighteen more chapter visits already scheduled from March through June, plus the Senior Women's Dinner here on campus. These have been and will be exciting times and I thoroughly enjoy meeting all of you where YOU are.

You should have all received your Bulletin sometime in December. There are a few things I would like to tell you about that. This was the first time the Bulletin has been done on our desktop publishing equipment in the office. I have been very pleased with this equipment. Because I do it all myself, because all the basic design and layout and typing, etc. are MINE, so are any and all mistakes! I have learned lots and I am sure each Bulletin will evolve; but, all in all, I have been pleased. I DO find that having desktop publishing equipment impacts the position of the Executive Director. It has brought about new and different situations. I think it is very interesting and something that you should know - almost $2,000 was saved on this issue of the Bulletin alone! That does not even figure in other publications that have gone out of my office.

I hope that you may have noted that there was a color coordination between the Call to last September's Convention, the Agenda for last September's Convention, and the Bulletin. They were all that bright yellow. You will always know which Bulletin follows which meeting.

Past National Presidents Marty Mattes and Beata Madoerin sharing a light moment.

Members of Sweetwine, devotion leaders.

Members of the Nominating Committee: Phyllis Schuessler, Bev Wick, Chairman Virginia Amling, Deanna Stritof, and Shirley Honold.
Jon Rachiele, President of the Student Senate, addressing the assembly.

There have been mistakes and errors. I apologize for a picture that the printer turned around and that none of us in the Guild office caught during proofing. There were two of what, in publishing, are called widows - isolated lines left at the bottom of a page instead of rotating to the top of the next column - that I did not catch. On the Call to Executive Council, after checking and rechecking, I did not catch that I had forgotten a line for you to give us a roommate preference or that the last line of the Guild office address must be in, what I call, computer heaven or "never-never" land. It did not show up on the final product and I did not notice that. But all of you were wonderful. You just filled in the necessary information and made us look wonderful here in the Guild office. Thank you.

That leads me directly to another subject - the Call to Executive Council - the pink booklet that you received with the hand on the front. First of all, the schedule that had been in place for sending out the Call and sending out the Leader has changed somewhat since the Bulletin went out so soon after Convention. All of a sudden, I found myself sitting at the desk trying to think what to put in the Call and what to put in the Leader, both of them to go out at virtually the same time. The solution seemed to be to send them together, which I did. I have included a publication schedule in the back of your Agenda so that you will have a bit of an idea of what to expect, and when, in the area of publications from the Guild office.

I have received some very nice letters and communications from many of you. I would like to share a paragraph from one

Saturday evening entertainment, Andrea Kahler, Oboe; Sonja Kahler, Harpsichord, and Christina Scheidt, Oboe.

Professor James Stuck "Transforming the Vision Through Leadership."
such letter. I want to do this so that you, too, can share in what others feel about the Guild. This young woman writes: "On my questionnaire, I remember responding to most of the questions with service-oriented answers - but there's more to the Guild than service. It's that feeling when you sit in the Great Hall of the Union and goosebumps go up and down your arms. It's looking around into a sea of faces, and though not knowing the names, knowing they're sisters - we're a family striving to support the larger family of Valpo." I thought that paragraph was worth sharing.

Then it came time to think about this meeting. I struggled and struggled with how to present the theme for this meeting: "Sneak Preview". I just kept thinking and thinking, knowing that eventually something would come to mind - which it did - IN THE SHOWER! Seems I do some of my best thinking in the shower. The idea? - a hand turning down the corner of the booklet sneaking a peek at what is coming.

Did you recognize that knobby, knarly, old arthritic hand? Yep, it's mine. Certainly not one of the most beautiful hands in the world. There are bumps, and blemishes, and it makes some pretty strange sounds sometimes when I move my fingers. But it occurred to me that this is really true of most of our hands. None of them is perfect. They have their weaknesses but they also have their strengths. Then as I cut out all those hands for the Calls, each one looked a bit different - you can't cut each one exactly the same. But, if every one of those hands was returned here and all put together in a big circle, they would join. They would become a whole. They would join just as our hands joined last night when we prayed at the dinner tables. We each put our hands to work, wherever we are. Even though separated by miles, sometimes many miles, those hands join; and all, together, make a whole doing really great things. We, each of us individually, do what we can in our chapters toward whatever our project may be. Isn't it wonderful that those efforts, together with all those other hands, come together for such dynamic results?

Now this brings up another point. As I have traveled around visiting chapters, I have heard people saying how very excited they are about our project - the Performing Arts/Museum Center. But in the next breath I hear some being pretty overwhelmed by it. I tell them a story and I would like to share that story with you.
This story has to do with what I call vision - that element that to me means challenging oneself to do something never thought to be possible. This poster, "To Know is Nothing at All. To Imagine is Everything", was in the Guild office when I first arrived. I kept it, thinking someday I would have a use for it, since it says so well what I believe. This imagining, this challenging is so important, I think. It seems that I've done that a number of times in my life, as I am sure a lot of you have done. But the particular story I want to tell you now is about when we moved to Colorado in 1961. I was definitely a "flat-lander." I had lived in the midwest all my life on basically very flat land. Skiing down a 14,000-foot mountain - or any part of a 14,000-foot mountain - was beyond my wildest imagination. I know. Others did it! But that did not mean I would or could! But our family decided to try.

We went to Winter Park Ski Area and became a part of a beginner's class. Now I am only speaking about Armin and me. Hans, who was probably about four years old at that time, was also involved in all of this; but, as only kids can do, he just got on those skiis and skied! Adults seem to need a bit more help. We spent the entire morning in the class on this very gentle slope. It was almost time for lunch and we thought we would probably come right back here to this gentle slope. Wrong! We were to meet at the chairlift line! Chairlift? That meant going UP that mountain. We rode the chairlift up. As we got off the lift at the top - some more successfully than others - and skied over to the side of the slope as our instructor had directed us to do, our eyes must have entirely filled our faces as all of us looked DOWN that slope - ALL THE WAY DOWN that slope. The instructor said, "No, No, No! You aren't going down THERE, you are going over THERE," as he pointed ACROSS the slope.

Now, if any of you have been skiing, you know that to look across the slope is not very threatening. It is not terribly far and the slope is pretty gentle - just like that beginners' slope. Our instructor explained: "You will ski over there, turn, and then come back, working your way down the slope, until you finally get down THERE!"
So, we shakily started out, and, sure enough, it was easy! Before we knew it, we were at the bottom. The goal was achieved.

That is how I think of our project. I would like to suggest that you do the same. Think of our project as a trip down the ski slopes. We could schuss the slope, that is, start at the top and go straight down. It certainly is fast but there is also a real good chance that we will fall. I found that after a few falls with snow in my face and down my collar, to say nothing of possibly getting hurt, it is difficult to keep going or to go back up that mountain. A person sort of loses motivation and incentive.

But traversing the slope - going back and forth across the slope - is something else. It is easy. It gives you a chance to stop and catch your breath between each attempt across. It is fun. You can watch others go by and note how they are doing, maybe you can even incorporate a little of their style in yours on your next trip across. And before you know it, you are at the bottom, ready and even anxious to start on another big run.

With this in mind, I would like to add something to our backdrop. You did not know there was something hidden there. It is a skier.

So, I hope that you will think about this skier and my story as you work in your chapters toward our project goal. We should not look straight down the "slope" of our project. That's pretty scary and intimidating. We should join all of those imperfect hands, that are ours, and look ACROSS the "slope" of our project. We should work hard to get across the slope using all of our talents and skills to get there. Then, stop a bit, catch our breath, assess our accomplishments, see if there are things we can learn from others that might work for us, enjoy the scenery along the way; then, mustering all our skills and energies, making sure the coast is clear, take off on another trip across the slope. Before we know it, we will be at the bottom of our $500,000-mountain slope and will have had a wonderful time getting there.

God bless!
BECOMING AN EFFECTIVE LEADER -

JUDY NANTAU
Director,
Speech, Language, Hearing Clinic

It is such a pleasure to have the opportunity to talk to you all this morning. This will give me an opportunity to thank the women of the Northern Virginia Chapter of the Guild for the generous gifts they have given us at the VU Speech, Language, and Hearing Clinic. As many of you know, we serve many people of the VU community as well as the surrounding area who have problems with communication. Due to their leadership, we have been able to purchase state-of-the-art equipment that allows us to give students the ability to learn how to use this equipment as well as help thousands of people. The Northern Virginia Chapter is an example of the type of leadership I am going to talk to you about today.

The first thing I want to point out to you is the word BECOMING in the title of my speech. BECOMING AN EFFECTIVE LEADER. Becoming, by that I mean a process, one that you continually work on. Ongoing. We never arrive as perfect leaders. There is no such thing. We are always in various stages of leadership. These stages will depend on the situation. What are we leading people in? To? Where? There is no perfect leader or model for leadership because each situation is unique, special. There is no way to train you or tell you about each circumstance, situation, or condition you may experience.

The third word in the title is also very important - EFFECTIVE. Effective in that you have the privilege to direct the action of others. One who is capable, competent and able to accomplish a purpose, to produce the expected result. An effective leader is one who facilitates the unfolding group process rather than pushing for what she wants to happen.

And the word leader. When I hear that word, I remember back to my childhood days. Games like Follow the Leader, or
being rewarded by the teacher for good behavior and then getting to be "the leader" as the class walked down the hallway to lunch. Leader, the one who everyone watches, who sets the pace, who sees the path and who has the responsibility. Yes, the leader is the one who typically is accountable for the success or for the failed endeavors. It is this belief that gets many a leader misled. Presently our systems are based on a vertical hierarchy, one person ranks above another. To many of us, the word leader implies rank. We have other words for leader. President. Executive Director. Chairwoman. What these words imply to most people is the person with the most power and, in some cases, it is the person who overpowers the rest of the group. They do not view themselves as equal to the rest of the group members but above them in some way. Examples of this exist in many contexts in our society today. From the father as head of the family, to the Mayor as head of the city, to the Governor as head of the state... Leader as defined by Webster is a "guiding or directing head of a group." Today I am talking to you about a new type of leadership. Not one that is aggressive or overpowering but one that is assertive and empowering. Rather than head, I propose we say heart. I guess that is the subtitle of my speech - Leadership with your Heart.

The leader of today is one who views herself as an important member of the team. Not the person who has the responsibility of the group but one who shares the goals of the group. One of the joys of leadership is that it brings people together. People uniting to work together for a common goal. It is the effective leader who knows how to empower her group members. This may involve a variety of techniques - the empowering leader is one who delegates and shares control, who informs the group of everything that is happening, who is sharing information or educating the person with ways she can get the job done. The empowering leader is, therefore, trusting of others' capabilities; and although a group member may not do it "her way," the effective leader allows her to grow into her own leadership style. The powerful leader empowers others by offering them challenging opportunities and supporting their efforts. She is confident and secure enough to compliment and reinforce others' strengths, even if they are better than her own. Those who are more capable are recognized for their talents and rewarded. This type of leadership is very different from the traditional models that we have lived with and perhaps practiced most of our lives. Traditionally, as leaders we have taken responsibility for the actions of the group. How many of us have said, "if I don't do it, it won't get done!" Or, "it won't get done right!" (Meaning our way.) We have felt the heavy burdens of responsibility and done more than our share of the work. We have often failed to inform group

Margaret Zobel, Chapter Consultant, with her "chicken soup pot."
members of all the information we have, fearing it will have a negative effect on them and wanting to "protect" them from the reality of the situation. We have perhaps felt jealousy or guilt when a group member has succeeded where we have failed; or perhaps we speculated, "I should have thought of that as the leader of the group. What is wrong with me? I must be the wrong person for this job. They don't appreciate me anyway. Let Ms. Smarty Pants be the leader. That's probably what they all want anyway (anger building) and AFTER ALL I'VE DONE FOR THEM!!!!"

How did you get to be a leader? Most likely because someone told you you were. Someone, a parent, teacher, minister, friend, saw in you one or more of the following characteristics: tenacity, strength, credibility, self-esteem, and energy. In other words, you probably never gave up until you got what you wanted, you got the job done well and on time, you were healthy, people believed what you said, you liked to talk, and you liked to talk a lot. And this is what we often believe is necessary for good leadership. But also I believe it is the effective leader who has a passion to succeed—a passion that drives her to prepare herself and her members to excel. So are leaders born and not made? Yes and Yes. Yes, I am sure some people are born leaders, others I am sure are late bloomers. Both I believe can learn to be more effective. But perhaps it is that the passion just strikes them at different times in their lives.

Effective leadership, being a process, says to us that we are learning. From each situation we learn to become a better leader. How do we learn? From our failures or mistakes. But there really are no failures or mistakes, just opportunities to learn from. The best example of this is Thomas Edison. Mr. Edison had over 1,500 attempts at inventing the light bulb. When asked "How did you keep going after all your failures?" he replied, "I never looked at each attempt as a failure, but as a step necessary to get closer to my goal."

Perception. Mr. Edison saw differently than the rest of us. First, he was able to see the goal of inventing the light bulb (his passion), then he saw the path to get there. Leaders see and hear in that same way. The words impossible or ridiculous are not in their vocabulary. They are not bound by the limits of time, energy, or small numbers. They are not daunted in failure or set-backs. They know their goal. And they see open windows where others see closed. They see paths down mountains, where others see rocks and trees. How do they see this way? It is very simple. Because they choose to.
Carl Sandburg wrote about perception this way:

Drove up a newcomer in a covered wagon: "What kind of folks live around here?" "Well, Stranger, what kind of folks was there in the country you come from?" "Well, they was mostly a low-down, lying, gossiping, backbiting lot of people." "Well, I guess, Stranger, that's about the kind of folks you'll find around here." And the dusty-grey stranger had just about blended into the dusty-grey cottonwoods in a clump on the horizon when another newcomer drove up. "What kind of folks live around here?" "Well, Stranger, what kind of folks was there in the country you come from?" "Well, they was mostly a decent, hardworking, law-abiding, friendly lot of people." "Well, I guess, Stranger, that's about the kind of people you'll find around here." And the second wagon moved off and blended with the dusty-grey...

We call this the self-fulfilling prophecy. If you saw or experienced people as no good, gossips, you got what you saw. "A loving person lives in a loving world, a hostile person lives in a hostile world. Everyone you meet is your mirror." The characteristics you see in others are your characteristics or you would not see them there at all. The influence of self-fulfilling prophecies can be strong, acting either to improve or harm the relationship. If, for instance, you assume that a goal set by your group is difficult or impossible, then you'll probably act in ways that communicate your feelings.

Robert Rosenthal and Lenore Johnson describe such a situation in their book, *Pygmalion In The Classroom.*

A new tabulating machine had just been installed at the U. S. Census Bureau in Washington, D. C. In order to use the machine, the Bureau's staff had to learn a new set of skills that the machine's inventor believed to be quite difficult. He told the clerks that after some practice they could expect to punch out 550 cards per day; to process any more would jeopardize their psychological well-being. Sure enough, after two weeks the clerks were processing the anticipated number of cards and reported feelings of stress if they attempted to move any faster.

Later an additional group of clerks was hired to operate the same machines. These workers knew nothing of the devices, and no one had told them the upper limit of production. After only three days, the new employees were each punching over 2,000 cards per day with no ill effects.

This report is very interesting when you examine it in terms of human potential. How many of us may be limiting ourselves because we have believed that we could only do so much for so long? Marsha Sinetar, in her best seller, *Do What You Love, The Money Will Follow,* talks about the importance of doing those things that you enjoy rather than what you think you should be doing or are unhappy doing. She states that "even though we are all fairly adaptable, elastic, and multidimensional, we are not born to struggle through life. We are meant to work in ways that suit us, drawing on our natural talents and abilities as a way to express ourselves and contribute to
others. This work, when we find and do it - even if only as a hobby at first - is a key to our true happiness and self-expression." Perhaps there would be no such thing as "burnout" or even "nervous breakdowns" if we carefully chose work that we loved doing, rather than doing work that we feel compelled to do because of the amount of financial success it brings us or the comforts it allows us to have. Sometimes in looking at our long-term goals in life or in organizations, we forget to look at the journey. Let me give you an example. Your goal is to raise $500,000+ for the Lobby of the Performing Arts/Museum Center. Let's say your chapter has selected three ways of raising the funds. One of these ideas is to have one of those popular "Mystery Parties" which could clear approximately $1,000. Another idea is to have a bazaar of crafts and homemade goodies which may bring in about $500. The third idea is to have each member sell raffle tickets which could bring in $2,000 if each member sold only 75 tickets at $5.00 each. If you are thinking only of the amount of money to be raised and you are focused on the final goal, rather than the group's needs, you would probably push for the raffle ticket sale. Even after hearing the moans and groans from your group as you enthusiastically present it to them. It gets voted down and you feel somewhat discouraged but proceed onward, dedicated leader that you are. And, of course, the next logically biggest money raiser is the "Mystery Party." Having only read about it in a local paper, the group begins to feel the real mystery is figuring out what a mystery party is. They speak enthusiastically about the bazaar and how they could get together to create various items and what types of crafts they could make that, although time-consuming, would be such fun to do. If your goal is only on the amount of money you may make, rather than the enjoyment of the process, your group will lose the benefits of coming together and being a group. Those benefits include doing what you love to do. Like the bumper sticker "I'd rather be sailing", you want your chapter to have bumper stickers that say "I'D RATHER BE AT A GUILD MEETING." Sinetar goes on to say "WHEN WE CONSCIOUSLY CHOOSE TO DO WORK WE ENJOY, NOT ONLY CAN WE GET THINGS DONE, WE CAN GET THEM DONE WELL AND BE INTRINSICALLY REWARDED FOR OUR EFFORT. MONEY AND SECURITY CEASE TO BE OUR ONLY PAYMENTS." In other words, as your group enjoys being together, they will be motivated to do more; and, in the end, you may end up raising more money over a long period of time because they are not together
solely for that purpose.

One of the reasons that a leader may have difficulty motivating her group in an activity may be due to poor listening skills. Good listening skills are essential to effective leadership. Most of us know this and may even believe we are good listeners when, in fact, what we have been doing is being good advice givers. One of the most difficult communication skills is that of listening. And rarely are we taught how to listen. We assume that because someone can hear she must have the ability to listen. We teach our children how to read and how to write and how to speak, but rarely do we teach a class on how to listen. And yet, because of poor listening skills, miscommunication runs rampant. Most of us practice one or more of the following poor listening skills:

* being preoccupied with what we are going to say, rather than listening to what is being said to us.
* predicting what the speaker will say.
* yielding to external and/or internal distractions.
* rationalizing poor listening.

We like to talk (and as I said before, we like to talk a lot) and it is often our desire to influence people by our words. We even believe that if we talk enough we can convince people that our perception or our thought is the most rational one. Often the leader perceives her role as the person who should be doing most of the talking, rather than the person who should be doing most of the listening. So, as someone is talking to us, rather than listening, we are thinking of what we want to say. And we may even interrupt her to give her OUR idea before she has finished hers! We may even believe we know what she was going to say and even how she feels about the topic!

Listening is hard work. It is characterized by faster heart action, quicker circulation of the blood, and a small rise in body temperature. It requires effort, motivation and knowledge. If you are tired, or hungry, or ill, or depressed, or irritated, you will have difficulty listening. Right now you may find your thoughts wandering to your own needs or emotions. You may be thinking more about the weather and what your trip home will be like, rather than being fully present in this moment. Because we can understand up to 600 words per minute and most people speak at 100-140 words per minute, we often become impatient with speakers, especially slow ones. And if we are talking to a person from a region of the country who speaks slower than we do, we may be very impatient with them.

Some.....people.....talk.....so.....slowly .....you....think....you.....know.....what....they.
...will.....say.....before.....they.....say.....it. A good listener knows how to best utilize this extra time. So, rather than letting her thoughts wander or tune out the speaker, she trains herself to stay focused on the speaker, to become aware of her non-verbal as well as her verbal communication, to think about the speaker and really hear her, not only in terms of what she is saying but also in terms of what she is not saying! They capitalize on the fact that thought is faster than speech.

Being listened to is a human need. And people can sense when you are pseudolistening. Pseudolistening is when we give the appearance of being attentive; yet, we are really a million miles away. When you listen to someone, you are saying to them "you are important"; "I care about you." Listening is the most powerful form of acceptance. It is the giving of the self. Listening is the basis for all real love. Nothing so permanently binds people together.

There are several different styles of listening and I believe an effective leader knows them all well and can choose among them depending on the situation. Time does not allow me to discuss them all with you today. But I would like to differentiate between critical listening and active listening.

Critical listening is the type of listening you do when you need to criticize or agree or disagree with a speaker. This is the type of listening I believe we are most familiar with and utilize frequently. This is when we are giving advice or our opinion. Active listening is the attempt to have maximum understanding of the speaker's point of view. We are not judging them to be right or wrong; we are truly empathizing with them. We do this by summarizing or questioning what they said to make sure we understand them, by comprehending the speaker's feelings, and by non-verbal communication of eye contact, head nods and silence. Silence allows the speaker to go on, to pause, to speak without words. An effective leader who uses active listening will know the ways to empower her group members. She will have done that by giving them the gift of her listening rather than her words.
In order to be an effective leader, you must take good care of yourself. You must value yourself and allow others to value you also. This is true not only for leaders but for group members as well. You are all of equal value. You are each very special and important. The group members need the leader for guidance and facilitation. The leader needs people to work with, to serve. Both need to recognize the mutual need to love and support each other.

And the effective leader knows how to be creative. She knows that creative thoughts and ideas are generated best in a non-judgmental environment. When group members feel supported and cared for, their creative juices will begin to flow. Such an activity is called brainstorming. In brainstorming all group members are asked to think of a solution to the problem. Any idea generated is written down, cheered for and valued. In this way, the group can select from a large list of ideas the solution to their problem. No one censors another's thoughts or even her own until after all ideas have been generated. Creativity such as this involves all members and in this way makes them parents to the idea or ideas mothered by the group.

One final thought. Laughter. A leader must know how to laugh. How to use humor effectively. Too often we are too serious about our passionate goals and we miss the opportunity to have fun. Bill Cosby, one of the masters of laughter says, "You can turn painful situations around through laughter...if you can find humor in anything ... even poverty ... you can survive it...." Another bumper sticker, "The Guild that laughs together, stays together." Humor is known to decrease anxiety, increase group cohesion, enhance creativity and minimize pain. I have a motto I try to live by. It is a plaque one of my sorority sisters gave me when I was a student here at Valpo. It says, "A day is wasted without laughter." I try to get my daily dose.

Thank you, Guild Women, for being you. Thank you for making VU your passion. Thank you for all you do for us here at VU. I know you will have no trouble raising much more than $500,000. And with all that extra money that you won't know what to do with...I know of a Speech, Language and Hearing Clinic that has a lot of needs!! Thank you for listening and for being you. You are each truly a blessing to us. I would like to end by reading a poem about listening.

LISTEN

When I ask you to listen to me and you start giving advice,

You have not done what I asked.

When I ask you to listen to me and you begin to tell me why I shouldn't feel that way,

You are trampling on my feelings.

When I ask you to listen to me and you feel you have to do something to solve my problems,

You have failed me, strange as that may seem.

Perhaps that's why prayer works for some people.

Because God is mute and doesn't offer advice or try to fix things.

God just listens and trusts you to work it out for yourself.

So please, just listen and hear me. And if you want to talk, wait a few minutes for your turn and I promise I'll listen to you.
IN MEMORIUM

IRMA FRIEDA HELEN SCHMALZ
June 14, 1910 - April 13, 1990

Irma Frieda Helen Schmalz was born in St. Paul, Minnesota on June 14, 1910. She married Frederick Schmalz on June 9, 1936 at Bethlehem Lutheran Church in St. Paul. They had two sons, Phillip and Peter. Irma died in Minneapolis on April 13, 1990, Good Friday, and also the anniversary of the organization of the Valparaiso University Guild. The memorial service, a beautiful celebration of Irma's life and death, was held at St. Peter's Evangelical Lutheran Church in Edina, Minnesota on April 16, 1990, Easter Monday.

The Valparaiso University Guild has lost yet another member and dear friend. It is difficult to imagine that this gentle, Christian woman, with her lovely smile, will no longer be with us at Guild functions. Irma served the Guild as National President from 1960-1963. She served on numerous National Committees of the Guild throughout the years but will always be remembered for her contribution as Guild Historian from 1966-1972. She was very active in the Minneapolis Chapter.

Flowers, one of Irma's loves, were the subject of the Children's Message at the Service. Pastor Booth likened Irma to a flower that he had. Although the plant was still alive, the leaves had withered; and, in order to continue its beauty, it had to be transplanted so its roots could have unlimited space in which to spread and grow. The beauty that was Irma is still alive and now she has unlimited space in which to grow! Christ is risen! He is risen indeed!

 Kay Mellom's mother died in North Dakota on November 21, 1989.

 Olga Buchheimer, a member of the Detroit Chapter, died in December 1989.

 Roy C. Frank, husband of Past National President Mabel Frank, died in Valparaiso, Indiana on December 11, 1989.

 Henry Eckenfels, husband of Betty Eckenfels, Area Director for Area VIII, died January 1, 1990.

 Joyce Otten, a member of the Battle Creek Chapter, Michigan, died in January 1990. Kyle Otten, her son, works in the Admissions and Financial Aid Office and was a Guild Scholar.

 Niesje Heerman, a long-time member of the Appleton Chapter, died on January 8, 1990. Niesje's husband, William, is a member of the Valparaiso University Board.

 Jo Feller died on January 22, 1990. Jo was a member of the Atlanta Chapter.

 Caroline Engel died. She was a member of the Milwaukee Afternoon Chapter for 50 years. She was the mother of Lois Prange (Milwaukee Suburban Chapter) and Ruth Willut (Four Winds).

 Julie Wilke Schulz died February 23, 1990. She was the daughter of Robert and Helen Wilke (Milwaukee Suburban Chapter).

 David Ruppel, husband of Mildred Ruppel died March 16, 1990. Mildred is a past president and past treasurer of the Nassau-Suffolk Chapter of the Guild.

 Judy Wolff's father died at the end of last year.

 Our prayers are with all who have suffered loses. May all feel the nearness and comfort of Our Lord.

Editor's Note: Your Editor realizes that there have no doubt been others within our Guild Family who have died recently. Their names were not omitted intentionally. If chapters will keep the national office informed, names will be included in future Bulletins.
GUILD GOODIES

VU CHRISTMAS ORNAMENT

The Appleton Chapter has taken over the Saginaw Chapter Christmas ornament project! The ornaments from Bronner's of Frankenmuth, Michigan are from Austria, dated, and feature a different campus theme each year. The 1990 ornaments will honor So Heidbrink and will picture So and Sophia Heidbrink Hall. So is a former Executive Director of the Guild, secretary to President O. P. Kretzmann during the years he was president and chancellor, received the Lumen Christi award in 1976 and was the first woman to have a building named in her honor. Bronner's have also ordered a limited number of the 1989 ornament which was sold out before many were able to purchase one. The 1989 ornament pictures the chapel. QUESTIONS may be directed to: Eunice Neubauer, 1009 Northwood Dr., Appleton WI 54911; 414/733-6467.

RED PLATE

China plate with "You Are Special Today" printed on rim; perfect way to acknowledge family member / guest special triumphs, birthday, job promotion, good grades, etc. PRICE: $25 plus $2 shipping. CONTACT: Jan Stubnauach, 3490 Emerson Ave., Boulder CO 80303; 303/494-0567. (Boulder Chapter)

VU GUILD GLASS BELL

Westmoreland lead glass crystal bell with faceted amber clapper. Bell is 4 1/2" tall, 1 3/4" in diameter, with frosted "VU Guild" etched on one side. PRICE: $10 plus $2 shipping. Check payable to: Valparaiso University Guild. CONTACT: Wilma L. Behnke, 19409 Edinburgh Dr., South Bend IN 46614; 219/291-7153. (Mishawaka-South Bend Chapter)

ENGLISH IRONSTONE MUG

Manchester English Ironstone 11-oz. mug in brown with gold Valpo Guild emblem front & back. PRICE: $4.50 each, sold in lots of 2, plus shipping: $1.50 for 2 mugs, $2.25 for 4 mugs. CONTACT: Shirley Honold, 1404 N. 5th St., Sheboygan WI 53081; 414/452-4300. (Sheboygan Chapter)

SPICE FOLDER

Folder (7" x 3 1/2") containing 2 packets of dill dip mix to use with sour cream or season other foods. Decorated folder with directions given in verse. PRICE: $2, shipping included. CONTACT: Alberta Kraft, 6015 W. Spencer Pl., Milwaukee WI 53218; 414/461-7733. (Milwaukee Suburban Chapter)

"I LOVE VALPO" APRON

Poly cotton duck butcher-type apron in khaki with brown & red permanently stenciled lettering & heart. PRICE: $12, plus shipping: 1 for $2.50, 3 for $4. CONTACT: Barbara Goodwin, 1014 N. 2nd Ave., Maywood IL 60153; 708/681-5068. (Geiseman Memorial Chapter)

CHAPEL NOTES

Brown on buff drawing of VU Chapel, Chapel history included, drawn by local artist. PRICE: $3.50 per pkg. of 10 plus shipping: $1.25 for 1-3 pkg., $1.75 for 4-6 pkg. CONTACT: Jan Wozniak, 1032 Georgetown Rd., Michigan City IN 46360; 219/872-2503. (Michigan City Chapter)

COLORADO MUD

Uniquely packaged 1-lb bag of two mixes for creating Hot Fudge Sundae Brownie recipe; simply add water & oil and bake in pan. Serve warm with ice cream. Bags available in variety of patterns depending on holiday or season--state if special purpose, such as Christmas. PRICE: $4.50 each plus $1.00 shipping per bag. CONTACT: Jill Stammel, 6192 South Aberdeen Street, Littleton CO 80120; 303/794-8614 (Denver Chapter)

CHILI LENTILS

Packaged lentils & spices to season ground beef, tomatoes, & water for hearty soup serving 4-6. Directions for crockpot & stove-top included in 8-oz. package. PRICE: $1.25 each in lots of 5 pkgs.
Total price (includes shipping) for 5 pkg. $9.25; 10 pkg. $16.50; 15 pkg. $24; 20 pkg. $31.50; 25 pkg. $39. Orders of 50 or more $1 each, total price for 50 is $65. CONTACT: Carol Bisterfeldt, 10205 E. 20th, Spokane WA 99206; 509/926-4584. (Spokane Chapter)

VU GUILD CAR DECAL

A 3" round brown & gold car decal with VU symbol. PRICE: 3 for $1 plus $.25 shipping. Also available in 3" button form. PRICE: $1.25, shipping included. Bulk orders welcome. CONTACT: Jackie Jungernann, 3507 Quiette Dr., Austin TX 78754; 512/926-9358. (Austin-Central Texas Chapter)

VU NOTEPAPER

Duo-fold classic vellum stock, 4 1/4" x 5 1/2", matching envelopes, gold with brown VU logo & explanation of symbolism on back. PRICE: $2.50 per pkg. of 10, shipping included. CONTACT: Ginny Young, 350 Mellow Lane, LaCanada Flintridge CA 91011; 818/790-6918. (San Gabriel Valley Chapter)

ASPEN LEAF OR PINE CONE JEWELRY

Necklace or earrings made of actual Aspen leaves or pine cones in "Forever Gold." Specify lace or solid leaf/pine cone for necklace; clip, French hook, or post earring. Boxes with leaf/cone description. PRICE: $10 per necklace or earrings pair; $19 per 3-piece set, plus $1 shipping. CONTACT: Jan Stubenrauch, 3490 Emerson Ave., Boulder CO 80303; 303/494-0567. (Boulder Chapter)

VU GUILD GLASS PAPERWEIGHT

Fenton glass paperweight, 3 3/8" x 3/4" thick, with frosted VU Guild seal. Comes with gift box and brown velvet drawstring bag. PRICE: $10 plus $2 shipping. Check payable to: Valparaiso University Guild. CONTACT: Wilma L. Behnke, 19409 Edinburgh Dr., South Bend IN 46614; 219/291-7153. (Mishawaka-South Bend Chapter)

MINNESOTA WILD RICE

Grade A Minnesota-grown wild rice with recipes included in each package. NEW LOWER PRICE: $5 per pound, $2.50 per half-pound plus shipping: 1 lb. for $2; 2 lbs. for $2.50; 3 lbs. for $3. (Alaska & Hawaii add $4). CONTACT: Mary Haacman, 9147 36th Ave, N, New Hope MN 55427; 612/546-2442. (Land of Lakes Chapter)

COVENTRY CROSS OF NAILS

Black metal cross of nails (3" x 5"), with gold-colored touch at center point. Can be used with attached cord or with eyelet for hanging. PRICE: $4 each, shipping included. Orders of five or more $2.00 each. CONTACT: Bernice Hill, 13107 Caribbean Blvd. S.E., Fort Myers FL 33905; 813/694-4523. (Gulf Coast Chapter)

WOOD CRUCIFORM

Hand-made wooden cross, featuring carved out space of human figure within the cross. Wall hanging symbolizes Christian life of commitment. Approximately 9" wide x 11" long. PRICE: $20 plus $2.50 shipping. CONTACT: Carol B. Woitaszek, 113 Brunck Road, Lancaster NY 14086; 716/683-3079. (Southtowns of Erie County Chapter)

TEXAS GRAPEFRUIT AND ORANGES

CONTACT: Greta Etnyre, 5602 Warm Springs, Houston TX 77035; 713/728-2444. (Houston Chapter)

VU NEEDLEPOINT KIT

Hand-painted canvas plus yarn; can be framed or made into pillow; VU Crusader (10" x 10"). PRICE: $20 per kit plus shipping; $2.50 for first kit and $1.50 for each additional. CONTACT: Sharon Hanusin, 940 Hawthorne Ln., Northbrook IL 60062; 708/480-9185. (Glenbrook Chapter)

VU NAPKINS

Plush white 13" luncheon napkins imprinted with University gold seal. PRICE: $2 for pack of 16 napkins, shipping included. CONTACT: Martha Hessler, 24396 Deepwoods Way, North Olmsted OH 44070; 216/777-9275. (Cleveland Chapter)

VU KITE

Sturdy nylon kite, bright gold with silk-screened brown Crusaders and lettering. Excellent flyer. PRICE: $15 each plus $1.50 shipping. CONTACT: Mary Giguer, P.O. Box 1060, 14 Hoghill Rd.,
Valpo Playing Cards

Playing cards with large pips with Valpo Torch logo in either brown or gold. PRICE: 1 deck, $5.00 plus $1.75 shipping; 2 decks, $10.00 plus $2.50 shipping.
CONTACT: Jan Zinnecker, 4730 Sycamore Road, Cincinnati OH 45236; 513/791-8246. (Cincinnati Chapter)

Chapel Notecards

The packet of five notecards feature actual photographs of the chapel as the front of the cards. PRICE: packet of five cards $3.75 plus shipping as follows: 1 set, $.75; 2 sets, $1.10; 3 sets, $1.45; 4 sets, $1.65; 6 sets, $1.75. CONTACT: Dee Leake, 674 Muckelshott Circle, La Conner WA 98257; 206/466-3785. (Northwest Corner Chapter)

Announcements

Harriet Redman, National Person-to-Person Chairman, would like to remind all chapter presidents to be sure they have a Person-to-Person chairman prepared to receive materials from the Admissions and Financial Aid Office in late Spring/early Summer. This is also the time of year to make sure confirmand lists are sent to Valpo Admissions.

The Minnesota chapters would like to recommend that Minnesota be seriously considered for Bed and Breakfast. There are great things to see and do in Minnesota and their chapter B & B contacts are ready and willing to assist you. Land of Lakes: Kristen Haemac, 9147 36 Ave., N, New Hope MN 55427, (612)546-2442; Minneapolis: Kristine Boettcher, 2900 Raleigh Ave., S., St. Louis Park MN 55416, (612)926-0760; and St. Paul: Lydia Volz, 1437 Englewood Ave., St. Paul MN 55104, (612)644-7241.
GUILD WOMEN YOU SHOULD KNOW!!

LOCAL VU GRAD WRITES BOOK

You may have seen the article in last week's Post-Crescent. It was an article about a local author who has written a book called "That Very Special Person-Me." This author is indeed very special. She's a VU grad. Her name is Margaret Houk.

Her book is a discussion on self-esteem for teens. In it she inspires teens to feel good about themselves and see themselves as special.

She majored in Home Economics in school and admits writing as a career was far from her mind. But at age 39, she began writing and has written over 600 articles in 45 publications.

Peggy is also special because she has some very special relatives. Her brother's wife's sister is Janie Lichtfuss, Executive Director of the VU Guild. Many of us also know her daughter, Sue Mueller, who works at AAL (and also used to work with Fred Pahl). Her husband, Pete, is an AAL retiree.

About a week before I read in the paper that Peggy was an author, Rich met her at a print and copy shop. He was picking up some work for me I had printed for the Guild Executive Council meeting. Peggy heard the clerk say Valpo and immediately spoke up to say she was a Valpo grad. Well the rest of the conversation is summed up in this article.

Valpo connections are everywhere.

-Swing your partner...

When future plans for four generations of a close-knit family depend on when Grandma and Grandpa don't go dancing, something's got to give.

So, after 41 years of calling for organized square and round dancing, Herb and Tilda Johnson have called it quits.

Quits to the calling, not to the dancing... . .

Just out of high school in 1932, Herb called his first square dance. Herb and Tilda met on the dance floor, and after they were married, they began to teach, and organize clubs. They learned and kept learning.

For many years Tilda was employed in special education for the hearing impaired at Lincoln School. She worked for ten years full-time, was substitute before and after that time. She finally had to quit altogether however, because she didn't have enough time to go dancing with Herb. For 38 years Herb was employed by the Department of Natural Resources.

The couple estimates they've called or taught some 2,000 dances and dancers over the years.

Herb and Tilda have been married for 55 years and for most of that time, 41 years to be exact, Herb's been calling and Tilda's been teaching the folksy form of dance.

Tilda has been a member of the Oshkosh Chapter of the Valpo Guild since 1953. She was State Unit President from 1958 to 1964 and Field Secretary from 1963 to 1967.

From The Oshkosh Northwestern
and the Appleton Post-Crescent
Area I presidents with AD Ann Louise Beese.

Baltimore, Maryland
A Walk in the Gardens at Ladew Topiary Gardens is set for April 28. The members of the chapter will enjoy luncheon prior to the tour. This chapter is also preparing for a Flea Market sale.

Buffalo, New York
A 55th Anniversary Dinner was held on March 19th. Members of the Niagara Falls, Rochester, and Southtowns of Erie County Chapters were invited to this lovely celebration also. Janie Lichtfuss, Executive Director of the Guild, was the guest speaker.

Rochester, New York
A Spring Luncheon was held on March 17th at Barbara Riethmeier’s home. Election of officers was held, Executive Council report was given, and Janie Lichtfuss was guest speaker. The annual Guild/Alumni Picnic will be held on July 26th at Mendon Ponds Park.
Area II presidents with AD Barbara McKissick

Chicago South Suburban, Illinois
On March 22, 1990, a group of approximately 20 people met at St. John's Lutheran Church in Lansing, Illinois. Janie Lichtfuss was the guest speaker. Plans were also made for their April 20th Games Party.

Houston, Texas
This chapter is very serious about its history. They dedicate one meeting for working on their scrapbook, each bringing photographs, meeting notices, invitations, minutes, or other Guild memorabilia that they might have to be included in their scrapbook. Wonderful idea!

Omaha, Nebraska
The March 10th meeting saw a very enthusiastic group gathered at a local church for a wonderful Brunch. Jean Netsch, President of the Omaha Chapter, gave a report on the Executive Council. Janie Lichtfuss was the guest speaker. The group chose, not just one, but several projects to work on for the Bazaar!

Area III presidents with AD Diane Margenau.

Omaha Chapter members and guests who attended the March 10th Brunch.
Columbia Cascade, Oregon

This new and very enthusiastic chapter contributed $1,400.00 to the National Guild from their Cruise Project! Great job, Columbia Cascade. Not only does this group have a number of fund-raisers, they are preparing for a reception for President and Mrs. Harre in June to be held at the Portland Center for the Performing Arts. They are also planning a Potluck Picnic in September.

Diablo Valley, California

Not even the earthquake kept these gals from participating in a College Fair just a few days later. Two recent alums assisted and served as knowledgeable resources. Church bazaars kept their project items moving last fall.

East Bay, California

Dorothy Tribble reports that a lot of flea market and bazaar activity took place last fall. They enjoyed having Marilyn Krueger attend their October meeting. Two or three new members have been added to the rolls.

Harbor Lights, California

This chapter celebrated its 25th Anniversary in October. They provided a "Valpo Cookbook Supper" for the November Southern California Phonothoon callers. They are hoping to work with the other LA chapters on some large scale fund-raisers.

Northwest Corner, Washington

A cookie alert was declared in January. Members were asked to bake Guild cookbook cookies for their two "Adopted" students on campus. This chapter has a brand new project and Guild Goodie - Chapel note cards.

Greater Phoenix, Arizona

The five members of this chapter got together and completed their 45 Person-to-Person calls. Great idea!

Orange County, California

These women do "catering". They provided a wonderful supper for one night of the November Southern California Phonothoon.

Oregon Trail, Oregon

This chapter is beginning some plans for a major Performing Arts/Museum Center fund-raiser. They have been successful with both prospective members AND prospective students for Valpo.

Puget Sound, Washington

Marilyn Krueger was the guest of honor at their Brunch in October. The members of this chapter have been involved in a phonothoon, a chili-lentil supper, and wreath
making. They celebrated their 10th Anniversary in January.

Saddleback Valley, California
This new chapter is small but very determined. They provided a very tasty supper at the November Phonothon.

San Diego, California
On February 19, 1990, the San Diego Chapter hosted President and Mrs. Harre. The group, shown below, included: Front Row, l-r: Micki Wesche, Eleanor Morrow, Sheila MacKay, Dr. Harre, Diane Harre, Sylvia Luekins, Lorraine Berndsen, Ellen Rumsey; Back Row, l-r: Martha Hodges, Lois Maier, Ethel Kallsen, Lois Scheer, Joy Andrews, Margery Foelber, Sally Beck.

Sun City, Arizona
What a group this must be. They held a Card Party and in October had a Western Progressive Dinner attended by 120!! The entertainment for the evening even included Pom Pom dancers!

Judy Wolff with Florida Convention participants.

Santa Clara Valley, California
A mini-bazaar was on the program when the Bay Area chapters welcomed Marilyn Krueger. Super Bowl sub sales were the order of the day for Super Bowl Sunday.

Area V
State Unit President Cindy Russler leading Area V meeting in absence of AD Marilyn Holmquist who is recuperating from a badly broken ankle.

Appleton, Wisconsin
The Appleton Chapter hosted its annual "Down Home Wisconsin Brunch" at the Columbus Club on March 11th.

Milwaukee Afternoon, Wisconsin
A very special occurrence in this chapter was the 100th birthday of member Lydia Schaus. Mrs. Schaus was also selected "Resident of the Month" at the Lutheran Home for the Aging where she resides. Lydia Schaus is Marge Kuehnert's mother.
Milwaukee Suburban, Wisconsin
"Time Management-Getting Organized" was the subject of speaker Joan Russo at the January 9th meeting of this chapter. The February 18th Brunch was a great success. The March 12th meeting featured the Calico Country Cloggers! What fun meetings!

AREA VI

Area VI AD Haroldine Witto giving her report to the assembly.

Ann Arbor, Michigan

This chapter celebrated its 25th Anniversary at the September 1989 meeting. Some of those attending are shown below: 1-r: Myra Dennis, Win Scheips, Pam Sieving, and Patti LaMoreaux. Congratulations Ann Arbor.

Detroit, Michigan

Old-fashioned hats were featured at the April 2nd meeting. The Spring Luncheon and Fashion Show will be held on May 11th. This chapter has gained two new members!

Packaging Christmas cookies for the Detroit Chapter Christmas Musicale and Tea are: Doris Trautmann, Elizabeth Jehn, Dorothy Layher, and Carolyn Ulmer.

AREA VII

Area VII presidents with AD Ruth Lewis.

Valparaiso, Indiana

A Concession Stand shower?! Yes, that is what the Valpo Chapter held in October. Items were given that would be of help in the new concession stand at the football field. Brown and gold balloons helped make for a very festive occasion.
Lorain County, Ohio

A wonderful 50th Anniversary Tea was held in Oberlin, Ohio on Saturday, March 31, 1990 at Grace Lutheran Church. A lovely program, complete with a cello/violin duet, was enjoyed by those attending. Janie Lichtfuss was the guest speaker. A reception was held in the Fellowship Hall.

Atlanta, Georgia

Members of the Atlanta Chapter model the latest in Guild fashion - T-shirt dresses - at their second annual Christmas Party. Judy Wolff joined the festivities, with camera, of course. Unfortunately, we didn't get a picture of her brightly lit sweatshirt!
Gulf Coast, Florida
The Gulf Coast Chapter met in January at the Venice home of Claire Reitz. Guest speaker at the meeting was Margaret Zobel, Chapter Consultant. Seated, below, l-r: Claire Reitz, Minnie Vierk, Jo Loesch, Margaret Zobel, Louise Umenhoefer, Lenora Eesley, LaVerne Smith, Mildred Maulis, a guest from the Niagara Falls Chapter, and Dorothea Luehr.

Tampa, Florida
Friday, December 8th was a special outing for this chapter. With Janie Lichtfuss as guest, they toured a museum on the campus of the University of Tampa. The group is shown, below, enjoying cider and cookies on the porch of the museum.

Winter Haven, Florida
The Winter Haven Chapter celebrated its 10th Anniversary and Valpo Sunday on March 4, 1990. The women of the chapter served a Brunch featuring recipes from the Valpo cookbook. On March 20th, Bette Froehlich was their guest speaker. This group also continues to operate the Grace Lutheran School supply store twice weekly and also have three or four bake sales during the year featuring Valpo cookbook recipes.

New Orleans, Louisiana
National 2nd Vice President Barbara Riethmeier was the speaker at the February 8th meeting of the New Orleans Chapter.

Members of the Winter Haven Chapter with guest Bette Froehlich.
The Executive Council of the Valparaiso University Guild was called to order by President Marilyn Krueger at 8:33 a.m. on Saturday, February 24, 1990, in the Great Hall of the Valparaiso University Union.

Opening devotions were presented by Sweetwine, a campus musical group. The group presented songs and devotional readings. Sweetwine is led by Steve Scalet and Keri Rankin.

WELCOME AND INTRODUCTIONS
The President welcomed Guild leaders from around the country. She introduced the other national Guild officers: Paula Sauer, 1st Vice President; Barbara Riethmeier, 2nd Vice President; Kay Schulz, Secretary; Joanne Gatz, Treasurer; and Janie Lichtfuss, Executive Director. The chair also recognized Parliamentarian Lynn Bahls; Guild office staff members Esther Kruger, Technical Assistant, and Sharon Hersemann, Administrative Assistant. Past National Guild Presidents in attendance at the meeting were: Bette Froehlich, Lynn Bahls, Beata Madoerin, Janie Lichtfuss, Ruth Russler, Virginia Amling, Marty Mattes, and Phyllis Schuessler. Also introduced was past Executive Director of the Guild, Dot Nuechterlein.

REPORT OF THE CREDENTIALS COMMITTEE
Sharon Hersemann, reporting for the Credentials Committee, announced a registration of 115 members. By general consent, the roll of 115 members was adopted as the official roll of voting members of the Executive Council.

REPORT OF THE COMMITTEE ON STANDING RULES
By direction of the Board of Directors, the Secretary moved adoption of the Standing Rules of this Executive Council:
1. When addressing the chair, a member shall speak at a microphone, giving name and chapter affiliation.
2. Motions and amendments from the floor shall be submitted in writing, signed by the maker and the seconder, and presented to the Secretary.
3. Notices of announcements shall be submitted in writing to the Executive Director.

Motion adopted.

ADOPTION OF EXECUTIVE COUNCIL PROGRAM
By direction of the Board of Directors, the 1st Vice President moved adoption of the Executive Council Program.

Motion adopted.

MINUTES APPROVAL COMMITTEE
The chair introduced the Minutes Approval Committee appointed for this Executive Council: Jennifer Love-Pruitt (Harbor Lights CA) and Marian Yunghans (Northwest Corner WA).
REPORT OF THE TREASURER
Joanne Gatz, Treasurer, presented the following report:

VALPARAISO UNIVERSITY GUILD, INC.
STATEMENT OF RECEIPTS AND DISBURSEMENTS
July 1, 1989 to February 4, 1990

RETAINED EARNINGS JULY 1, 1989
$ 27,491.70
Operating/Project  $24,194.70
Guild Special  120.00
Calendar Reserve  1,500.00
Calendar Fund  1,028.00
Christmas Card Fund  649.00

RECEIPTS
University Fund  $15,740.00
Operating/Project Fund  59,604.85
Bed and Breakfast  2,105.64
Guild Special  980.00
Celebration Cards  575.00
Cookbook Fund  5,322.00
Calendar Fund  2,565.00
Calendar Reserve Fund  500.00
Christmas Card Fund  1,216.00
Interest Earned  1,179.04

Total Receipts  $89,787.53
Total Cash Available  $117,279.23

DISBURSEMENTS
To Valparaiso University
Project Fund  $14,000.00
Calendar Fund  1,528.00
Cookbook Scholarship Endowment  5,000.00

Subtotal  20,528.00
Travel - Administrative  6,181.97
- Chapter Presidents  16,905.92
Operating/Administrative Expense  1,411.56
Desktop Publishing Equipment  9,887.90
Printing/Stationery  200.00
Bulletin Expense  8,217.10
Bazaar Expense  48.54
Calendar - Printing (1990 calendars)  3,265.31

Total Disbursements  $66,646.30

ENDING BALANCE February 4, 1990  $50,632.93

CASH POSITION AS OF FEBRUARY 4, 1990:
Checking Account, American Savings, Urbana IL  $552.87
Super Saver - American Savings, Urbana IL  $50,080.06

$50,632.93
The Treasurer reported that the Scholarship Endowment Fund is at a level which will allow one scholarship to be awarded to an incoming freshman in the fall of 1990. A total of six scholarships will be awarded for 1990-91.

The $14,000 Guild commitment to the Lilly Dream of Distinction was given to the University at the end of the calendar year 1989 and was thereby part of the matching gift challenge.

The Treasurer stressed sending money for the Project Fund as soon as possible in order for the higher interest rates to be earned.

REPORT OF THE NATIONAL PRESIDENT
The report of President Marilyn Krueger will be found in the Spring 1990 Guild Bulletin.

REPORT OF THE GUILD GOODIES COORDINATOR
Paula Sauer, 1st Vice President, announced a new Guild Goodie just approved by the Board. Notecards, featuring photographs of the Chapel, are now available from the Northwest Corner Chapter. These notecards with envelopes are available in packages of five. All Guild Goodies are advertised in each edition of the Guild Bulletin.

REPORT OF THE NOMINATING COMMITTEE
Virginia Amling, Chair of the Nominating Committee, reported that the Committee received many suggestions of candidates for each of the five offices being elected this year. The Committee is continuing its selection process to prepare the slate for the election at the September Convention.

UNIVERSITY TOPIC: "Transforming the Vision Through Leadership"
Dr. James Stuck, Assistant Professor of Management and International Business in the College of Business Administration, spoke of leadership and the qualities of leaders. Leaders make decisions that have a ripple effect to all members of the organization. He also stated that leaders are perpetual learners. Dr. Stuck told of the differences between transformational leaders and maintenance leaders. Transformational leaders have the ability to get people to do more than originally expected of them. Members were encouraged to tell of persons in their lives who had inspired them to do more than they originally expected they could do and were therefore transformational leaders.

ALLOCATION OF THE GUILD SPECIAL
The Secretary read the resolution for allocation of the Guild Special Fund. Members were reminded that the resolution would contain a blank until ballots had been cast and counted.

The President called on Barbara Riethmeier, 2nd Vice President, to present the Guild Special Fund proposals.
1. Department of Art - a copy machine.
2. Department of Foreign Language - an international VCR player
   Education Department - computer software
3. Sweetwine - travel costs
4. Department of Theology - videos

APPOINTMENT OF TELLERS
The following were appointed and served as tellers for the Guild Special balloting:
Ann Collard, Chair, Southtowns of Erie County NY
Barbara Potter, Indianapolis IN
Ethel Kallsen, San Diego CA
Corrine Roy, Orlando FL
Jane Wittlinger, Valparaiso IN

REPORT OF THE NATIONAL GUILD PROJECT: "Patron's Preview"
Paula Sauer, 1st Vice President, presented the motivational plan to help the Guild attain its five-year goal for the Performing Arts/Museum Center. This program, "Reach for the Stars", will help individual chapters realize the financial contributions necessary for this goal to be reached. Using the theme of theater seating, chapters will be able to chart the progress made each year toward the commitment needed to reach the total $500,000 goal.

At the conclusion of the presentation, President Marilyn Krueger presented a check in the amount of
$20,000 to University Vice President Gary Greinke. This check represents the first installment of our commitment to the project.

REPORT OF THE ACTIVITIES COMMITTEE
Activities Chair Kay Mellom described various items on display which could be used for chapter fund-raising. All members present received a small paring knife as a sample of cutlery which could be sold easily and inexpensively. The Activities Chair serves as a resource person for project and chapter activities ideas.

REPORT OF THE COORDINATOR OF AREA DIRECTORS and REPORTS OF AREA DIRECTORS - IX, VIII, VII, VI, V
Second Vice President Barbara Riethmeier works with the nine Area Directors as they direct and assist the chapters. The first five Area Directors to be introduced were: Judy Wolff, Area IX (Southeastern U. S.); Betty Eckenfels, Area VIII (Ohio); Ruth Lewis, Area VII (Indiana and Kentucky); Haroldine Witto, Area VI (Michigan). Marilyn Holmquist, Area V (Wisconsin), was unable to be present but her report was given by Cindy Russler. A summary of these reports appears in Appendix A.

LUNCHEON RECESS
The luncheon prayer was given by Sharon Herseman. The Executive Council recessed at 12:05 p.m. for Area lunches and reconvened at 2:05 p.m.

REPORT OF THE TELLERS: GUILD SPECIAL
Ann Collard reported for the tellers:
- Number of ballots cast 111
- Necessary for election 56

Distribution #1
- Foreign Language/Education 48
- Art 29
- Sweetwine 24
- Theology 10

Distribution #2
- Foreign Language/Education 53
- Art 33
- Sweetwine 24

One ballot had no second choice.

Distribution #3
- Foreign Language/Education 68
- Art 37

Five ballots to the proposal were previously eliminated.

The assembly adopted the following resolution:
RESOLVED, That the $1,200 of 1990 Guild Special Fund is allocated to Foreign Language/Education.

REPORT OF AREA DIRECTORS - IV, III, II, I
Barbara Riethmeier introduced the next group of Area Directors: Sylvia Luekens, Area IV (West Coast); Diane Margenau, Area III (Central U. S.); Barbara McKissick, Area II (Illinois); and Ann Louise Beese, Area I (East Coast). These reports are summarized in Appendix A.

REPORT OF THE STATE UNIT COORDINATOR
Barbara Riethmeier introduced the State Unit Presidents: Cindy Russler, Wisconsin, and Joan Hofmeister, Michigan. The Wisconsin State Unit will meet in Appleton on April 24, 1990. The Michigan State Unit will meet in Mt. Clemens on May 5, 1990.
GUILD WORKSHOP: BLACK MANUAL REVISION
Paula Sauer led the workshop to update the Guild Black Manual. Members worked through the manual page by page to insert new and updated materials, and delete old or revised materials. The Black Manual serves as a useful tool for Guild chapters.

REPORT OF THE MEMBERSHIP COMMITTEE
Deanna Stritof, Chair, stressed the importance of having a Membership Chairman in each chapter. The responsibilities of a membership chairman would include recruiting new members as well as retaining current members who are "at risk" or marginal in enthusiasm for chapter activities.

REPORT OF THE BYLAWS COMMITTEE
The interim report of the Bylaws Committee was given by Martha Schmidt, Chair. Intensive work and review of the Bylaws will begin in June. The Committee welcomes involvement from all members.

REPORT OF THE PARLIAMENTARIAN
Lynn Bahls reviewed the necessity for chapters to have bylaws from which to operate and conduct business. She outlined the general content of chapter bylaws and encouraged members to review the Bylaws of their chapter.

STUDENT SPEAKER: "What Does the Student Senate Do and What Is It Doing?"
Student Senate President Jon Rachiele told of the many activities in which the Student Senate is involved. The Student Senate acts as a voice of the students, serves as an arena for student activities, and provides a governmental structure for student organizations. Financial assistance to campus groups is directed by the Student Senate. Overall, the Student Senate provides service to the students, allows for students to govern other students, and serves as a communication link between the students and the administration.

MESSAGE FROM THE UNIVERSITY PRESIDENT
The chair called on Treasurer Joanne Gatz to introduce Dr. Alan Harre, President of Valparaiso University. A summary of his address appears in the Spring 1990 Guild Bulletin.

REPORT ON THE GUILD RUN
Jan Schlegelmilch, Guild Run Chair, reported that the 1989 Run had earned a profit of over $3,870. She encouraged members to enter the 1990 Run which will be held on Friday, September 28, 1990 at 4:30 p.m.

REPORT OF THE CALENDAR COMMITTEE
Calendar Chair Carole Bildstein reported that the anticipated profit for the 1990 calendar is $1,387. She encouraged all chapters to remit calendar monies promptly. Only those monies received by the end of the fiscal year will go toward the Calendar Fund which is voted on at the September Convention. Preparation for the 1991 calendar is underway with the selection of the art work from the VU Museum of Art collection.

REPORT OF THE COOKBOOK COMMITTEE
Judy Schumacher, Cookbook Marketing Chair, gave suggestions for using the Guild cookbook as a gift during this season of showers, weddings, and graduations. She emphasized that the portable display is available for chapters' use at any cookbook functions.

REPORT OF THE CHAPTER CONSULTANT
Chapter Consultant Margaret Zobel reported on her work with new chapters and new presidents of chapters. These people receive useful tips in each issue of the Chapter Choo Choo. The Chapter Consultant is also able to assist chapters by directing them to the proper resource person in the Guild "network."

CHRISTMAS CARD REPORT
Paula Strietelmeier reported that designs have been received from students in a graphic design class taught by Professor Bob Sirko. The top two designs have been chosen and will be used for the 1990 and 1991 Guild Christmas card. Samples will be sent to chapters in August and orders will then be placed.
CLOSING PRAYER
The closing prayer was offered by Esther Kruger.

The session was adjourned at 5:10 p.m.

SUNDAY, FEBRUARY 25, 1990

Marilyn Krueger, President, called the Executive Council to order at 8:02 a.m.

REPORT OF THE EXECUTIVE DIRECTOR
Executive Director Janie Lichtfuss suggested that efforts to meet the commitment for the Performing Arts/Museum Center will require "Vision: Challenging oneself to do something never thought to be possible." She compared it to skiing down a mountain in a series of motions back and forth across the slope in contrast to directly skiing down the mountain. A summary of her report appears in the Spring 1990 Bulletin.

REPORT OF THE COMMUNITY RELATIONS COMMITTEE
Chair Bev Wick offered many suggestions to help chapters meet that goal of the Guild: "To create and develop a greater interest in the University as an institution of Christian higher education." She stressed that chapters must not sell themselves short in their ability to obtain media coverage for Guild and University events. Handouts offering specific suggestions for "Mastering the Publicity Challenge" were given to members.

REPORT OF THE PERSON-TO-PERSON COMMITTEE
Harriet Redman, Chair, recognized chapters who had achieved extraordinary efforts in making Person-to-Person calls. She stressed the importance of these calls to the University in the recruiting process. She announced that the University is planning to change its recruiting time frame to an April-to-April schedule to reach students at an earlier stage in the decision-making process. Person-to-Person cards will be received at an earlier date by the chapters and will be returned to the University for follow-up contacts.

UNIVERSITY TOPIC: "BECOMING AN EFFECTIVE LEADER"
Judy Nantau, Director of the Speech, Language, and Hearing Clinic, presented the topic. She stressed that becoming indicates change is always taking place, effective describes a person who facilitates the unfolding group process, and a leader is one who shares the goals of the group but allows a person to do it in his or her own way.

CLOSING PRAYER
The assembly sang the Doxology as the closing prayer accompanied by Margaret Zobel.

The session was adjourned at 9:55 a.m.

Kay Schulz
Secretary

Approved by the Minutes Approval Committee:
Jennifer Love-Pruitt, Harbor Lights CA
Marian Yunghans, Northwest Corner WA
Appendix A

REPORTS OF AREA DIRECTORS - AREAS IX, VIII, VII, VI, V

Judy Wolff, Area IX Director, saluted the chapters in Area IX for tremendous effort in making Person-to-Person calls. She has visited nine of the eleven chapters. All chapters are unique, yet all share the underlying dedication to VU. Judy gave special mention to the Atlanta GA Chapter for the special effort and concern it gave to member Jo Feller in her final days of illness and death.

Betty Eckenfels, Area VIII Director, outlined activities of the nine active chapters in Ohio. Diversity of activities can be found in these chapters. Membership, too, is diversified, but lasting friendships are formed. The Ohio chapters can also be proud of the financial contributions which have been made to the Guild over the years.

Ruth Lewis, Area VII Director, reported the activities of the twelve chapters located in Indiana and Kentucky, the heart of VU country. Chapters vary in size and activities and all work hard to support the Guild.

Haroldine Witto, Area VI Director, reported the variety of size and the length of service of the fifteen chapters in Michigan. Large and small chapters, older members and younger members—all can contribute to the VU Guild. She stressed the positive opportunities that students have at VU even though society, which includes the University, has many imperfections.

Cindy Russler, reporting for Area V Director Marilyn Holmquist, stated that membership in the VU Guild can be compared to the tourism slogan for the State of Wisconsin, "You're Among Friends." Friendships are formed at meetings, such as Executive Council, and through the many activities in which local chapters participate.

REPORTS OF AREA DIRECTORS - AREAS IV, III, II, I

Sylvia Luekens, Area IV Director, used a theater theme to illustrate the many activities of the twenty-one chapters located in Area IV. Although a large geographic area, 9,000,000 square miles, the diverse chapters work for the unified goal of serving Valparaiso University.

Diane Margenau, Area III Director, used "slides" to "show" the many activities of the chapters in Area III. Chapter activities vary with the size and location of the various chapters.

Barbara McKissick, Area II Director, reported on the favorite activities of the twenty-two chapters located in Illinois and Iowa. Chapters are involved in a variety of fund-raisers but also list making Person-to-Person calls a high priority.

Ann Louise Beese, Area I Director, reported that through the variety of activities found in the various chapters, members in Area I have learned to allow other people to help with Guild projects and activities. Ann Louise encouraged members to seek the help of former VU students who participated in music or drama or art during their days as students. These people could serve as resources for programs which could be used as fund-raisers.
ENTRY FORM

Make checks payable to: Jan Schlegelmilch, GUILD RUN
Mail to: Jan Schlegelmilch, 1012 Kent Rd., Michigan City IN 46360

NAME ___________________________________________ ENTRY FEE: $ 7.00
ADDRESS __________________________________________
ENTRY FEE: 10.00 Race Day
CITY ____________________________________________
STATE __________ ZIP __________
PHONE _______________ CHAPTER ______

DATE _SEPT. 28, 1990_ TIME __4:30 P.M._
REGISTRATION DEADLINE _SEPT. 28, 1990 NOON_ _------_

In consideration of the acceptance of my entry, I for myself, my executors, administrators, and assignees, do hereby release and discharge the Valparaiso University Guild and any other sponsors for all claims arising or growing out of my participation in the Guild Run.

I attest and verify that I have full knowledge of the risks involved in this event, and I am physically fit and sufficiently trained to participate in this event. I also give permission for the use of my name and picture in any print media account of this event.

SIGNATURE ________________________________

(Please print)

(If under 18, signature of parent or guardian.)

PURPOSE: To hold a fun run involving Guild members, University faculty, staff and students, and friends of the University in order to raise money for Valparaiso University through the Valparaiso University Guild.

T-SHIRT SIZES (ADULT):

S M L XL

YOUTH LARGE (if enough enter)
The following Living Book Memorials, given from October 1, 1989 through February 28, 1990, totaled $2,107.50.

Alabama
Henry E. Beckman
Donald Beese

Appleton WI
Magdalen Kruger

Baltimore MD
Shirley Jud

Battle Creek MI
Joyce Otten

Berrien County MI
Mrs. Sophie Frobel
Mr. Louis Kilbert, Sr.

Boulder CO
Sherry Koch’s Mother
Lorne A. Matheson
Jesse Schweppe

Buffalo NY
Aline D. Kreitner
Gertrude Scheibel

Central New Jersey NJ
Donald Beese

Detroit MI
Olga Buchheimer (Mrs. E. H.)
Maria Beaven Hammer
Mrs. Andrew (Myra) Lee
Wm. C. Nelson
Leta Newville
Bill Rae
Marguerite Zuehlke

Detroit West MI
Rev. Harold Hecht
Myra Lee (Mrs. Andrew)
Miss Marion Oberst
John Walter

East Central Illinois IL
Louise Nelson

Fort Wayne IN
Hilda Menze Bieberich
Ruth Congdon
Esther Deuting
Vivian Wise

Four Winds
Gene Hamilton
Rev. Harold Hecht

Gelseman Memorial IL
John Wittenback

Greater Dayton OH
Henry Eckenfels

Greater Flint MI
Margaret Irene Zielke

Greater Kansas City KS
Lydia Bender
Emma Lou Crull

Gulf Coast FL
Theodore Quay

Hammond IN
Shirley Jud

Harbor Lights CA
Florence Intermann

Hudson-Mohawk NY
Theodore Quay

Indianapolis IN
Lawrence Andermann
Joseph D. Howell, M. D.
Elizabeth Ann Reasener

Kankakee Valley IL
Rosa Herscher

Madison WI
Rev. Christoph Clausing
Kurt Hentschel

Milwaukee Afternoon WI
Henry Eckenfels
Mrs. Kolke
Mrs. Esther Leypalt

Milwaukee Suburban WI
Donald Beese
Rev. Harold Hecht
Niesje Heerman

Nassau-Suffolk NY
Donald Beese

New Orleans LA
Thelma Waldmann

Niagara Falls NY
Donald Beese
Fred Riemer

Northern Virginia VA
Donald Beese
Michael Lopo

Orange County CA
Mrs. Olga Hartman
Dr. Daniel Sanders

Orlando FL
Rev. H. C. Bernthal
Hubert Sunderman

Oshkosh WI
Mrs. Gertrude Busse

Park Ridge IL
Elin Rotermund Larson

Puget Sound WA
Rose Kolke
Lillie Singer
Vivian Bangert Wise

Quad City IL-IA
Al Anders

Rochester NY
Mr. Beckman
Donald Beese
Shirley Jud
Victoria DePrez Leene

Saginaw MI
Mrs. Edwin Bender
Dr. Erwin Kurth
Mrs. Lorenz List
Donald Rhodes

St. Louis MO
Carl Andros
Charlotte Hauser Beste
Louise Burgdorf

Rosa Herscher

James O. Hoelscher
Vivian Bangert Wise

St. Petersburg FL
Mary A. Mantz

San Fernando Valley CA
Dr. Erwin Kurth

Santa Clara Valley CA
Shirley Jud

Sarasota FL
Mrs. Richard Koenig

Shawano WI
Robert A. Montour

So. Central Penn PA
Donald Beese
Father/Jeannine Schonta

Union County OH
Henry Eckenfels
Mr. Werner Wulff

Valparaiso IN
Donald Beese
Henry Eckenfels
Magdalen R. Kruger
Rev. Erwin Kurth
Effie Lindberg
Joyce Otten
George Truemper

Washington D. C.
Donald Beese

Wausau WI
Gertrude Jahns

Winter Haven FL
Rev. Harold C. Bernthal
George Truemper

Individual
Mr. Clarence Dahltorp
Ernest Carl Fackler II
Jo Feller
Carl Halter
Rosa Herscher
CELEBRATION CARDS

"For what thanksgiving can we render to God for you, for all the joy which we feel for your sake before our God..."  I Thessalonians, 3:9

Julie and Frank Bohannon

Donald Beese

Harold G. Bernthal

Nancy Chandler

Sharon Hersemann

Sylvia Hoefener

Esther Kruger

Althea and Harold Markworth

Jean Pearson

Dr. and Mrs. Edgar Rakow

Shirley and Charles Roth

Lydia Schaus

Marilyn Schroer

Perry Sikes

Emily and Tony Spelde

Myra Stechholz

Ethel and Willard Welkie

Juanita Conklin Wesche

Celebration cards have been given with joy on occasion of baptisms, confirmations, weddings, anniversaries, recovery from illness, birth of a child. Gifts in honor of the above persons totaled $305.00.
**Application For**

**VALPARAISO UNIVERSITY GUILD SCHOLARSHIP**

Each year receipts from the sale of Guild cookbooks provide $2,000 scholarships for sons and daughters of Guild members. Scholarships are awarded based on academic ability, extracurricular involvement, and financial need. Provided the freshman recipient maintains a satisfactory academic record, the award will continue through the senior year.

This special Guild Application should be submitted to the Admissions Office along with the regular University admissions forms.

<table>
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<th>Name ___________________________________________________ _</th>
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<tr>
<td>Last                        First                      Middle or Maiden</td>
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<tr>
<td>Home Address ____________________________________________</td>
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<td>Street          City           State          Zip</td>
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<tr>
<td>Phone ___________ Name of Parent or Guardian ___________________</td>
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</table>

College you plan to enter:

( ) Arts & Sciences
( ) Business Administration
( ) Engineering
( ) Law
( ) Nursing

Month and year you plan to enter Valparaiso University __________________________

Name and address of high school ________________________________________________________

( ) I have filed an application for admission to Valparaiso University.

( ) Please send me an application for admission to Valparaiso University.

I am the son ( ) daughter ( ) of a Guild member in the ______________________ Chapter.

**DEADLINE FOR SUBMITTING APPLICATION: MARCH 1st of each year.**